

Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: September 16, 2022 1:00 PM
To: Kelly Lush
Subject: Updates to Ontario's Workplace-Related COVID-19 Guidelines

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September 16, 2022

Updates to Workplace-Related COVID-19 Guidelines

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Updates to Workplace-Related COVID-19 Guidelines

From the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) and the Ministry of Health (MOH).

MLITSD guidance

The Prevention Division recently posted changes to our workplace masking guidance to include additional information about mask fit and filtration. As of August 22, 2022, the document offers practical and technical information to:

- enable employers to better assess the appropriateness and effectiveness of different types and uses of masks
- help workplaces make the actions they choose more effective
- support businesses to be prepared to respond quickly, appropriately and with minimal disruption to any/all future waves of COVID-19

The updated masking guidance is available at the same English and French links as before:

- <https://www.ontario.ca/page/using-masks-workplace>
- <https://www.ontario.ca/fr/page/utilisation-des-masques-dans-les-lieux-de-travail>

We are working with Workplace Safety and Prevention Services to produce a short, recorded webinar in September that presents the guidance and explains the changes. Please let us know if you would like to work with us to adapt the presentation to better meet the needs of your clients/sectors. **Contact information can be found on this webpage.**

MOH guidance

Last week, Ontario's Chief Medical Officer of Health, Dr. Kieran Moore, announced changes to the general public advice on self-isolation. This is based on updates to the **guidance for public health units on the management of cases and contacts of COVID-19 in Ontario** which includes the following changes:

Population	Original C&CM Guidance	Updated C&CM Guidance
People with COVID-19 symptoms	Minimum 5 days of isolation	<ul style="list-style-type: none"> Stay home while sick (no fever and symptoms improving for 24 hours) regardless of test results, or a lack of test results Wear a mask for 10 days after onset of symptoms
People who test positive but are asymptomatic	Minimum 5 days of isolation	<ul style="list-style-type: none"> Isolation no longer required. Wear a mask for 10 days after positive test
People who are close contacts	10 days of household quarantine for contacts not fully vaccinated/boosted	<ul style="list-style-type: none"> Quarantine no longer required, regardless of vaccination status Wear a mask for 10 days

Employers will want to be aware of these changes and reflect upon them. There may be different or specific advice related to higher risk workplaces or if an outbreak occurs. It is up to the employer to determine whether and how to update their own workplace policies.

Employers are also reminded to consider basic elements of infection control that should be present in all workplaces, such as encouraging proper hand hygiene, respiratory etiquette, reminding workers about the signs and symptoms of respiratory diseases commonly seen in the fall/winter months and advising workers not to come into the workplace if they feel unwell.

Having a safety plan and taking a layered approach to controls will protect against COVID-19 transmission in the workplace and help all businesses across Ontario to stay open and safe.

For more info on COVID-19 and workplace health and safety, visit the [Ontario website](#).

Events

- **September 20, 2022, Recruiting and Retaining Talent, 2:00 to 3:00 pm**
Hosted by TIAO (Tourism Industry Association of Ontario), online format.
Is your sourcing/recruiting and talent management process truly inclusive? Identify the challenges and opportunities related to sourcing, recruiting and onboarding people with a disability. Identify potential barriers for people with disabilities in the talent pipeline. Review best practices to develop the talents and skills of employees with disabilities and create opportunities for them to prosper within your organization. Speaker: Lisa Kelly, Program Manager, Discover Ability Network, Ontario Chamber of Commerce.
Free to attend, register by [visiting this page on the TIAO website](#).
- **September 24, 2022, 9 am to 4 pm, Cultural Competency Workshop**
Delivered in partnership by the Culture Alliance in the Heart of Georgian Bay and Tourism Simcoe County. This FREE workshop is the introductory foundation to an examination of First Nation/Aboriginal issues in Canada today, with its main purpose to provide participants with the tools needed to begin to establish healthy, viable relationships with First Nation/Aboriginal communities and clients. Held at the Wye Marsh Wildlife Centre, the workshop is facilitated by Kelly Brownbill, a member of the Flat Bay community of the Mi'kmaq Nation in Newfoundland, who now lives in Simcoe County. Pre-registration is required.
For more info and to register, [visit the event webpage](#).
- **September 27, 2022, 9:30 am to 1 pm, Foodpreneur Forum**
Presented by: Community Futures South Georgian Bay. This event, held at Meaford Hall, focuses on giving big ideas to your start-up or growing food business. Learn from the experts from Venturepark Labs and from Whole Foods Markets on what it takes to grow a food business from concept to reality to new markets and beyond. Discover great ideas, great connections, and great food. Registration is required, cost is \$20 and space is limited.
For more info and to register, click [HERE](#).
- **September 28, 2022, Info Session #1 for Bruce County (Round 4)**
“Spark” Program, 11:30 am to 12:15 pm

Hosted by the Tourism Innovation Lab. In this online session, learn more about the program, tips on applying and how you could be selected to receive \$3,000 and mentorship to get you started. Visit the **Bruce County “Spark” Program page** for more information about "Spark".

Register HERE to attend the session.

- **October 13, 2022, Info Session #2 for Bruce County (Round 4) "Spark" Program, 5:00 to 5:45 pm**

Hosted by the Tourism Innovation Lab. In this online session, learn more about the program, tips on applying and how you could be selected to receive \$3,000 and mentorship to get you started. Visit the **Bruce County “Spark” Program page** for more information about "Spark".

Register HERE to attend the session.

IN EVERY NEWSLETTER:

RTO7 Programs and Resources

RTO7 has other programs and resources to help your business recover from the effects of COVID-19, create video and image libraries and more! Click on the links below for more info:

- **Programs**
 - **Partnership Programs**
 - **BruceGreySimcoe Free Training** (click on the image below to learn more about Typsy)
 - **T3 Accelerator**
 - T3 Accelerator Podcast
 - **Tourism Biz Bites from the 7**
 - **Implementation Programs**
 - **Experience Implementation Program (EIP)**
 - Festival Implementation Program (See Operations Implementation Program)

- **Operations Implementation Program (OIP)**
- **Recruitment Implementation Program (RIP)**
- **Sustainability Inclusivity Program (SIP)**
- Tourism Implementation Program (See Operations Implementation Program)
- **Resources**
 - **Ontario Staycation Tax Credit**
 - **Careers in Tourism**
 - **RT07 Industry Events Calendar**
- Are You Listed?
 - **FREE Tourism Operator Listings on BruceGreySimcoe.com**
- Add Your Festival or Event!
 - **FREE Festivals and Events Listings on BruceGreySimcoe.com**
- Need Help Pushing Out a Promotion?
 - **FREE Promotions Listings on BruceGreySimcoe.com** (complete and up-to-date operator profile required)

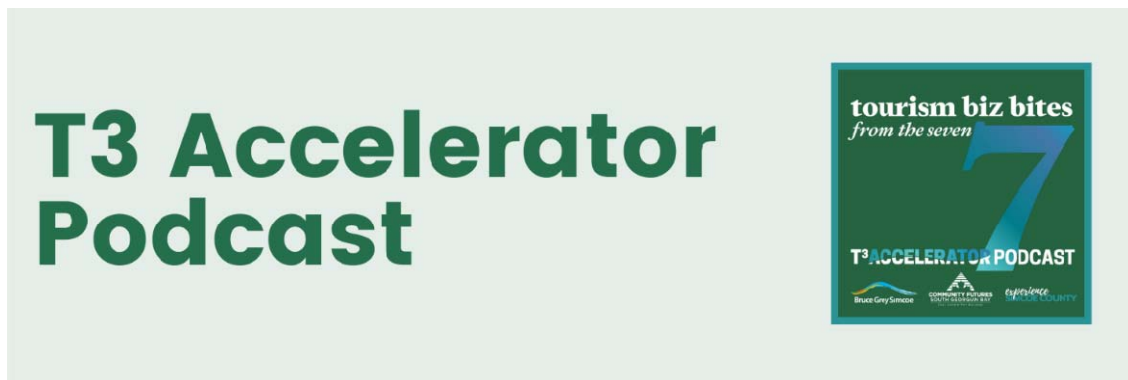


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Typsy's courses!


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100+ expert instructors.
Infinite possibilities.



The banner features a white background with blue and red geometric shapes on the left and right. A hand cursor icon points to the text 'Click here to check out Typsy's courses!'.



T3 Accelerator Podcast



The banner has a light green background. On the right, there is a logo for 'tourism biz bites from the seven' featuring a large blue number '7'. Below it, it says 'T3 ACCELERATOR PODCAST' and includes logos for Bruce Grey Simcoe, Community Futures, and Experience Country.



LEARN MORE

Careers in Tourism

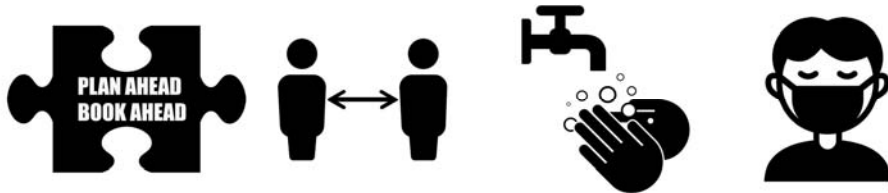
Ontario 

Ontario Staycation Tax Credit & Your Tourism Business

Learn More

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Kelly Lush

From: Federation of Ontario Cottagers' Associations <communications@foca.on.ca>
Sent: September 23, 2022 4:02 PM
To: Kelly Lush
Subject: New Septic System resources, FOCA Fall Seminar notice, Great Lakes updates, and more

FOCA Elert ~ September 2022



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FOCA Events

Register now: FOCA Fall Seminar
on **Saturday, November 19,**
2022 by webinar 9:00am - 12:00pm

Our annual **Fall Seminar for Lake and Road Associations** will be held by webinar this year, and the theme is **"Gathering Momentum."**

Join us for the release of a significant report about the **economic impact of waterfront property owners across Ontario**, updates on FOCA's top priorities, results from our recent surveys, and the launch of our revised website including a new login process for members-only benefits and resources. Also, get association tips for engaging with your incoming municipal council as they head into their next 4-year term, with an emphasis on land use planning issues. [Register now.](#)

2022 FOCA Fall Seminar
for Lake & Road Associations

Gathering Momentum

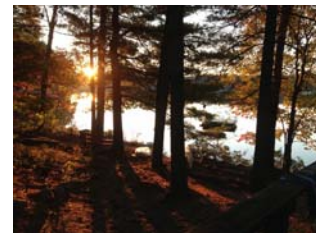
FOCA Champions Safe & Affordable Rural Living

Cottage Closing Tips

If you are a seasonal waterfront user, you're probably already thinking about the close, as the cool weather settles in around us. Get FOCA's Top 10 Tips for cottage closing:

<https://foca.on.ca/cottage-closing-tips-from-foca/>

(Did you already know about #9?)



OPP reminder: Off Road Vehicle safety

Sgt. Dave Moffatt, Off Road Vehicle Coordinator of the **Ontario Provincial Police (OPP)** reported in early September that 19 people have already died in off road vehicle collisions this year.

FOCA encourages all riders to watch a quick but important reminder about off road vehicle safety in this [Twitter video posted by the OPP](#).



Lake Erie High Water Conditions

Lake Erie has been under a Flood Watch since early September, and Shoreline Conditions Statements have been issued this week for several locations along the north shoreline. Access the [online Ontario Flood Map](#) for links to related messages.



Adapting to Rising Flood Risk

In related news, a report by **Canada's Task Force on Flood Insurance and Relocation** was released in August, stating that the total residential flood risk in Canada is now estimated at **\$2.9 billion per year**. The majority of risk (89%) is concentrated in a small number of the highest risk homes (10%). Additionally, the report notes that 9 in 10 Canadians living in high-risk areas remain unaware of their flood risk. [Access the digital report on this webpage](#).



Cottage Succession Planning

Thank you to our associations that have been the hosts of our webinars this year. We have one remaining session coming up:

- September 28th - a deeper dive into "Targeting Tax" hosted by the **Chandos Lake Property Owners Association**.

FOCA members attend these webinar events at no charge! (A \$40 value.) Get details, links to register, and access to purchase recordings of past talks on our webpage: <https://foca.on.ca/cottage-succession/>



FOCA's Gold level sponsors

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FOCA Advocates for Responsive Government

All Candidates Meetings

With the Ontario municipal elections only a month away, many all-candidates meetings are taking place in townships across the province. Remember: in municipal elections you are entitled to **vote in each municipality** where you or your spouse owns or rents property. Get all the details, and links to find out more about your own local candidates, on FOCA's webpage: <https://foca.on.ca/vote-for-your-future-municipal-elections/>



image above: FOCA's Executive Director (and local resident) moderated an all-candidates meeting on August 31st in Havelock Belmont Methuen Township

Protecting Freshwater Shorelands

FOCA is on the steering committee of the '**Planning for our Shorelands**' project at Watersheds Canada. Our team has been developing Best-Management Practices (BMP) resources and a forum related to shoreland policy and land use to inform and unify municipalities in their efforts to conserve critical shoreland habitats. Learn more about the project here: <https://watersheds.ca/planning-for-our-shorelands/>



related: Shoreland Planning Resources released

The steering committee of the **Planning for our Shorelands** project is pleased to release 2 new resources designed to help facilitate more resilient and healthy waterfront communities:

- Environmental Net Gain
- Shoreline Naturalization Planting Plan template



These publications will help your municipality, and you as a property owner, to enjoy healthy and resilient waterfronts in your own community. Visit our webpage for the links to download copies of these guides: <https://foca.on.ca/land-use-planning-overview/>

related: Engagement Webinar

Thursday, October 6, 2022 from 12:00-12:30pm:
Join us for a webinar presentation: “*Engaging Municipal Elected Officials to Protect our Freshwater*” hosted by Watersheds Canada.
[Register for the webinar here.](#)



related: Shoreline By-law

In related municipal news, on August 24, 2022 Haliburton County council passed a **shoreline preservation by-law** that has been under debate and study for more than two years. The by-law enforces permitting processes and restricts certain activities within 20 metres of a shoreline. It will be enforced starting April 1, 2023. [Read more in Haliburton Highlander coverage](#) (source of the image at the side)



other news: New on-land Boathouse Ban

In other municipal news, as reported by the [Peterborough Examiner](#) earlier this week, two neighbouring municipalities have passed a ban on new on-land boathouses on Jack Lake, following a consultant's report.



FOCA Member Benefits: a highlight

CottageFirst insurance

FOCA members can benefit from "bundling" their personal insurance for home, cottage, boats, cars and more in the **CottageFirst insurance program**. Exclusively available to members of FOCA, the CottageFirst program is underwritten by Travelers Canada and is administered by Cade Associates Insurance Brokers. Members have reported improved cottage country coverage at competitive prices. Learn more and request a quote: <https://cadeinsurance.com/cottagefirst/>



Remember to check out all the current member benefits for your Association, and our member families, here: <https://foca.on.ca/benefits/>. If you need help accessing your benefits, [email us](#).

FOCA's Silver level sponsors

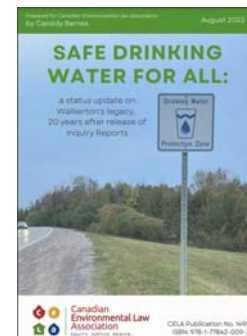
Sponsors support our work, please support them.



FOCA Promotes Healthy Lands, Lakes & Rivers

New Report: Safe Drinking Water for All

Twenty years after the release of the two reports of the [Walkerton Inquiry](#), **Canadian Environmental Law Association (CELA)** has assessed the status of the 121 recommendations made by Justice O'Connor. [Safe Drinking Water for All: a Status Update on Walkerton's Legacy, 20 years after Release of Inquiry Reports](#) evaluates whether the recommendations continue to be implemented effectively, or if there have been any failures to meet the original objectives. Many of FOCA's concerns about gaps in rural and remote protection feature prominently.



Septic System Resources

REVISED: SepticSmart! resource

FOCA has worked with our industry partners over the past several years to update the popular **SepticSmart! brochure** for homeowners living with an onsite wastewater system.

We are very pleased to announce the release of the revised **SepticSmart! brochure**, and encourage everyone to read it to learn more about your own onsite wastewater system. Get a link to this and related resources on our webpage: <https://foca.on.ca/septic-systems/>



Septics Webinar & Overview Video

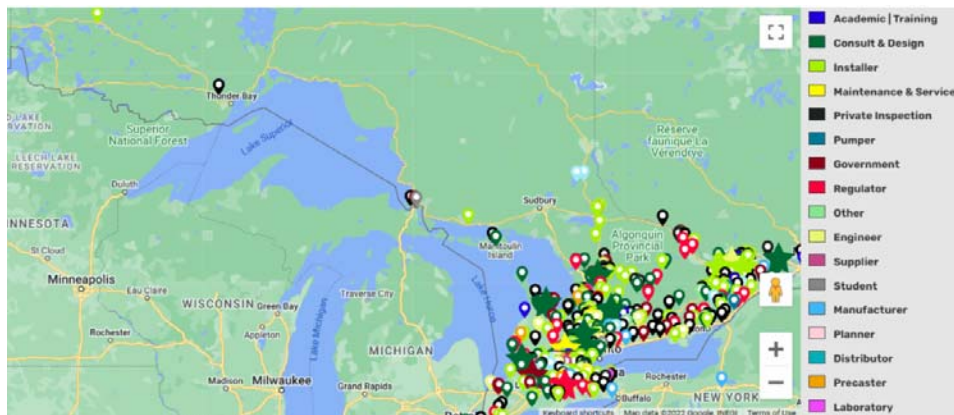
Our partners at the **Ontario Onsite Wastewater Association (OOWA)** have been marking **Septic Awareness Week** (September 19-23) with the release of a variety of homeowner resources, including a 5-minute [video overview of Do's and Don'ts](#) for septic systems, and a [longer webinar](#) that provides more detail about the components, operation and maintenance of septic systems.



Septic Systems Basics Webinar

Connecting with Septic Industry Professionals

In related news, FOCA's Executive Director spoke to septic system installers at a recent Regional Meeting of the **Ontario Onsite Wastewater Association (OOWA)** about communicating with waterfront property owners and our shared commitment to keeping these systems functioning properly. Also on the presenter list was Mike Dolbey of the *Kawartha Lake Stewards Association*, talking about the impact of pathogens and phosphorus on local water bodies. **Need to find a septic system professional? [Start on OOWA's interactive map.](#)**



Invasive Species

Freshwater Jellyfish

A non-native jellyfish species that has been in Ontario for some years has recently been found for the first time in **Ramsey Lake in Sudbury** by scuba divers. Visit our webpage for a link to the **CTV News Northern Ontario** article, including video of the freshwater jellyfish, as well as an article about these jellyfish in our **2017 FOCA Lake Stewards Newsletter**:

<https://foca.on.ca/invasive-species/>



Asian Carps

Could you identify the four species of Asian carps?

Visit [FOCA's webpage](#) to download a handy 2-page infographic about Silver, Bighead, Grass, and Black Carp. Also learn what to do if you sight one. **Be part of the fight to prevent the spread of invasive species in Ontario!**



Great Lakes News

Great Lakes Untamed

Premiering **Monday, September 26, 2022** (9:00pm ET) on TVO channels and YouTube: a three part natural history series about the **North American Great Lakes**. Learn how the lakes were formed, how animals, plants and people have been shaped by the extremes of this vast watershed, and explore how climate change is challenging the world's largest freshwater ecosystem. [Watch the trailer](#) now. Learn more and [access the full broadcast schedule here](#).



Great Lakes Public Forum

September 27-29, 2022 - Niagara Falls & virtual. FOCA will be attending this important forum, where the **Governments of Canada and the United States** meet every 3 years to discuss and receive public comments on the state of the Great Lakes, and binational priorities for science and action. Most of FOCA's Ontario-wide membership is situated within the extensive Great Lakes Basin. This year's Public Forum holds special significance as it falls on the **50th anniversary** of the signing of the 1972 **Great Lakes Water Quality Agreement** between Canada and the United States. Get more information here: <https://www.glc.org/event/2022-09-great-lakes-public-forum/>



Public Input on Great Lakes Water Quality Progress

The **International Joint Commission (IJC)** wants public feedback on the latest [Great Lakes progress report](#) of the Canadian and American governments. [Read the notice from the IJC](#) (PDF, 2 pages) that explains the various ways you can add your comments to the process.



Studying Sources of Algae

The **Ausable Bayfield Conservation Authority (ABCA)** worked with American researchers studying phosphorus nutrient loading in



Lake Huron, and its impact on lower **Great Lakes**. The study used satellite imagery to locate sediment plumes flowing from Lake Huron into the St. Clair River. The water in the plumes was then tested for suspended solids and total phosphorus which can lead to algal growth, fish die-offs due to less dissolved oxygen in the water, and even the release of toxins that can threaten public health. [Read more here.](#)

Other Partner Updates & Regional Notices

register: Lake Links webinar

Saturday, October 22, 2022 - FOCA is once again pleased to be a sponsor of this annual gathering of lake association representatives. Traditionally held in person in Perth in eastern Ontario, this year's event will be held by webinar and is focused on: "**Challenges and Solutions for Lake & River Health**" – How Associations have recognized threats on their lakes and rivers, and what steps they have taken to address them. [Register here.](#)



hold the date: Fall Cottage Life Show

November 11-13, 2022 at the International Centre, Mississauga. FOCA will be pleased to participate in-person at the [Cottage Life Show](#) for the first time since the pandemic! Watch for more information in the next FOCA EAlert.



FOCA's Bronze level sponsors

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FOCA Serves Lake & Road Associations

apply now: FOCA Achievement Award -

Nominate your association for the 2022 Award!

The **FOCA Achievement Award** is presented annually to a FOCA Member Association to celebrate the successes of the FOCA community, and to encourage peer sharing of best practices. The Award has been given out since 1996. Large or small associations can apply, and accomplishments should be current, but can include long-standing efforts.

Apply by November 30th. The award will be presented at the FOCA Annual General Meeting of Members, scheduled for Saturday, March 4, 2023. Get details and the application form, and see information about past recipients on our webpage:

<https://foca.on.ca/foca-achievement-award/>



Final Thoughts

last call: FOCA survey

FOCA's current survey asks questions about usage of your waterfront property. Did you use it more, less, or the same amount as usual, during the past two years? Do you have year-round access? Are you on an island? A private road?

Also, we received hundreds of responses in our June survey about the **top current cottage country issues**. See what made the "**top 10**", and help us decipher which ones should be at the very top of the list, in this new survey:

https://www.surveymonkey.com/r/FOCAsurvey2_2 which closes on **September 30th**.



FOCA is the Federation of Ontario Cottagers' Associations, the voice of the waterfront for the past 60 years.

Find out more about YOUR ROLE

info@foca.on.ca | 705-749-3622 | <https://foca.on.ca>

Connect with our channels:



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delivered to your inbox, monthly.

FOCA believes everyone has the right to hear about issues that affect waterfront Ontario. Those who have an existing relationship with FOCA may receive email from us, based on principles of Express or Implied Consent in Canadian Anti Spam legislation. You can unsubscribe from Elerts at any time, using the 'Safe Unsubscribe' link below.



Federation of Ontario Cottagers' Associations | #201-159 King St., Peterborough, K9J 2R8
Canada

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Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: September 26, 2022 9:00 AM
To: Kelly Lush
Subject: RTO7's Late September 2022 Newsletter

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September 26, 2022

Late September 2022 News, Updates & Events

In This Newsletter:

- What's Going On...at RTO7
 - Partnership Image Program
 - Recruitment Implementation Program
 - Introducing RTO7 Staff Typsy Picks of the Month
- Destination Ontario Updates
 - Fall Campaign Twitter Billboard Opportunity for Tourism Stakeholders
- TIAO Requests Your Input: Survey on the State of the Tourism Industry

-
- Events
 - In Case You Missed It
 - Interesting / Must Reads
 - News From Around the Region
 - In Every Newsletter
 - Not A Subscriber?
-

What's Going On...at RTO7

- **Partnership Image Program**

If you need high resolution photos of your business for use on your website, social media, print ads, etc. consider applying for RTO7's Partnership Image Program. Book your photo shoot for this fall and winter so you'll have an up-to-date library of images to use for next fall and winter's advertising.

Learn more by visiting the **Partnership Program page** on RTO7.ca or contact Alex Hogan, ahogan@rto7.ca for help. **Deadline to apply is October 31, 2022.**

- **Recruitment Implementation Program (RIP)**

Need help hiring staff? RIP is designed to offer support to tourism operators to assist with recruiting staff. Through this program, stakeholders can leverage existing operating expenses into a social media campaign. Eligible expenses include mortgage payments, rent, insurance, inventory purchases and more. Have questions? Need more info? Visit the **RIP page on**

RTO7.ca for more details and to apply. You can also contact Robyn Hewitt at rhewitt@rto7.ca. **Applications are accepted on an ongoing basis until January 31, 2023** (or until the program is fully subscribed).

- **Introducing RTO7 Staff Typsy Picks of the Month**

RTO7's staff shares their "picks of the month" with our experiences and recommendations of the courses offered on Typsy, the on-line training platform that is available free-of-charge to those that work in tourism in

BruceGreySimcoe. The training is open to all levels of employers and employees – business owners, managers, full-time and part-time staff, and seasonal employees. After you've read our choices, we encourage you to try Typsy out for yourself and to share this awesome training tool with your staff and co-workers. [Read the RTO7 Connection blog post.](#)

Destination Ontario Updates

Tourism Stakeholders are Invited to Participate in Fall Campaign Twitter Billboard Opportunity

Destination Ontario is pleased to share an exciting activation planned in partnership with Twitter as part of its current Ontario Market Plan Fall Campaign. Starting late September through early October, Destination Ontario will be showcasing select fall Tweets that include the hashtag #DiscoverON or #DécouvrezON as a billboard takeover in Yonge and Dundas Square! This is a great opportunity to share your inspirational fall images, video work and planning content and have it reach a larger audience in an engaging format. If you're interested in being featured in this promotion, [read the complete blog post on RTO7.ca](#) for more information.

TIAO Requests Your Input: Survey on the State of the Tourism Industry

A Message from Jessica Ng, Director, Policy & Government Affairs, TIAO

After 2 unprecedented years, this year's summer season has seen the fewest public health restrictions since before the pandemic. Visitation was on the rise for many destinations and travel demand outpaced local capacity at accommodations, transport operators, food and beverage, and attractions. But not all tourism sectors and regions benefited, with northern Ontario still hard-hit by border restrictions. And amidst rising revenues, tourism businesses are still facing issues like debt, labour gaps, inflation, rising cost of living, supply chain disruptions, and slow-to-return international markets.

With the tourism industry still facing many obstacles to recovery, it is critical to know just how successful the summer season has been for our businesses. As such, TIAO is seeking the assistance of tourism businesses to complete our latest survey on the state of the tourism industry. The survey questions focus on tourism revenues, debt, staffing challenges, commercial insurance issues, the Ontario Staycation Tax Credit, and industry outlook.

This survey data will be an important feature of our advocacy over the next several months. It ensures that our policy recommendations are evidence-based and reflective of the needs of the industry so that we can advocate on your behalf. The data will be used in our meetings with government, in our letters, and in our official submissions to advocate for policy measures which support the recovery of the tourism industry. Given that economic recovery has been uneven across tourism sectors and regions, this data will be crucial to illustrating the need for continued support of our industry.

[To Complete the Survey Click Here](#)

Thank you for your assistance and as always, thank you for your continued support. And of course, if you have any questions or comments, please feel free to send me an email at jng@tiaontario.ca.

Events

- **September 27, 2022, 9:30 am to 1 pm, Foodpreneur Forum**
Presented by: Community Futures South Georgian Bay. This event, held at Meaford Hall, focuses on giving big ideas to your start-up or growing food business. Learn from the experts from Venturepark Labs and from Whole Foods Markets on what it takes to grow a food business from concept to reality to new markets and beyond. Discover great ideas, great connections,

and great food. Registration is required, cost is \$20 and space is limited.

For more info and to register, click [HERE](#).

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Hosted by the Tourism Innovation Lab. In this online session, learn more about the program, tips on applying and how you could be selected to receive \$3,000 and mentorship to get you started. Visit the [Bruce County “Spark” Program page](#) for more information about "Spark".

[Register HERE](#) to attend the session.

- **October 3, 2022, WOWSA, 6 to 8 pm – Panel Discussion with Start-up Businesswomen**

Hosted by WOWSA (Women of Wellington Saugeen Area) and held at the Neustadt Brewery, the panel discussion features four Grey-Bruce businesswomen and their stories of how they started their businesses and the lessons learned along the way.

Learn more about the speakers, topics for the evening and register by [clicking HERE](#).

- **October 13, 2022, Getting Back to Basics: Roadmap to Simple Safety Solutions, 1:30 to 3:00 pm**

Hosted by the Orillia Community Development Corporation, this free, in-person event is presented by Pamela Patry, HBOR, Workplace Safety & Prevention Services. She'll share simply safety solutions on workplace hazards, staff roles and responsibilities and useful resources.

Register in advance by [visiting the CDC website](#).

- **October 13, 2022, Info Session #2 for Bruce County (Round 4) "Spark" Program, 5:00 to 5:45 pm**

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[Register HERE](#) to attend the session.

- **October 25, 2022, Lunch with Local Leaders, Lunch with Local Leaders, 12 to 2 pm**

Hosted by United Way GenNext, this event that gives young professionals and entrepreneurs a unique opportunity to network and learn from local well established individuals who have successful careers. A few local leaders will speak to the group while others are sitting at the tables with the young professionals to listen and socialize. Held at Inn on the Bay, Best Western in Owen Sound and the cost is \$40 to attend.

For more info and to register, [visit the GenNext Bruce Grey website](#).

- **October 25 to 27, 2022, Xcelerate Summit**

Live and in person for 2022, this three-day conference brings together the area's most prominent business leaders, stellar keynote speakers, hands-on workshops and networking. The event takes place at various downtown Barrie venues. RTO7 Director, Michael Agema, is one of the featured experts.

For more information on the event and to register, [visit the registration page](#).

- **November 2, 2022, FCLMPB Annual General Meeting, 6 pm**

Hosted by the Four County Labour Market Planning Board, Virtual Event.

[Register for the meeting](#).

- **November 23, 2022, Growing Your Workforce Conference, 9 am to 4 pm**

This one-day forum, held at the Best Western Stoneridge Inn in London, brings stakeholders from across Western Ontario together to build solutions to our current workforce issues. Topics will include sharing best practices from employers, rural immigrant attraction, youth retention, the skills continuum and an opportunity to discuss with peers' best practices in other communities. For more info on the agenda, speakers and to register, visit the [conference website](#).

In Case You Missed It

-
- Introducing RTO7 Staff Typsy Picks of the Month: **RTO7 Connection blog post, September 23, 2022**
 - Destination Ontario Invites Stakeholders to Participate in Fall Campaign Twitter Billboard Opportunity: **RTO7 Connection post, September 20, 2022**
 - Updates to Workplace-Related COVID-19 Guidance: **RTO7 Connection blog post, September 16, 2022**

Interesting/Must Reads

- Hotels and Restaurants in the United States and Canada Can Now Highlight Their Identity Tributes on Tripadvisor, <https://www.tripadvisor.com/TripAdvisorInsights/w17546>

News From Around the Region

- **Bruce County (Round 4) “Spark” Program**
A fourth round of the “Spark” Mentorship & Grants Program has been launched to encourage Bruce County entrepreneurs, small businesses and non-profit organizations to create new sustainable tourism ideas for the region. The program provides selected applicants with a \$3,000 grant, mentorship and additional partner support to help get them started. To learn more about the program and to register for upcoming info sessions, **check out the RTO7 Connection blog post.**
- **Feast on the Farm Industry Day in Simcoe County**
Industry Day is a chance for food and beverage professionals to get together to network, learn, and celebrate the industry. Explore ways to make the industry better - together. Meet other like-minded chefs and

makers, then indulge in a locally-sourced lunch! Learn more about the event being on October 3 at Duntroon Cyder House and [register HERE](#).

IN EVERY NEWSLETTER:

RTO7 Programs and Resources

RTO7 has other programs and resources to help your business recover from the effects of COVID-19, create video and image libraries and more! Click on the links below for more info:

- **Programs**
 - **Partnership Programs**
 - **BruceGreySimcoe Free Training** (click on the image below to learn more about Typsy)
 - **T3 Accelerator**
 - T3 Accelerator Podcast
 - **Tourism Biz Bites from the 7**
 - **Implementation Programs**
 - **Experience Implementation Program** (EIP)
 - Festival Implementation Program (See Operations Implementation Program)
 - **Operations Implementation Program** (OIP)
 - **Recruitment Implementation Program** (RIP)
 - **Sustainability Inclusivity Program** (SIP)
 - Tourism Implementation Program (See Operations Implementation Program)
- **Resources**
 - **Ontario Staycation Tax Credit**
 - **Careers in Tourism**
 - **RTO7 Industry Events Calendar**
- Are You Listed?

- **FREE Tourism Operator Listings on BruceGreySimcoe.com**
- Add Your Festival or Event!
 - **FREE Festivals and Events Listings on BruceGreySimcoe.com**
- Need Help Pushing Out a Promotion?
 - **FREE Promotions Listings on BruceGreySimcoe.com** (complete and up-to-date operator profile required)

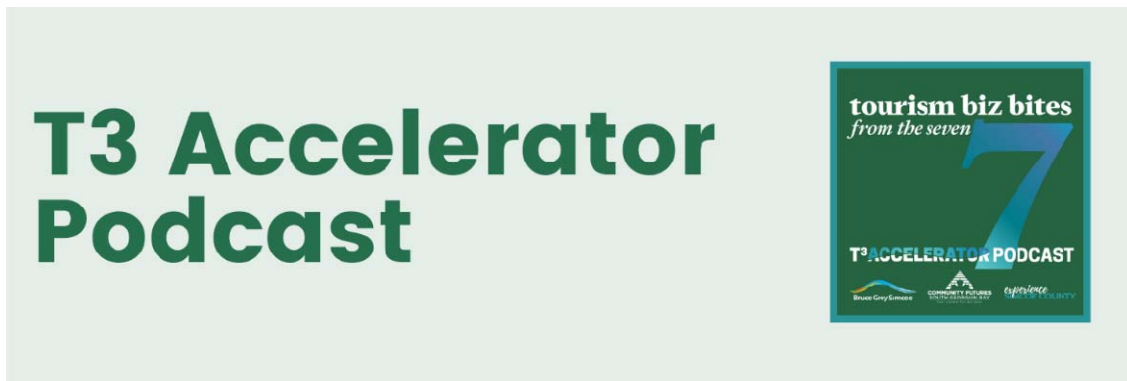


Click here to check out
Typsy's courses!


1000+ lessons.
100+ expert instructors.
Infinite possibilities.



The advertisement features a white background with colorful geometric shapes in the corners: a red triangle in the top-left, a blue triangle in the bottom-left, and a teal triangle in the top-right. A hand cursor icon points to the text 'Click here to check out Typsy's courses!'.



T3 Accelerator Podcast



The advertisement has a light green background. On the right, there is a square logo for 'tourism biz bites from the seven 7 Accelerator Podcast'. The logo includes the Bruce Grey Simcoe logo, the text 'COMMUNITY FLOURISHES', and 'experience QUALITY'.





LEARN MORE

Careers in Tourism

The advertisement features an orange background with blue curved lines in the corners. The Bruce Grey Simcoe logo is on the left, and the text 'LEARN MORE' and 'Careers in Tourism' is centered.

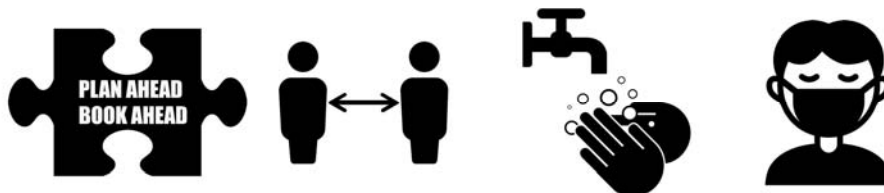


Ontario Staycation Tax Credit & Your Tourism Business

[Learn More](#)

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