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## Bruce County Seeking Registered Nurses and Registered Practical Nurses for Long Term Care Team!

Explore RN and RPN opportunities to fit your lifestyle at [www.brucecounty.on.ca/jobs](http://www.brucecounty.on.ca/jobs).



January 10, 2023

Bruce County is now recruiting Registered Nurses and Registered Practical Nurses for our wonderful long term care homes in Walkerton and Wiaraton.

Long Term Care RNs and RPNs do very important work in our community, caring for our senior residents. Their efforts ensure Bruce County's long term care homes are where residents live with dignity, safety, security, and comfort. Join our amazing team and help us put Residents First, Every Day, Every Way.

Bruce County is seeking Part-Time and Full-Time Registered Nurses and Registered Practical Nurses at Gateway Haven in Wiaraton and Brucelea Haven in Walkerton. Successful hires may be eligible for a \$1,000 signing incentive.

Explore RN and RPN opportunities to fit your lifestyle at [www.brucecounty.on.ca/jobs](http://www.brucecounty.on.ca/jobs).

Registered Nurses and Registered Practical Nurses that join Bruce County's amazing long term care team enjoy a new work environment, new equipment, competitive wages, incentives, employer paid health benefits, and a great union (ONA) and pension (OMERS).

RN Wage Range: \$33.23 - \$47.58 per hour

RPN Wage: \$33.02 per hour

Apply online: [www.brucecounty.on.ca/jobs](http://www.brucecounty.on.ca/jobs).

Apply via email: Send your resume to [employment@brucecounty.on.ca](mailto:employment@brucecounty.on.ca)

Additional Information about Living and Working in Bruce County:

Find what you've been looking for: <https://living.brucecounty.on.ca/newcomer>

Make Bruce County your home: <https://living.brucecounty.on.ca/relocate>

Your adventure with Bruce County starts here!

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## Council / Committee Meetings – Thursday, January 12, 2023

Bruce County Council and Committees met on January 12, 2023 beginning at 9:30 AM in the Council Chambers and virtually through Teams. Video recordings of the meetings can be reviewed at [www.brucecounty.on.ca/government/agendas-and-minutes](http://www.brucecounty.on.ca/government/agendas-and-minutes)



# BRUCE

county

January 12, 2023

### **Bruce County Council Meeting**

Bruce County Council approved:

the submission of Caleb Hull (Councillor, Town of South Bruce Peninsula), Laurie Golden (Councillor, Municipality of Northern Bruce Peninsula), and Rod Anderson (Deputy Mayor, Municipality of Northern Bruce Peninsula) for consideration for appointment to the Niagara Escarpment Commission by the Lieutenant Governor in Council.

a by-law to authorize an Agreement with Community Connection for the provision of services.

a by-law to authorize temporary borrowing of money to meet the current expenditures for the year 2023.

## Delegations:

Grey Bruce Public Health - Council heard a presentation on Board of Health Orientation. [Presentation](#)

## Executive Committee

Committee approved that the Chief Administrative Officer (CAO) be appointed as alternative delegate on the Municipal Innovation Council for Bruce County. [Report](#)

Committee directed staff to recommend amendments to the Procedural By-law to effectively replace the standing committee structure. [Report](#)

Committee approved a by-law to adopt the updated Code of Conduct for Council Members and Local Boards, including the complaint protocols and forms. [Report](#)

## Museum Committee

Committee approved revisions to the Physical Plant Policy. [Report](#)

Committee received a report on Museum Archives. [Report](#)

Committee received a report on Museum Marketing. [Report](#)

Committee received a report on Museum Revenue Development. [Report](#)

Committee received a report on Museum Education & Outreach. [Report](#)

Committee received a report on Museum Programming. [Report](#)

## Human Services Committee

Committee received a report on 2023 Child Care, EarlyON, and CWELCC Transfer Payment Agreement and Funding Guidelines. [Report](#)

Committee received a report on the successful Inclusive Community Grants application. [Report](#)

Committee received a report on the 2023 Bruce County Housing Forum. [Report](#)

## Paramedic Services Committee

Committee authorized the execution of a lease agreement for the Saugeen Shores Ambulance Station between Bruce County and Joanne Weishuhn-Lee, and authorized the Chief of Paramedic Services and/or Director of Corporate Services to make minor changes and complete the extension of the Lease Agreement. [Report](#)

## Long Term Care Homes Committee of Management

Committee approved a lease agreement between Bruce County and Wiarton and District Cooperative Nursery School. [Report](#)

Committee received a report on Q4 LTC Updates. [Report](#)

## Corporate Services Committee

Committee directed the Director of Corporate Services to write-off the outstanding accounts receivable balance of \$35,000 associated with work for phase 2 of the Foundational Hydrogen Infrastructure Initiative in 2020 that did not proceed. [Report](#)

Committee received a report on the 2021 Financial Indicator Review. [Report](#)

Committee received a report on the 2023 Insurance Program. [Report](#)

Committee received a report on the 2023 Property Assessment Change and Notional Tax Rate. [Report](#)

Committee received a report on the 2023-2027 Budget Preliminary Report. [Report](#)

*This publication identifies highlights from recent Bruce County Council and Committee meetings. Bruce County's Office of the CAO maintains complete agendas and minutes from all Council and Committee meetings, which can be reviewed at [www.brucecounty.on.ca/government/agendas-and-minutes](http://www.brucecounty.on.ca/government/agendas-and-minutes)*

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## Bruce County Council begins 2023 Budget Process

At the Thursday, January 12, 2023 Corporate Services Committee Meeting, Bruce County Council began the 2023 budget process by receiving a pre-budget presentation which included budget themes, an overview of the County's current financial position, and considerations for the 2024-2027 forecasted budget.



January 12, 2023

At the Thursday, January 12, 2023 Corporate Services Committee Meeting, Bruce County Council began the 2023 budget process by receiving a pre-budget presentation which included budget themes, an overview of the County's current financial position, and considerations for the 2024-2027 forecasted budget.

With the 2023 budget, Bruce County intends to strengthen the foundation of core services by changing course towards fiscal sustainability, being resilient to change, building reserves, and becoming the employer of choice in Bruce County by attracting and retaining a skilled workforce.

The 2023 draft budget package will be presented at the Thursday, January 19, 2023 Corporate Services Committee Meeting.

Bruce County Council will carry budget review, discussion, and direction into February with the potential for budget approval and adoption in February or March. While Council will receive a 2023-2027 draft budget package, they will only be approving the 2023 budget. Forecasted numbers can be amended in future budget discussions.

Budget pressures for 2023 include inflation being close to 7% and construction price inflation at 14% for 2022, some federal and provincial funding not keeping up with inflation, the desire to improve our net financial asset position, and the desire to eliminate the annual infrastructure deficit over 15 years.

Warden Chris Peabody commented, “Bruce County Council is eager to review the 2023 draft budget at the next Corporate Services Committee meeting in January. We are looking for opportunities to meet the needs of our residents, while also encouraging economic recovery and planning for the future. We will continue to pursue quality infrastructure upgrades and support-services in Bruce County. I would like to thank our staff for their hard work on building the draft budget.”

According to Director of Corporate Services Edward Henley, “County staff are creating a responsible draft budget that reflects Council’s strategic direction and the challenges of our current times. We look forward to continuing on a fiscally responsible path.”

Discover more about the 2023-2027 draft corporate budget at [www.brucecounty.on.ca/budget](http://www.brucecounty.on.ca/budget). Multi-year budgeting is a best practice for municipalities, and encouraged by the Province, ensuring adequate resources for fulfilling the County’s strategic plans and goals.

For more information on the 2023 Bruce County Budget, please contact Director of Corporate Services Edward Henley at [ehenley@brucecounty.on.ca](mailto:ehenley@brucecounty.on.ca).

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## Bruce County Council Reviews Draft 2023 Capital and Operating Budget

The proposed budget illustrates 2023 inflationary pressures, the desire to improve our net financial asset position, and the desire to eliminate the annual infrastructure deficit over 15 years.



January 20, 2023

At the Thursday, January 19, 2023 Corporate Services Committee Meeting, Bruce County Council has tabled the draft 2023-2027 Capital and Operating Budget for review. The proposed budget illustrates 2023 inflationary pressures, the desire to improve our net financial asset position, and the desire to eliminate the annual infrastructure deficit over 15 years.

With this 2023 budget, Bruce County intends to strengthen the foundation of core services by changing course towards fiscal sustainability, being resilient to change, building reserves, and becoming the employer of choice in Bruce County by attracting and retaining a skilled workforce.

Proposed Capital spending in 2023 will increase from \$10.2M to \$12.2M. The proposed Operating budget will see an increase

from \$46.3M to \$51.6M. The County is making key investments in Paramedic Services, Long Term Care, Infrastructure, and Housing Facilities.

Bruce County Council will carry budget review, discussion, and direction into February with the potential for budget approval and adoption in February or March. While Council has received a 2023-2027 draft budget package, they will only be approving the 2023 budget. Forecasted numbers can be amended in future budget discussions.

Warden Chris Peabody commented, “Bruce County Council will review this 2023 draft budget over the next few weeks. Infrastructure upgrades and support services continue to be key priorities for Bruce County and are strongly reflected in this draft budget. Council will look for opportunities to continue the County down a fiscally responsible path while also encouraging economic recovery. Thank you to County staff for the hard work and prudent planning that went into building this draft budget.”

Discover more about the 2023-2027 draft corporate budget at [www.brucecounty.on.ca/budget](http://www.brucecounty.on.ca/budget). Multi-year budgeting is a best practice for municipalities, and encouraged by the Province, ensuring adequate resources for fulfilling the County’s strategic plans and goals.

For more information on the 2023 Bruce County Budget, please contact Director of Corporate Services Edward Henley at [ehenley@brucecounty.on.ca](mailto:ehenley@brucecounty.on.ca).

### **Proposed Key Initiatives for 2023:**

- Paramedic Services Vehicles \$0.8M
- Paramedic Station (Port Elgin) \$10.0M ongoing from 2022
- Long Term Care Operations \$1.7M additional funds
- Long Term Care Modernization of Internet and Mobile Charting \$0.3M
- Paisley Bridge Replacement \$10.0M ongoing from 2022
- Other Bridge and Culvert Repairs/Replacement \$1.0M
- Road Repairs and Replacements \$4.6M
- Housing Facilities Repairs and Replacements \$2.8M

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## Bruce County Seeks Public Input for Strategic Planning

Please submit your initial ideas online through the Bruce County 2023-2026 Strategic Plan Public Engagement Survey by Friday, February 10, 2023.



January 20, 2023

Bruce County has begun the process to update its corporate strategic plan and is seeking the public's input for ideas and themes that will contribute to the initial planning discussion.

“The input of residents, businesses, and visitors receiving services from Bruce County is essential to our strategic planning process”, adds Warden Chris Peabody. “Council and Staff are eager to hear from you as we build our new Strategic Plan for this term of Council.”

Please submit your initial ideas online through the Bruce County 2023-2026 Strategic Plan [Public Engagement Survey](#) by Friday, February 10, 2023. This opportunity to provide input can take as little as a few minutes to complete. Responses will only be published in anonymous format to support Strategic Plan documents.

Bruce County Council and Senior Management Team will review key themes and build the 2023-2026 Strategic Plan in the weeks ahead. Please stay tuned for announcements about additional opportunities to review strategic priorities and provide further input.

Thank you for participating in shaping the future of the County. We look forward to hearing from you!

Discover more about the 2023-2026 strategic planning project at [www.brucecounty.on.ca/StrategicPlan](http://www.brucecounty.on.ca/StrategicPlan).

For more information on Bruce County's 2023-2026 Strategic Plan, please contact Corporate Strategic Initiatives Specialist Matthew Meade at [mmeade@brucecounty.on.ca](mailto:mmeade@brucecounty.on.ca).

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## Bruce County promotes Affordable Housing Toolkit at ROMA Conference

Developers and builders are encouraged to explore Bruce County's Affordable Housing Toolkit at:  
[www.brucecounty.on.ca/AffordableHousingToolkit](http://www.brucecounty.on.ca/AffordableHousingToolkit)



January 24, 2023

On Monday, January 23, 2023, Bruce County's Director of Human Services, Christine MacDonald, participated as a member of a concurrent panel on housing affordability and development at the 2023 Rural Ontario Municipal Association (ROMA) Conference in Toronto.

In the session, called "Attracting Housing Development to Rural Ontario", Director MacDonald shared creative approaches to addressing the impacts of Ontario's housing affordability and availability challenges and providing the full spectrum of housing options, particularly rental accommodations, for residents regardless of income or stage in life.



Director MacDonald highlighted the need for greater direct engagement by the municipal sector with the non-profit and private development sectors and explored approaches and tools to attract housing development, which is often a challenge for rural communities. Bruce County's Affordable Housing Toolkit was showcased as a key strategy in the County's Housing and Homelessness Plan.

Developers and builders are encouraged to explore Bruce County's Affordable Housing Toolkit at:  
[www.brucecounty.on.ca/AffordableHousingToolkit](http://www.brucecounty.on.ca/AffordableHousingToolkit)

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