

# The Corporation of the Township of Huron-Kinloss



## BY-LAW

### 2022-172

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#### Being a By-Law to Adopt a Technology Policy for the Township of Huron-Kinloss

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**WHEREAS** The Council for The Corporation of the Township of Huron-Kinloss deems it expedient to establish policies;

**AND WHEREAS** the Municipal Act S.O. 2001, c 25, Section 5(3), as amended provides that a municipal power, including a municipality's capacity rights, powers and privileges under Section 9, shall be exercised by By-Law;

**AND WHEREAS** the *Working for Workers Act, 2022* requires any employer that on January 1 of any year, employs 25 or more employees shall, before March 1 of that year, ensure it has a written policy in place for all employees with respect to electronic monitoring of employees.

**AND WHEREAS** the Council for the Corporation of the Township of Huron-Kinloss passed By-Law No. 2022-137 being the Consolidated Human Resources Policies By-Law;

**AND WHEREAS** By-Law No. 2022-137 included an Email, Internet and Intranet Policy, and a Mobile Communications Policy;

**AND WHEREAS** it is now deemed desirable to consolidate the Email, Internet and Intranet Policy, the Mobile Communications Policy and include provisions regarding electronic monitoring of employees into a Technology Policy for the Township of Huron-Kinloss.

**NOW THEREFORE** the Council of The Corporation of the Township of Huron-Kinloss enacts as follows:

- 1.0 That the Corporation of the Township of Huron-Kinloss Council hereby adopts the Technology Policy as contained in the attached Schedule 'A' to this By-Law.
- 2.0 That this By-law shall come into full force and effect upon final passage.
- 3.0 This By-law may be cited as the "Technology Policy By-Law"

**READ a FIRST and SECOND TIME** this 17<sup>th</sup> day of October, 2022.

**READ a THIRD TIME and FINALLY PASSED** this 17<sup>th</sup> day of October, 2022

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Mitch Twolan, Mayor

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Emily Dance, Clerk