

Kelly Lush

From: Bruce Power <info@brucepower.com>
Sent: September 29, 2022 12:57 PM
To: Kelly Lush
Subject: Bruce Power Municipal eNewsletter

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Welcome to Bruce Power's third-quarter eNewsletter

Welcome to our quarterly eNewsletter for Municipal stakeholders in Bruce, Grey and Huron Counties.

The intent of this eNewsletter is to continue to foster our relationship while helping to keep you informed on some of the key initiatives and activities that we are working on at Bruce Power and in your communities.

If you do not wish to receive this newsletter, please unsubscribe at any time and as always, please reach out to us with any questions or comments.

Thank you,

John Peevers,
Director, Community and Media Relations and Economic Development
John.peevers@brucepower.com



Bruce Power and its stakeholders will test their emergency response with a three-day event simulation called Huron Endeavour. The drill will involve the Canadian Nuclear Safety Commission (CNSC), Health Canada, Ontario's Provincial Emergency Operations Centre and our local communities of Kincardine and Saugeen Shores..

Exercise Huron Endeavour to test our emergency preparedness and response

Bruce Power will test its emergency response capabilities during “Exercise Huron Endeavour,” scheduled to take place October 4-6.

The simulation allows the company to test emergency preparedness and response procedures, while at the same time co-ordinating with outside agencies and municipalities. Huron Endeavour is the 4th installment of these large scale exercises. Bruce Power also participated in emergency exercises named Huron Resilience in 2019, Huron Resolve in 2016 and Huron Challenge in 2012.

[Read more here](#)



Bruce Power receives strong Environmental, Social and Governance risk rating

Bruce Power continues to advance its sustainability goals, further strengthening its leadership position in minimizing the environmental and ethical impacts of its business.

The ESG Risk Rating report saw strong performance in a number of areas, including Community Involvement, Emergency Response, Diversity Programs, Waste Management and Environmental Programs and Policies.

[Read more here](#)



Bruce Power's innovative Isotope Production System in will provide the world's medical community with a steady supply of cancer-fighting medical isotopes.

Stepping up to help fight cancer through the production of medical isotopes

As well as providing carbon-free electricity for the consumers of Ontario, Bruce Power also benefits the world's health-care system with the production of medical isotopes.

Over the summer months, Bruce Power has made exciting steps in expanding the types of isotopes it produces through its innovative new Isotope Production System. The IPS is now capable of producing lutetium-177, used in precision oncology for targeted therapy of a growing number of cancers, and Bruce Power and its partners are looking into the production of yttrium-90, which targets liver cancer.

Bruce Power has supplied cobalt-60 to the world market for decades and recently completed another harvest of the isotope used in Gamma irradiation to

sterilize 40 per cent of the world's single use medical devices.

[Read more about the IPS](#)

[Read more about our cobalt-60 harvest](#)

[Read more about yttrium-90](#)



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Kelly Lush

From: Ministry for Seniors and Accessibility <AODAoutreach@ontario.ca>
Sent: October 6, 2022 10:22 AM
To: Kelly Lush
Subject: AODA Toolbox - October 2022, Boîte à outils sur la LAPHO - Octobre 2022

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AODA Toolbox



What you need to know about Ontario's accessibility laws

The [Accessibility for Ontarians with Disabilities Act, 2005](#) (AODA) is intended to reduce and remove barriers for people with disabilities so that Ontario can become more accessible and inclusive for everyone. Collaboration among businesses, organizations, communities and all levels of government is key to reaching this goal.

In this issue:

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Leading by Example: ROCKWOOL leads the way in accessible recruitment

Accessible employment is key to address labour market shortages

Accessibility Tip: Help for employers and employees in completing an accommodation process and plan

New Tool for Business: An accessibility self-assessment checklist



October is National Disability Employment Awareness Month

As many businesses struggle to find and retain staff, National Disability Employment Awareness Month (NDEAM) offers a timely reminder about the benefits of hiring people with disabilities and creating more inclusive and accessible workplaces.

People with disabilities can help create more innovative, productive and profitable businesses. In fact, [research from McMaster University](#) suggests that employees with disabilities may perform at a higher level, have better attendance, and have a lower turnover rate than employees without disabilities.

NDEAM is intended to start a conversation about inclusive employment and how the disability community offers a skilled and largely untapped talent pool that can be a solution to the labour shortage many employers are facing.

This year, the Ontario government is taking part in Light It Up! For NDEAM, a nationwide event taking place on October 20, led by the [Ontario Disability Employment Network](#). This event will see buildings across the country lit purple and blue to help raise awareness about the importance of inclusive and accessible workplaces.

ODEN's key event partners include [The Canadian Association for Supported Employment](#), [MentorAbility Canada](#), and [Jobs Ability Canada](#). They offer a variety of programs and services to help employers connect with, hire and retain skilled employees with disabilities.

Visit ontario.ca/accessiblebusiness for more programs and resources to help you connect with people with disabilities and create a more inclusive workplace.

Get involved

Learn how your organization can participate in [Light It Up! For NDEAM](#).

Spread the word on social media by sharing their [video](#) or [fact sheet](#) using #EngageTalent.

Standard in the Spotlight: The Employment Standard

In this issue of the AODA Toolbox, we are focusing on the AODA's Employment Standard, one of five existing standards under the AODA in the Integrated Accessibility Standards Regulation (IASR). This standard sets out requirements to help employers make hiring and employee support practices more accessible.

It covers such areas as recruitment; the use of accessible formats in information supplied to employees; emergency response plans; return to work practices; performance management; career development; and the use of documented individual accommodation plans. For details of each of these areas and more see [IASR Part III: Employment Standards](#).

A key aspect of the Employment Standard is the individual accommodation plan – which employees must work with employers to complete before accommodations can be implemented under the AODA. See the **Accessibility Tips** article in this issue for more information on how to complete these plans.

Leading by Example: ROCKWOOL leads the way in accessible recruitment



Accessible recruitment is one of the key parts of the AODA Employment Standard.

Indeed, many organizations in Ontario have understood the value of accessible recruitment practices in Ontario – and one of the prime examples is ROCKWOOL, a global manufacturer of stone wool insulation.

As noted in [a case study on the government's website](#), in 2016, demand for ROCKWOOL's product grew dramatically — normally a manufacturer's dream situation. But ROCKWOOL faced a serious problem. It was having a very hard time finding the right employees to work at its plant in Milton, Ontario. Efforts to bring on new talent to help increase production fell flat.

Then, the company took a new approach to recruitment. After teaming up with the Ontario Disability Employment Network and the Bob Rumball Canadian Centre of Excellence for the Deaf, ROCKWOOL made a few changes to make its hiring practices more accessible. ROCKWOOL staff did some practical orientation and training, made interviews accessible with American Sign Language (ASL) interpreters and job coaches, and extended their training period to allow for more on-the-floor learning to ensure successful onboarding.

By learning more about people with disabilities who are looking for work, the company tapped into a skilled and dedicated labour force.

The result? The company held interviews with candidates from the Deaf community and ended up hiring six new staff for its Milton location. The plant made some low-cost changes to become more accessible. For example, it installed mirrors in several places so that Deaf workers can see each other and use sign language to communicate. Beyond helping the new employees, this change also improved visibility and safety for all the employees in this noisy plant.

For more information, please visit [the ODEN website](#) to learn more about the ROCKWOOL Case Study.

Accessible employment is key to address labour market shortages

According to [a Statistics Canada Report released in April 2022](#), for the first time in Canada's history, there are now more people over the age of 65 than there are children under the age of 15.

As the population ages and more individuals leave the workforce, there is more pressure on growing the labour force. Ontario will have to rely on the increased participation of everyone, including people with disabilities and older individuals, to maintain a prosperous economy.

[The 2017 Canadian Survey on Disability data](#) shows over 18% of Ontarians between the ages of 45 to 64 years have a disability. For those between 25 to 44, close to 8% report having a disability. The rate of disability doubles for older Ontarians indicating the onset of disability is likely for some of your most experienced employees.

[A Canadian Survey on Disability report](#) shows that 35 to 53 was the average age for the onset of disabilities related to pain, dexterity, mobility, hearing, vision, and memory.

Whether for a young employee with a disability beginning their career, or an experienced employee who has acquired a disability in the prime of their career, accessible practices throughout the employment life cycle, can help ensure your organisation's success in attracting and keeping talent.

Want to learn more about accommodating your employees? See the Ontario government Central Forms Repository for resources on [Accessible Recruitment](#)

[Process](#) and [Sample Return to Work Process and Plan](#).

Also see the [Ontario Human Rights Commission Policy on Discrimination section on accommodating older workers](#).

Want to learn more about accommodating disability types? Visit the [Job Accommodation Network's A TO Z of Disabilities and Accommodations](#) website.

Accessibility Tip: Help for employers and employees in completing an accommodation process and plan

Under the Employment Standard, employers with 50 and more employees must develop and write a process for creating accommodation plans for employees with disabilities.

The plan needs to include information about how the employee would participate in the development of the plan; means of assessment appropriate for an employee; and how employees are assessed on an individual basis. For a full description see [IASR Part III: Employment Standards](#).

Sometimes, this process can seem complicated for both the employee and the employer. In response, the Government of Ontario has provided a comprehensive [Sample Accommodation Process and Plan](#). This document has been adapted from [the Conference Board Employer's Toolkit: Making Ontario Workplaces Accessible to People with Disabilities \(second edition\)](#) and can be used as a template for working towards an individual accommodation plan in compliance with the Employment Standard.

(Note: these templates are provided for information purposes only and should not be considered as legal advice.)

New Tool for Business: An accessibility self-assessment checklist

The ministry recently published the [Accessibility Standards Checklist \(ASC\)](#), which is a voluntary tool designed to make it **faster and easier for organizations to understand and meet their accessibility requirements under the AODA**.

Ideal for small businesses

Small businesses with less than 20 employees are exempt from having to file an accessibility compliance report, but still have requirements to meet under the AODA. These businesses can use the ASC to identify the accessibility requirements they must meet and discover resources to help them meet these requirements.

Simple and Easy to Use

After answering a few questions regarding size and sector, you will be presented with a list of requirements from the Integrated Accessibility Standards Regulation (IASR) that apply. The ASC covers the **General section**, as well as the **Customer Service, Employment, and Information and Communications Standards**.

The ASC responses and results will not be collected or sent to the Ministry, except information on an organization's sector (e.g., designated

public sector/business/non-profit) and size (i.e., number of employees), for statistical purposes.

You will also have an opportunity to provide feedback about the ASC through an **optional survey**.

Was this newsletter helpful?

Please forward this email to others interested in accessibility so that they can [subscribe to the newsletter](#).

For more accessibility information and resources you can visit ontario.ca/accessibility.

Tell us what you think!

Let us know if the newsletter was helpful to you! Please use this [link to a survey](#) for sharing your thoughts with us.

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Kelly Lush

From: Federation of Ontario Cottagers' Associations <communications@foca.on.ca>
Sent: October 6, 2022 3:58 PM
To: Kelly Lush
Subject: Cottage safety, Thanksgiving wishes, Cottage Life show discount & more...

FOCA Elert ~ October 2022

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On this **Canadian Thanksgiving weekend**, FOCA wishes you and your family health and happiness. We are thankful for our beautiful Ontario waterfronts and the family memories created there.

The FOCA office will be closed on
Monday, October 10th, 2022 for the long weekend.

FOCA Events

Register: FOCA Fall Seminar
on **Saturday, November 19,**
2022 by webinar 9:00am - 12:00pm

Our annual **Fall Seminar for Lake and Road Associations** will be held by webinar this year, and the theme is **"Gathering Momentum."**

Ensure someone from your association is registered to join us for the release of a significant report about the **economic impact of waterfront property owners across Ontario**, updates on FOCA's **top priorities**, results from our recent **surveys** about cottage country's Top Issues, usage trends during the pandemic, and more. And, get a sneak peak at our revised FOCA **website** with a new login process for members-only benefits and resources. Also: association tips for **engaging with your incoming**

2022 FOCA Fall Seminar
for Lake & Road Associations

Gathering Momentum 

municipal council as they head into their next 4-year term, with an emphasis on **land use planning issues**.

[Register now](#) or [ask the office](#) if anyone from your Association is registered yet.

FOCA Champions Safe & Affordable Rural Living

Carbon monoxide safety

It's that time of year when we start running indoor heating devices. Whether you heat with gas, oil, propane or wood, or if you use a portable generator or have other gas appliances, you need to have working **smoke and carbon monoxide (CO) alarms** in your home(s). This year, **Health Canada** is reminding everyone to check alarms for a recognized **certification mark** to ensure they meet Canadian performance standards; otherwise, you're putting your family at risk. Learn more, and get a link to certification information, on FOCA's webpage: <https://foca.on.ca/beat-the-silent-killer-co-safety/>

Here are some common Canadian certification marks you may find on CO alarms and their packaging:



FOCA's Gold level sponsors

Sponsors support our work, please support them.



FOCA Advocates for Responsive Government

Get Ready to Vote

With the Ontario municipal elections only a few weeks away, many all-candidates meetings are taking place in townships across the province. Remember: in municipal elections you are entitled to **vote in each municipality** where you or your spouse owns or rents property. Get all the details, and links to find out more about your own local candidates, on FOCA's webpage:



<https://foca.on.ca/vote-for-your-future-municipal-elections/>

Short-term Rental developments

The Council of the **Town of Collingwood**, where short-term rentals have been banned in-town for several years, is reviewing the local by-law, expressing concerns about effective enforcement, given available resources. In other news, **Minden** town Council rejected a recent short-term rental's application to rezone as a resort. Get links to these and earlier news items on FOCA's webpage: <https://foca.on.ca/rental/>



FOCA Serves Lake & Road Associations

apply now: FOCA Achievement Award -

Nominate your association for the 2022 Award!

The **FOCA Achievement Award** is presented annually to a FOCA Member Association to celebrate the successes of the FOCA community, and to encourage peer sharing of best practices. Large or small associations can apply, and accomplishments should be current, but can include long-standing efforts.

Apply by November 30th. The award will be presented at the FOCA Annual General Meeting of Members, scheduled for Saturday, March 4, 2023. Get details, the application form, and information about past recipients on our webpage: <https://foca.on.ca/foca-achievement-award/>



Remember to check out all the current member benefits for your Association, and our member families, here: <https://foca.on.ca/benefits/>. If you need help accessing your benefits, [email us](#).

FOCA's Silver level sponsors





Sponsors support our work, please support them.

Welcome our newest sponsor!

Bionest Wastewater Treatment

Do you need a new or improved septic system?

Bionest offers solutions to substantial environmental challenges. Over the past 20 years, the BIONEST technology has been widely recognized as one of the most trustworthy solutions in the domestic wastewater industry.



The ZENITH product line is Bionest's second generation of technology and improves upon their patented media by providing an even simpler treatment process while maintaining the reliable and robust features that made Bionest's notoriety. These products contribute to a reduced ecological footprint, based on highly efficient wastewater treatment processes. **For a quick video overview of how the system works, click the image below.**

About the ZENITH residential product line (BST-BTT models):

- Meets CAN/BNQ 3680-600 standard, class B-IV
- Simple, reliable and robust technology
- Permanent media
- Compact and completely underground
- Various configurations
- Gravity fed
- Low operating cost
- Year round or seasonal use
- Outstanding customer service



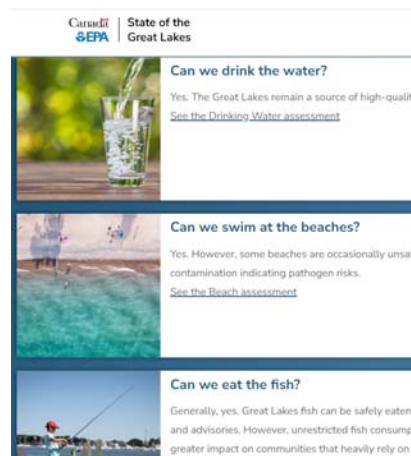
Promoting Healthy Lands, Lakes & Rivers

event recap: Great Lakes Public Forum

September 27-29, 2022 - FOCA was pleased to participate virtually in this year's **Public Forum**, on the 50th anniversary of the signing of the 1972 **Great Lakes Water Quality Agreement** between Canada and the United States.

The countries committed to establish a Great Lakes Basin Ecosystem target of net habitat gain.

Review performance indicators of the health of the Great Lakes in the "State of the Great Lakes 2022" report, posted [online here](#).



New By-laws: Tree Preservation & Site Alteration

September 14, 2022 - Muskoka Lakes Council has approved two by-laws that have been under consideration for many years: a tree preservation by-law and a site alteration by-law which apply to lands within 300 feet of a navigable waterway in the designated 'Waterfront Area' of the municipality. There are exemptions for certain situations, with permits required for the rest, with increased penalties for work done without permits. The [by-laws are posted](#) on the Township website, and background from the extensive consultation process [is archived here](#).



By-law: Reducing Fertilizer, Herbicide & Pesticide Inputs

Another by-law worth mentioning to your own municipality was passed earlier this year by the **Village of Sundridge** in Parry Sound. The by-law aims to protect water quality by regulating chemical fertilizer, herbicide, and pesticide inputs to prohibit their use within 50 metres of Lake Bernard. [Read the bylaw posting](#).



Public Input on Great Lakes Water Quality Progress

The **International Joint Commission (IJC)** wants public feedback on the latest [Great Lakes progress report](#) of the Canadian and American governments. [Read the notice from the IJC](#) (PDF, 2 pages) that explains how to add your comments to the process.



Upcoming Events & Regional Notices

Kirkfield Lift Lock closing early

Parks Canada which administers the locks on the Trent Severn Waterway contacted FOCA with a notice advising that the **Kirkfield Lift Lock** will close for the season this Friday, October 7, 2022 (while the remainder of the locks will be open as usual through Monday, October



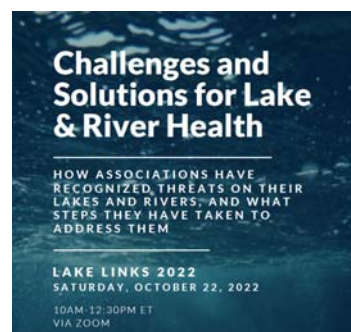
Lock 36 - Kirkfield

▲ KIRKFIELD LIFT LOCK TO CLOSE FOR THE SEASON - FRIDAY, OCTOBER 7

10). Mechanical failure early last month resulted in the Kirkfield closure. Since then, Parks Canada team members have been on-site working to transit vessels to their home ports that cannot be trailered. If you are affected, you must contact them today (October 6). [Get important details in the notice](#) (PDF, 1 page)

register: Lake Links webinar

Saturday, October 22, 2022 from 10am to 12:30pm
FOCA is once again pleased to be a sponsor of this annual gathering of lake association representatives. Traditionally held in person in Perth in eastern Ontario, this year's event will be held by webinar and is focused on: **Challenges and Solutions for Lake & River Health** – *how Associations have recognized threats on their lakes and rivers, and what steps they have taken to address them.* [Register for free here.](#)



discount: Fall Cottage Life Show

November 11-13, 2022 at the International Centre, Mississauga. FOCA will be pleased to have a booth in-person at the [Fall Cottage Life Show](#) for the first time since the pandemic! And, you can **use our access code FOCA22** for a \$3 discount on the price of General Admission. [Buy your tickets online here](#) by November 10th to access this offer.



FOCA's Bronze level sponsors

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FOCA is Growing Capacity

FOCA's Annual Supporters

In our September survey about cottage usage trends, we learned that those who are **FOCA's Annual Supporters** are nearly twice as likely to be year-round residents at their waterfront property, and are also more likely to be long time (multi-generational) waterfront owners, with 2/3 saying their property had been in their family for 25 years or longer!

Whether seasonal or permanent waterfront enthusiasts, we thank our hundreds of Annual Supporters for your important contributions to our organization. FOCA encourages everyone to be a member of their local Association. We also appreciate the additional personal support of individuals and families who make annual contributions to FOCA.

Have *you* considered lending your extra support to FOCA? If you in a position to do so, please consider the options: <https://foca.on.ca/foca-supporters/>



Individual
Supporter
\$40.00



Family Supporter
\$60.00



Friend of FOCA
\$100.00



Waterfront
Champion
\$250.00

Final Thoughts

Shifting Baselines: forgetting what once was

Every generation is handed a world that has been shaped by their predecessors – and then seemingly forgets that fact.

In a short-but-influential paper published in 1995, legendary UBC fisheries scientist **Daniel Pauly** argued that this 'blind spot' meant scientists were failing to account fully for the slow creep of disappearing species. He coined this effect the **Shifting Baseline Syndrome**. Since then, the shifting baseline effect has been observed far more widely than the fisheries community; it takes place in any realm of society where a baseline creeps imperceptibly over generations.



Appreciating and protecting our rich Ontario waters and shorelines isn't just a nostalgic effort, it is essential to better understand change over the long term, and to do our part to retain the resilience and future health of our lakes and rivers, so our kids and grandkids can experience the lake as we did.

*With notes from our friends at the
Partnership for Water Sustainability in British Columbia*

FOCA is the Federation of Ontario Cottagers' Associations,
the voice of the waterfront for the past 60 years.

Find out more about **YOUR ROLE**

info@foca.on.ca | 705-749-3622 | <https://foca.on.ca>

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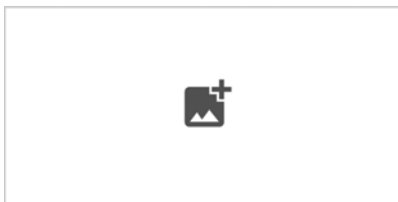
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Kelly Lush

From: Lake Huron Coastal Centre <coastalcentre@lakehuron.ca>
Sent: October 5, 2022 2:25 PM
To: Kelly Lush
Subject: October Coastal E-Newsletter



Get your coziest sweater and favourite mug ready.. it's fall!



Fall Has Been the Season of Events for the Lake Huron Coastal Centre! Here is How They Went...

Froggy Fest!

On September 17th the smell of popcorn was in the air, kids were creating art on rocks and getting their face painted, you could walk by incredible chalk art on the ground as you hear the great local band playing in the background. You could see that children (and adults) were overcoming their fear of snakes at the reptile station, and most importantly you could catch the chatter of environmental education and discussion everywhere.

Over 500 people came to celebrate art and conservation with \$7,000 raised that will specifically go towards local conservation projects that focus on making the Lake Huron coastal environment a better place.

Thank you to the incredible Froggy Fest organizers, all of the generous sponsors, the volunteers who donated their time, the environmental groups who set up hands-on educational stations, and all of YOU who came out to support the event!



Great Goderich Shoreline Clean-up

We had **133** volunteers remove **200** pounds of litter from the Goderich main beach and the banks of the Maitland River on September 24th. Most of what

was collected was smaller items (food wrappers, cups, cans, plastic pieces, and cigarette butts) which makes 200 pounds a very impressive number!

Thank you to everyone who volunteered their time to make our beaches a safer, more healthy place! It was great to see so many families in attendance. We would also like to offer a huge thank you to all of our sponsors and partners.

We are looking forward to hosting MANY more beach clean-ups in 2023. See you there!



Thank You Zehrs!

If you live in the Goderich area you have likely walked by and smelled the tasty BBQs outside of the Zehrs storefront or at a local event. Zehrs Goderich donates staff time, food and drinks to raise money for important causes like shoreline clean-ups. Store Manager Jim Bissett has a passion for giving back to his community and this is what he had to say about the Great Goderich Shoreline Clean-up...

"When we come together as a group, we do make a difference!"



Thank You Ontario Trillium Foundation!



A fantastic group of people came together this past weekend to celebrate the success of the Coastal Conservation Youth Corps (CCYC) program thanks to the Ontario Trillium Foundation (OTF) who donated \$205,000 over 3 years. In that time we have had 120 participants in this program, who have spent 3,177 hours volunteering on environmental projects in our communities. They have been out cleaning up garbage on our shorelines, they have been removing invasive plant species, they have been planting pollinator gardens, and

restoring sand dunes. Thank you to OTF and all of the CCYC participants for making our community and our Great Lake a better place.



Historic Dunes

Port Elgin

*by Patrick Donnelly, Coastal Science and Stewardship Advisor
Lake Huron Coastal Centre*

At the Lake Huron Coastal Centre we receive a lot of questions about our work with beach dune ecosystems. Common questions we get are...

"Why would you plant dune grass there? There hasn't been a dune on this beach in 100 years"

"Why would you plant dune grass on a beach that is wide and flat?"

"You're taking away towel space by planting grasses, is it worth it?"

We love education through discussing differing opinions so we are sharing our answer to these questions below so that we can **learn** and **grow together**.



Historical records such as this photo, are an important aspect of wise shoreline management. Future shoreline conditions are also an important consideration as explained further below. Recently, the LHCC has been provided with an undated photo of Port Elgin beach that shows a wide flat beach with “model T type” vehicles on it. Similar photos are available from this same time frame (and including similar vintage cars) for many other Lake Huron locations where sand and dunes today are plentiful (such as in Grand Bend shown below). Beaches are dynamic, changing due to water levels, human activity on them, and weather conditions. There is no date on the photo above but if we assume the vehicles are 1930’s – 1940’s, water levels on Lake Huron were very low, some years being the Lake’s lowest levels. Therefore, low water levels result in very wide, flat beaches where any dunes, if they exist, would be located much farther inland from water’s edge and outside the view of the photo. Dunes are also often obscured and hidden from view due to cottage and residential development that has occurred over time, over them. In Port Elgin, evidence of former dunes can be seen by the changes in elevation as you proceed away from the lake up the roads that lead to the beach and in the dune formation along the shoreline to the south.

Port Elgin and Dunes *Past and Future*

The shoreline including and surrounding Port Elgin is comprised of a series of crescent-shaped beaches such as Eidt’s Grove and Gobles Grove. The Main Beach in Port Elgin is also a crescent shaped beach formed between the marina and the headland to the south. These beaches contain varying amounts of sand supplies with many forming dunes, that grow and recede with the prevailing ‘dynamic’ conditions mentioned above.

In the historic photos, we know that vehicles being used on the beach compacts the sand and limits dune formation. Therefore with those conditions and with the lower water levels, it is common to not see dune formation. The historic development of the Port Elgin marina and associated adjacent recreational and commercial



developments have altered and interrupted the natural beach formation. As always, it is the community's responsibility to determine what the balance should be between natural versus developed shorelines.

Why Dunes Matter

We know that the future shoreline conditions will not follow the historic past. With a changing climate, a higher range of water levels and more severe storms are projected for Lake Huron's future. Therefore **any** dune formation that can be encouraged along the sandy shorelines, including Port Elgin, will provide storm protection (considered an insurance policy against shoreline erosion), from future higher water levels and more severe storms. We know that our future weather systems are being characterized as "warmer, wetter and wilder" and the Lake Huron Coastal Centre is assisting Lake Huron shoreline communities prepare for and adapt to, these future conditions. Lessons can be learned from recent storm damage along the east coast of Canada and the impact of the post tropical storm 'Fiona'. Despite the differences between ocean coasts and fresh water coastlines, sand and dunes react the same. In the Great Lakes as well as ocean coasts, we need to install and promote more green infrastructure, such as sand dunes, to help prepare us for the future.

Further information on water levels and dune formation can be found below.

[General Information on Water Levels and Dunes](#)

Specific to Port Elgin, the publication, "Beach and Dune Guidance manual for Saugeen Shores" (2003) has specific recommendations for Port Elgin's beach area on pages 24 and 25.

[Beach and Dune Guidance Manual for Saugeen Shores](#)

The Lake Huron Coastal Centre is a registered charity founded in 1998 with the goals of protecting and restoring Lake Huron's coastal environment. We are the voice for Lake Huron.

DONATE TODAY!



www.lakehuron.ca

Lake Huron Coastal Centre | PO Box 477, Goderich, N7A 4C7 Canada www.lakehuron.ca

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Kelly Lush

From: Community Living Kincardine & District <aswan@clkd.ca>
Sent: October 6, 2022 10:00 AM
To: Kelly Lush
Subject: CLKD's October 2022 newsletter is here!



October 2022 Newsletter

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An Inclusive Caring Community.



JOBSWORK

October is National Disability Employment Awareness Month

National Disability Employment Awareness Month (NDEAM), held in October, was established to increase awareness of the positive outcomes of hiring persons with disabilities in Canada. (Canada.ca)

The Community Living Kincardine & District JobsWork program provides people living with disabilities meaningful opportunities to participate in employment with the same rights, entitlements and opportunities to pursue fulfilling and rewarding work.

Working with schools and employers, JobsWork's Youth Discovery program builds partnerships and community capacity to support youth with disabilities to make the transition from high school to employment.



Trillium Court - Lucy's Story

Revera – and other retirement homes – have really stepped up their sanitizing and cleaning protocols in the wake of the COVID-19 pandemic and created a position for a High Touch Surface Area Cleaner to join their Housekeeping team. JobsWork knew that Lucy would be a great fit for the job. Lucy started with them in November of 2021 and has been reliable, consistent and comes in with a cheerful and sweet disposition that is catching. Revera has been a great supporter of Inclusive Employment for well over a decade and continues to be an excellent community partner and supporter.

"Lucy does such an excellent job! Lucy has been working for us at Trillium Court for the past year and has become a huge asset to our team, especially during the pandemic. Lucy has taken on the enormous task of high-touch cleaning of our building and is incredibly thorough in her work. She has kept our residents safe and is such a bright and friendly presence in our home. We love having her employed with us!" - Nicole Markham, Office Manager

Save inn - Zach's Story

When Rocky, the manager of the Save Inn, approached JobsWork at the beginning of the summer looking for some Housekeeping assistance, we knew immediately that Zach would be the perfect fit!

Zach is a student at KDSS who started his employment journey earlier in the year. Some of the jobs that Rocky was needing help with were cleaning floors, emptying garbage bins, and other general housekeeping duties. Zach was a huge help in getting them through the busy summer season and didn't mind the work in the slightest. The job came with the perk of being able to wear his headphones and listen to his music which kept him motivated and moving.

Youth employment opportunities is something that JobsWork is passionate about and we are so fortunate to live in a Community with businesses that continue to provide those opportunities for growth and learning to happen.





Weekins - Victoria's Story

While Victoria (who is a bit camera shy) was looking for that perfect job, we were fortunate we had to look no further than our amazing down town core! WeeKin's owners, Jamie and Kristina, where looking for an employee who matched Victoria to a tee. Victoria helps out in the shop once a week sorting, organizing and merchandizing. She is so familiar with the store that she can assist customers in finding the items they need. She really enjoys being there.

Kristina told JobsWork that they love having her there and have really enjoyed getting to know her over the past year. They have witnessed Victoria thriving in a welcoming and comfortable environment. WeeKin's is an excellent example of how a dedication to inclusion can result in a truly amazing experience for both the employee and the owners!

A Focus On Youth Employment



Josh and Madison are pictured here exploring the fine art of doughnut decorating at Tim Hortons.

It is well known in JobsWork that youth employment supports are essential to successful employment later in life. Over the course of the summer, JobsWork ran the Jobs Discovery program, a series of employment based educational workshops every Tuesday afternoon that were attended by employment minded youth. Topics ranged from "Is Employment for you?" to "Customer Service 101" to "Resume Building". The summer included trips to 6 local businesses for tours and job demonstrations.

Youth attending the workshops where able to discover their skills and interests, think about volunteer opportunities that might work for them, learn all about workplace etiquette and come up with some employment goals that they can work on for the next year.

JobsWork looks forward to engaging with them all again when the time comes to go job hunting!

A special thanks to **Bruce Power** for their support with the Jobs Discovery youth program.



Innovation at work

Enjoying the Ripley Fall Fair



It's Fall Fair season and Ripley's Fall Fair certainly did not disappoint! Catherine, Bethany and Jeffrey spent the day taking in all the fair had to offer.

"We had a great time looking at exhibits, seeing lots of friends we knew, eating snacks and treats, and watching the dirt bike trick show. I can't wait to go again next year." - Catherine

Jeffrey said "Oh it was lots of fun. I liked the dirt bikes and French fries."

Another great year in the books!

Ashley on the East Coast!



I went to the East Coast this summer with my parents. We flew from Toronto to Halifax, and we didn't get to Halifax until 9 o'clock at night because of delays.

We met up with our bus tour the next morning. We went to the famous Peggy's Cove for breakfast, then we hit the town of Lunenburg - a UNESCO world heritage site (Old town Lunenburg). We ate lunch at the old fish factory. The next morning, we met up with our bus tour again, and we went to a farm that makes maple syrup called Sugar Moon Farm in Earltown, Nova Scotia. We stayed overnight in Moncton, and we ate at a restaurant called Old Triangle Irish Alehouse. We saw classic cars driving up and down Main Street that were going to a car show while we ate supper.

The next morning, we met up with the bus tour again and went to Hopewell Rocks, sightseeing with a naturalist guide. We drove over the famous bridge called 8-Mile Long Confederation Bridge, and then I went to one of my favourite places called Cow's Ice Cream Factory.

After meeting up with the bus tour again, we visited Charlottetown. Our bus took us to the famous Green Gable's heritage property. Then we went back to our hotel and got dressed up to meet up with my cousin Kyle and his wife Jess for dinner.

Next, the tour bus took us to the Charlottetown Scenic Ferry ride to go across the Northumberland Strait to Baddeck, Nova Scotia. We visited the Alexander Graham Bell national museum. He invented the house phone. We left Baddeck for the scenic drive along the Atlantic Coast to Cape Breton Highlands National Park and The Cabot Trail, then drove from Baddeck cross the Canso Causeway en route to Halifax. We visited Citadel Hill national historic site. We met up for a last breakfast with the group before going our separate ways.

We got a taxi to the VIA Ocean Train to Montreal. We travelled overnight through New Brunswick and when we woke up the next morning we were in Quebec. After a few more hours, we arrived in Montreal. The Via Rail train station was below our hotel, The Queen Elizabeth Hotel. The next day, we hopped on a double-decker bus and did a tour of Montreal. The next morning, we found out Air Canada changed our flights again (wanting to send us to Ottawa then on to Toronto) so Dad went downstairs and booked us seats on a train to Toronto. The train ride was good and when we got to Union Station, we took another train, "The Uptown Express" to the airport where our vehicle was nearby at a hotel.

We really enjoyed our family Maritimes trip!

- Ashley

A Successful Track and Field Season Wraps Up



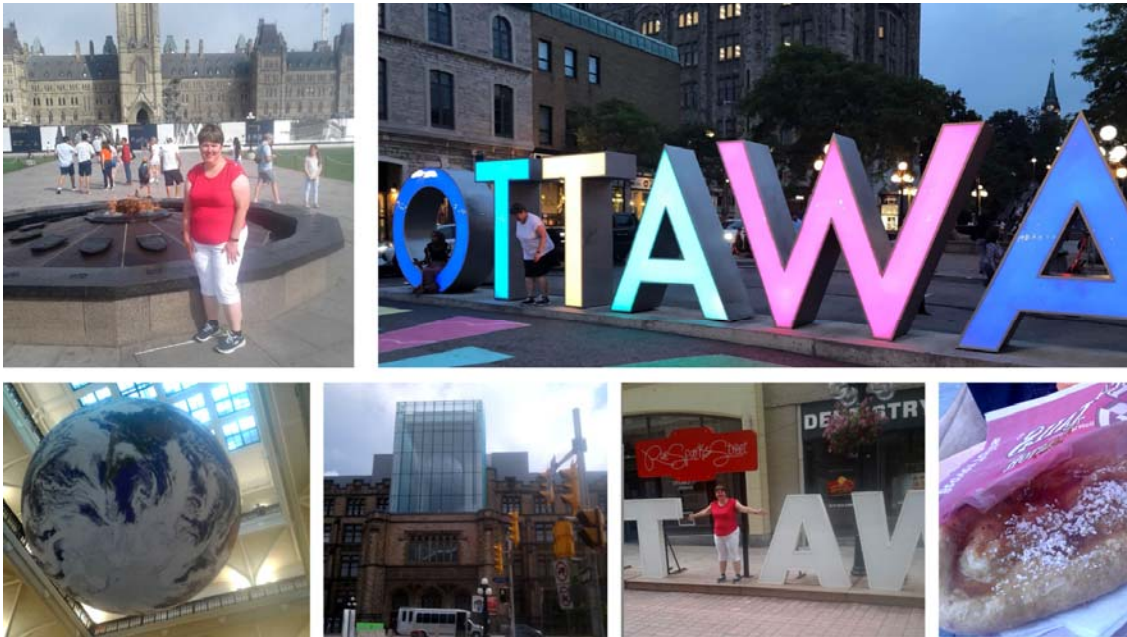
Catherine and Bethany, pictured among other local track and field participants, shared their successes and what they enjoyed most about being back on the track this season.

"I got 6 medals and my favourite was for the relay race. It was a great day; but a hot one! It was nice to be with my coaches and friends and cheering everyone on. My coaches were a big help with track this year. I enjoyed being with my track friends every week and I look forward to meeting with them next year again." - Catherine

Bethany expressed, "I enjoyed getting fresh air and exercise with my track team. My coaches

were really fun to meet with every week and the pizza party at the end was a fun way to celebrate the season. My favourite event was running. I got a medal for that. I did long jump and shot put and like them too. I am excited to see my friends and team again next year.”

A Visit to Canada's Capital



I had never been to Ottawa before but I had always wanted to visit Canada’s capital. I had the opportunity to go this past summer with my boyfriend Richard and a passport worker. I stayed for 5 days in a hotel called the Delta Marriott Bonvoy. Our room was nice and it was fairly big. The staff there spoke both English and French. The elevator even told us what floor we were on in both English and in French.

While in Ottawa we did many things. We went to two museums. The one museum was about science and technology. It was interesting because they showed really old tv’s and stuff from the olden days. The other museum was the museum of history and it was interesting because they have dinosaurs. We saw different stages of them from eggs to grown up dinosaurs.

We also went on a boat tour where we saw Trudeau’s house. We found out that Justin’s house has something like 32 rooms! His bodyguard’s have another house on the property, along with his servants, but theirs was a lot smaller.

We walked around the parliament buildings. We saw statues of the past prime ministers, and we also found out that it’s going to take them 10 years to get the library and the tourist facility finished in the basement of the parliament buildings.

We also went to a market where we were able to get a beaver tail snack. That's like a pastry but you can have it in all different flavours. We also saw the boat locks, and how they work. It's interesting how they can make the boats move while adding or taking away water in the locks.

We also saw the changing of the guard's across from the memorial cenotaph. They marched out the guard's with a piper. The guard's guard the statue of a soldier, and the cenotaph.

We went to a restaurant called Oh So Favourite Desserts and they have lot's of different desserts but my favourite was the date squares.

- Jackie McDonald



Baby & Me

VOLUNTEER WITH US!

Contact Jenny by email: jraspberry@clkd.ca

The Community Living Kincardine & District (CLKD) Baby & Me groups are expanding to run all year around! With this new schedule, we are looking for reliable volunteers to help our Family Support team with planning, set-up/clean-up and participation.

[Visit our website](#) for more information.

Inclusive Employer Spotlight!



Did you know that McDonald's has been an active inclusive employer since early 2012? They started collaborating with Community Living Kincardine to hire job seekers before JobsWork was even a program!

Over the past 10 years, McDonald's has hired over a dozen people; some have moved on to other jobs while some remain to this day. McDonald's has supported JobsWork over the years, not just by hiring the people we support through JobsWork, but also by participating in all of our events and spreading their message of inclusivity to other local employers. At McDonald's they work with individual strengths and talents to find that perfect job fit, all while providing a supportive work environment where people can feel valued and included. They have never shied away from modifying tasks to suit abilities and this has benefitted both the business and their employees! We are so thankful for the partnership that we have been able to build on over the years.

Upcoming Events & Activities



Baby & Me Groups!

Every first and third Thursday Morning Oct - Dec

Join us for music, story time, singing, dancing and messy art. We are now running our Baby & Me Groups all year around! Starting October 6th until the end of December, **Baby & Me Groups will run the first and third Thursday of the month from 10-11 am at the Knox**

Presbyterian Church, Kincardine on the corner of Durham and Princes. If you have questions or, for more information, contact Jenny at jraspberry@clkd.ca.

To learn more about CLKD's services and events, visit our website!



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Kelly Lush

From: AMCTO <noreply@davismediaco.com>
Sent: October 7, 2022 12:00 PM
To: Kelly Lush
Subject: Municipal Monitor Q3 2022 Digital Edition - Read Now!

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Municipal Monitor

Q3 2022 Edition Now Available!

Fraud is a pervasive and costly problem for municipal governments, but do you know the red flags to watch for? Read about how to fight back against fraud in the latest edition of *Municipal Monitor*. This issue is packed with informative articles, including the troubling presence of street gangs in small-town Ontario, a radical plan to inspire turnout in local elections and the innovative ideas that swept the E.A. Danby awards at AMCTO's annual conference in June. All this and more in the Q3 edition of *Municipal Monitor*!

READ THE DIGITAL EDITION NOW!



Cover Story

FIGHTING BACK AGAINST FRAUD

Here's How You Can Protect Your Municipality

By James Risdon



Municipal fraud skyrocketed during the COVID-19 pandemic, with losses by local governments worldwide reported by the Association of Certified Fraud Examiners (ACFE)

more than tripling in only two years.

“When the pandemic hit, many organizations decided, ‘We’re going to cut the fat here’ and they cut back on non-revenue-producing functions,” explains forensic accountant Edward Nagel, the principal at Nagel + Associates Inc. “That often turns out to be internal audits and administration.”

[Read Now!](#)

Not Just a Big-City Problem

By Joshua Allan



While thriving metropolitan areas such as Toronto, Ottawa, Hamilton and Waterloo present nearly limitless economic opportunities, Ontario’s suburbs and rural areas are a quiet retreat from the hustle and bustle of the cities. However, the invisible line between urban and rural has been blurred over the past several years, as smaller Ontario communities are

A League of Municipal Cheerleaders

By Dave Meslin



Many months before a provincial or federal election begins, the gears of partisan machinery begin to move. Political parties play a major role in these elections, particularly when it comes to candidate recruitment.

Long before any writs are dropped, hundreds of riding associations begin to

increasingly faced with what has generally been perceived as a big-city issue...

[Read More](#)

seek candidates and organize local nomination meetings. Once that process...

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From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: October 7, 2022 11:00 AM
To: Kelly Lush
Subject: RTO7's Early October Newsletter

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October 7, 2022

Early October News, Events & Updates

In This Newsletter:

- What's Going On...at RTO7
- Destination Ontario Updates
- Events
- Funding, Professional Development & Business Support
- In Case You Missed It
- News From Around the Region
- In Every Newsletter
- Not A Subscriber?

What's Going On...at RTO7

- **Partnership Image Program**

The deadline is fast approaching for this program: **October 31, 2022**. If you need high resolution photos of your business for use on your website, social media, print ads, etc. apply now for RTO7's Partnership Image Program. Book your photo shoot for this fall and winter so you'll have an up-to-date library of images to use for next fall and winter's advertising. Learn more by visiting the **Partnership Program page** on RTO7.ca or contact Alex Hogan, ahogan@rto7.ca for help.

- **Recruitment Implementation Program (RIP)**

Need help hiring staff? RIP is designed to offer support to tourism operators to assist with recruiting staff. Through this program, stakeholders can leverage existing operating expenses into a social media campaign. Eligible expenses include mortgage payments, rent, insurance, inventory purchases and more. Have questions? Need more info? Visit the **RIP page on RTO7.ca** for more details and to apply. You can also contact Robyn Hewitt at rhewitt@rto7.ca. **Applications are accepted on an ongoing basis until January 31, 2023** (or until the program is fully subscribed).

- **BruceGreySimcoe Seasonal Campaign Driving Traffic to Promotions Page**

The fall seasonal campaign is well underway, with traffic being driven to several pages on **BruceGreySimcoe.com**, including the **Promotions page**. Take advantage of this RTO7-driven campaign - at no cost to you - to add your fall and winter promotions NOW to help potential customers find you and increase traffic to your booking pages. **Log in to your operator profile** on the website to add your offer (note that your listing must be completed and be live on the site to participate). Added bonus: your promotions appear on your operator listing page. Have questions or need help? Email info@brucegreysimcoe.com.

Destination Ontario Updates

Tourism Stakeholders are Invited to Participate in Fall Campaign Twitter Billboard Opportunity

Destination Ontario is pleased to share an exciting activation planned in partnership with Twitter as part of its current Ontario Market Plan Fall Campaign. Starting late September through early October, Destination Ontario will be showcasing select fall Tweets that include the hashtag #DiscoverON or #DécouvrezON as a billboard takeover in Yonge and Dundas Square! This is a great opportunity to share your inspirational fall images, video work and planning content and have it reach a larger audience in an engaging format. If you're interested in being featured in this promotion, [read the complete blog post on RTO7.ca](#) for more information.

Congratulations to Scandinave Spa Blue Mountain and Georgian Hills Vineyards for being showcased in the campaign!

Events

- **October 12, 2022, Rising Tides: A Pitch Night, 7 to 9 pm**

Hosted by the Collingwood Foundry, four local entrepreneurs share what they've been working on and ask an audience of community supporters for what they need to take their business to the next level. No winners or losers, no big cheques, no dragons. Refreshments served.

For more info and to buy a ticket, [visit the website](#).

- **October 13, 2022, Info Session #2 for Bruce County (Round 4) "Spark" Program, 5:00 to 5:45 pm**

Hosted by the Tourism Innovation Lab. In this online session, learn more about the program, tips on applying and how you could be selected to receive \$3,000 and mentorship to get you started. Visit the [Bruce County](#)

“Spark” Program page for more information about "Spark".

Register HERE to attend the session.

- **October 13, 2022, Getting Back to Basics: Roadmap to Simple Safety Solutions, 1:30 to 3:00 pm**

Hosted by the Orillia Community Development Corporation, this free, in-person event is presented by Pamela Patry, HBOR, Workplace Safety & Prevention Services. She'll share simply safety solutions on workplace hazards, staff roles and responsibilities and useful resources.

Register in advance by **visiting the CDC website**.

- **October 18, 2022, The Secrets to Being an In Demand Employer, 8 to 11 am**

Hosted by the County of Simcoe Economic Development Office at the Heights of Horseshoe, this FREE event will explore the key ingredients that make a job ad appealing to candidates, how businesses of all sizes can shape and communicate job ads, and how employers can deliver on their promise throughout the employee lifecycle to attract and retain talent.

Find speaker and registration info on the **event webpage**.

- **October 19, 2022, Grey Bruce Small Business Week Celebration, 6 to 8 pm.**

Meet, Eat, Learn & Play - Together

Grey & Bruce County entrepreneurs and small business representatives are invited to a fun night of connecting and celebrating your local communities.

Register for this event at the Bruce County Museum & Cultural Centre in Southampton by **clicking HERE**.

- **October 20, 2022, Sponsorship: Old Ways Won't Open New Doors, 10 to 11 am**

Hosted by GMIST (Gros Morne Institute for Sustainable Tourism) as part of its Festivals & Events Webinar Series for Fall 2022. The world of sponsorship has evolved and even more rapidly so through COVID. How have approaches changed and how can you prepare yourself for success? This session will provide a 5-step approach to looking at your sponsorship offering and how to present your opportunities to new and renewing partners – leveraging real-life examples of how each of the steps

can work. Speaker: Brad McCabe.

Learn more and register for the webinar.

- **October 25, 2022, Lunch with Local Leaders, 12 to 2 pm**

Hosted by United Way GenNext, this event that gives young professionals and entrepreneurs a unique opportunity to network and learn from local well established individuals who have successful careers. A few local leaders will speak to the group while others are sitting at the tables with the young professionals to listen and socialize. Held at Inn on the Bay, Best Western in Owen Sound and the cost is \$40 to attend.

For more info and to register, **visit the GenNext Bruce Grey website.**

- **October 25 & 26, 2022, Xcelerate Summit**

Live and in person for 2022, this three-day conference brings together the area's most prominent business leaders, stellar keynote speakers, hands-on workshops and networking. The event takes place at various downtown Barrie venues. RTO7 Director, Michael Agema, is one of the featured experts. Held at various downtown Barrie venues.

Visit the website for more information on the event and to register.

- **October 25 & 26, 2022, Ontario Tourism Summit**

Gather with industry colleagues and tourism leaders for two days at Deerhurst Resort to network, gain new insights, explore trending topics and celebrate excellence in the tourism industry.

For event details and to register, **visit TIAO's website.**

- **October 31 to November 1, 2022, 3rd Collingwood World Summit: Habitat in Towns 2022**

Hosted by Town of Collingwood, Urban Economy Forum and UN-Habitat. The Collingwood World Summit (CWS) is an event that aims to advance the UN's Sustainable Development Goals (SDGs) in towns. The main theme of the summit is "Sustainable Housing and Finance", with four sub-themes: Housing and Finance, Un-Habitat SDG Cities Initiative – Monitoring Achievement and Building Capacity for Innovation, Town-level Sustainability and Climate Change Challenges and Opportunities.

More detailed information and registration link can be found **HERE.**

-
- **November 2, 2022, FCLMPB Annual General Meeting, 6 pm**
Hosted by the Four County Labour Market Planning Board, Virtual Event.
Register for the meeting.
 - **November 17, 2022, The Element of Volunteers, 10 to 11 am.**
Hosted by GMIST (Gros Morne Institute for Sustainable Tourism) as part of its Festivals & Events Webinar Series for Fall 2022. Volunteers play a critical role in our events. How do we engage them, keep them happy, and ensure they return year after year? This session will explore the topic of attracting and retaining volunteers, something that is an ongoing challenge for festivals and events large and small throughout the Atlantic Canada region. Speaker: Louise Jackson.
Learn more and register for the webinar.
 - **November 23, 2022, Growing Your Workforce, 9 am to 4 pm**
This one-day forum, held at the Best Western Stoneridge Inn in London, brings stakeholders from across Western Ontario together to build solutions to our current workforce issues. Topics will include sharing best practices from employers, rural immigrant attraction, youth retention, the skills continuum and an opportunity to discuss with peers' best practices in other communities. For more info on the agenda, speakers and to register, **visit the forum website.**

Funding, Professional Development & Business Support

- **Bite-Sized Business Start-up Series, October 19 to December 14, 2022**
The Community Development Corporation in Orillia is collaborating with Nicole Hankin from the Small Business Centre for Barrie, Simcoe County & Orillia in putting on a four-part business start-up series - sign up to learn about business planning, ask questions, to network and to enjoy light lunches. This is a great opportunity for those who are at the very beginning stages of starting and planning a business. **As each session builds on the one before it, it's important to attend all four sessions.** The series is

free to attend.

Find out more and register [HERE](#).

- **Registration Now Open for Georgian College's UpSkill Tourism Micro-credential Program Winter Modules**

The program is FREE for eligible participants. This program offers two distinct and unique micro-certificates and is specifically designed to respond to the challenges in the tourism and hospitality sectors across BruceGreySimcoe and in surrounding areas. For both "Frontline Service" and "Managers and Aspiring Leaders", the application period is October 2022, with program start scheduled for January 2023.

To learn more about eligibility, modules and how the program works, check out [Georgian College's website](#).

- **Digital Transformation Grant**

Need help as you adopt new technologies for the growth and advancement of your business? This grant provides up to \$2500 to support a digital transformation grant, offers training, with advisory support and planning for brick-and-mortar businesses. The application portal is open until October 31, 2022 or until funds are exhausted.

[Learn more about the grant.](#)

In Case You Missed It

- **Recruiting and Retaining Talent: Session Recording**

Hosted by TIAO and part of their Forward Motion series of webinars. [CLICK HERE](#) to watch the recording.

- Introducing RTO7 Staff Typsy Picks of the Month: [RTO7 Connection blog post, September 23, 2022](#)

News From Around the Region

- **Bruce County (Round 4) “Spark” Program**

A fourth round of the “Spark” Mentorship & Grants Program has been launched to encourage Bruce County entrepreneurs, small businesses and non-profit organizations to create new sustainable tourism ideas for the region. The program provides selected applicants with a \$3,000 grant, mentorship and additional partner support to help get them started. To learn more about the program and to register for upcoming info sessions, [check out the RTO7 Connection blog post](#). In partnership with RTO7, Bruce Power and Tourism Innovation Canada.

- **County of Simcoe Employer Survey**

This employer survey seeks the expertise and insights of Simcoe County employers so that an evidence-based view on the employment and training needs in Simcoe County can be formed while emerging from COVID and encountering new labour issues. The County of Simcoe has generously provided an opportunity for respondents to be entered into a draw to receive a gift basket (valued at \$125) upon completion of the survey. Sourced from Farm2Door, this token of appreciation is made up of delicious pantry items that are all Made in Simcoe County. At the end of the survey, there is space to enter contact details and once the completed survey is submitted, participants will be entered into the draw automatically. Access and complete the survey [HERE](#).

IN EVERY NEWSLETTER:

RTO7 Programs and Resources

RTO7 has other programs and resources to help your business recover from the effects of COVID-19, create video and image libraries and more! Click on the links below for more info:

- **Programs**
 - **Partnership Programs**

-
- **BruceGreySimcoe Free Training** (click on the image below to learn more about Typsy)
 - **T3 Accelerator**
 - T3 Accelerator Podcast
 - **Tourism Biz Bites from the 7**
 - **Implementation Programs**
 - **Experience Implementation Program** (EIP)
 - Festival Implementation Program (See Operations Implementation Program)
 - **Operations Implementation Program** (OIP)
 - **Recruitment Implementation Program** (RIP)
 - **Sustainability Inclusivity Program** (SIP)
 - Tourism Implementation Program (See Operations Implementation Program)
 - **Resources**
 - **Ontario Staycation Tax Credit**
 - **Careers in Tourism**
 - **RTO7 Industry Events Calendar**
 - Are You Listed?
 - **FREE Tourism Operator Listings on BruceGreySimcoe.com**
 - Add Your Festival or Event!
 - **FREE Festivals and Events Listings on BruceGreySimcoe.com**
 - Need Help Pushing Out a Promotion?
 - **FREE Promotions Listings on BruceGreySimcoe.com** (complete and up-to-date operator profile required)



T3 Accelerator Podcast



LEARN MORE

Careers in Tourism

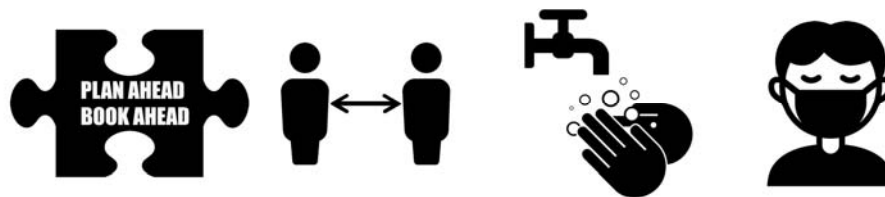
Ontario 

Ontario Staycation Tax Credit & Your Tourism Business

Learn More

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