

The Corporation of the Township of Huron-Kinloss



BY-LAW

2022-172

Being a By-Law to Adopt a Technology Policy for the Township of Huron-Kinloss

WHEREAS The Council for The Corporation of the Township of Huron-Kinloss deems it expedient to establish policies;

AND WHEREAS the Municipal Act S.O. 2001, c 25, Section 5(3), as amended provides that a municipal power, including a municipality's capacity rights, powers and privileges under Section 9, shall be exercised by By-Law;

AND WHEREAS the *Working for Workers Act, 2022* requires any employer that on January 1 of any year, employs 25 or more employees shall, before March 1 of that year, ensure it has a written policy in place for all employees with respect to electronic monitoring of employees.

AND WHEREAS the Council for the Corporation of the Township of Huron-Kinloss passed By-Law No. 2022-137 being the Consolidated Human Resources Policies By-Law;

AND WHEREAS By-Law No. 2022-137 included an Email, Internet and Intranet Policy, and a Mobile Communications Policy;

AND WHEREAS it is now deemed desirable to consolidate the Email, Internet and Intranet Policy, the Mobile Communications Policy and include provisions regarding electronic monitoring of employees into a Technology Policy for the Township of Huron-Kinloss.

NOW THEREFORE the Council of The Corporation of the Township of Huron-Kinloss enacts as follows:

- 1.0 That the Corporation of the Township of Huron-Kinloss Council hereby adopts the Technology Policy as contained in the attached Schedule 'A' to this By-Law.
- 2.0 That this By-law shall come into full force and effect upon final passage.
- 3.0 This By-law may be cited as the "Technology Policy By-Law"

READ a FIRST and SECOND TIME this 17th day of October, 2022.

READ a THIRD TIME and FINALLY PASSED this 17th day of October, 2022

Mitch Twolan, Mayor

Emily Dance, Clerk