



The Corporation of the Township of Huron-Kinloss

Staff Report

Report Title: Resolutions for Consideration November 2022

Prepared By: Kelly Lush, Deputy Clerk

Department: Clerk's Department

Date: Nov. 7, 2022

Report Number: CLK-2022-11-98

File Number:

C10 RES22

Attachments: East Farris Child Care

Recommendation:

1. THAT the Township of Huron-Kinloss Committee of the Whole hereby support the municipality of East Ferris in their advocacy for the Province of Ontario to address the childcare workforce shortage in Ontario and direct staff to distribute as they see fit.

Background:

The following resolutions were received for the Committees consideration.

Discussion:

1. The lack of licensed childcare is a barrier for parents to return or enter into the workforce, thus putting a strain on families, hindering economic participation, and forcing parents to remain at home to care for their children. The workforce crisis in the early years and childcare sector has been further exasperated by the significant wage disparity between the compensation paid to Registered Early Childhood Educators RECEs employed by school boards and those employed in licensed childcare centers due to lack of funding which has created an inequity for workers with equal qualifications.

The Municipality of East Ferris is advocating for the Province of Ontario to address the childcare workforce shortage in Ontario by immediately increasing the \$18/hour minimum wage and providing benefits to RECEs in licensed childcare centres to an equitable level to that which is paid to RECEs employed by school boards; and that the Province of Ontario launch and financially support an accelerated Early Childhood Education program.

Financial Impacts:

There are no financial impacts with this report.

Strategic Alignment / Link:

We are an accessible community that offers opportunities for everyone by being open and transparent.

Respectfully Submitted By:

Kelly Lush, Deputy Clerk

Report Approved By:

Mary Rose Walden, Chief Administrative Officer