Economic Development & Tourism Budget – 2023 - Operating			
Project Name	Project Description	Alignment to Strategic Plan	
Holiday Shopping	After a record breaking year, the team will once again	This project aligns with the Economic	
Pass	facilitate the very popular Holiday Shopping Pass	Development Action Plan by contributing to the	
	Promotion.	following action items:	
\$4000			
		Action Item 3.8 "Holiday Shopping Pass"	
Promotional	General Marketing and Promotions budget for the	This project aligns with the Economic	
Material	Township. Including marketing for resident attraction,	Development Action Plan by contributing to the	
	tourism initiatives, image and video development and	following action items:	
\$8000	design work.		
	In 2023, we will also be planning a welcome to Huron-	Action 1.4 "Create a marketing and promotional	
	Kinloss event for all our new (and old) residents to learn	program to attract new residents"	
	more about Huron-Kinloss and how to get involved in the		
	community.	Action item 4.3 "Image and Video Development"	
Discovery Guide	Our annual municipal and tourism information guide. The	This project aligns with the Economic	
	guide is designed in house and mailed to all permanent	Development Action Plan by contributing to the	
\$6000	residents. We also send copies of the guide to tourism outlets and businesses throughout the province.	following action items:	
	oddets and basinesses unoughout the province.	Action Item 3.12 "Annual Discovery Guide"	
Lucknow Tourism	Operation of the Lucknow Tourism Office and hiring one	This project aligns with the Economic	
Office	contract student position to work at this location. This	Development Action Plan by contributing to the	
	project is completed in partnership with the Lucknow	following action items:	
\$7500	Chamber of Commerce.		
		Action Item 4.1 "Plan for, staff and manage the	
		Lucknow Tourism Office."	

Economic Development & Tourism Budget – 2023 - Operating		
Project Name	Project Description	Alignment to Strategic Plan
Conferences +	Amy and Michelle will be attending EDCO in February 2023	Attending the EDCO conference will assist in
Accommodation	and Amy will be attending the Ontario By Bike Cycle	learning about best practices in the industry,
	Tourism Conference in March.	creating innovative promotions and initiatives
\$3000		and expanding our network and partners in
		economic development and tourism.
Memberships	Renew our membership with EDCO	As members of EDCO we are kept aware of
		grant opportunities, advocacy opportunities and
\$400		many training and education seminars.
Business	Business recruitment and retention initiatives for 2023 will	This project aligns with the Economic
Recruitment and	include:	Development Action Plan by contributing to the
Retention	Investor's Day	following action items:
	Business Directory Update	Action Item 2.1 "Create ways to encourage
\$10,000	Business networking events	landlords to accelerate the development of
	 Events and Promotions to increase foot traffic in downtown 	tenant-ready, attractive downtown space."
		Action Item 3.1 "Conduct a campaign aimed at
		residents to stimulate interest in starting a
		business."
Tourism Strategy	We will be launching our new tourism strategy in 2023, the	This project aligns with the Economic
Implementation	activities planning for this year include:	Development Action Plan by contributing to the
	 Secrets of the Back 40 launch event 	following action items:
\$7500	Marketing	
	Merchandise sales	Action Item 4.4 "Expand tourism attraction and
	 Tourism website annual hosting and support fee 	marketing initiatives."
Website	Corporate website – eSolutions - \$6000	This project aligns with the 2019-2023 Strategic
\$13,750	eCrew and website updates \$2000	Plan Action Plan by meeting the following goal:

Economic Development & Tourism Budget – 2023 - Operating			
Project Name	Project Description	Alignment to Strategic Plan	
	Have Your Say HK engagement website - \$5750 – this is funded from the NWMO Resource Program	Goal A6.1: Communication Plan	
Downtown	In order to unlock Ripley's potential a road map for actions	This project aligns with the Economic	
Development Plan	needs to be developed in conjunction with the landlords, community and existing businesses.	Development Action Plan by contributing to the following action items:	
\$15,000		Action Item 2.1: "Create ways to encourage	
		landlords to accelerate the development of	
		tenant-ready, attractive downtown spaces."	
Communications	International Association of Public Participation training for	This project aligns with the 2019-2023 Strategic	
And Engagement	6 staff.	Plan Action Plan by meeting the following goal:	
\$12,000	Funded through the NWMO Resource Program.	Goal A6.1: Communication Plan	

Economic Development & Tourism Budget – 2023 – Capital		
Project Name	Project Description	Alignment to Strategic Plan
Strategic Plan Update \$80,000 (\$50,000 is being funded through the NWMO Resource Program)	The new strategic plan will require hiring a consultant that can review the work previously done in 2021 and 2022 (master plans), identify the gaps (economic development, corporate/organization, etc.), lead community engagement activities and meet with staff and Council to create a new strategic plan that brings all of this information into one clear and concise document, with timelines and budget implications for the entire organization.	The strategic plan project will provide an opportunity for the new Council and Staff to align their priorities with the community.
Women in	The Women in Construction project is a pre-apprenticeship	To achieve action items 4.2 in the Economic
Construction	training program. The participants will be provided with	Development Action Plan the following
	math and communications courses, in the shop/on-tool	initiatives must be completed.

Economic Development & Tourism Budget – 2023 – Capital			
Project Name	Project Description	Alignment to Strategic Plan	
\$460,000 (pending grant approval)	training and an 8-week paid work placement. We will also offer evening and weekend courses to introduce women to other skilled trades such as plumbing and drywall. The Skills Development Fund offers 100% funding for the program. The program partners include Fanshawe College, UBC Local 2222, and VPI.	Action Item A3.5 Skilled Trades Training	
Ripley Industrial Park \$10,000	Marketing to sell the available land. Through the Ontario Certified Site Program we can spend up to \$20,000 and receive \$10,000 from the grant program for marketing.	This project aligns with the 2019-2023 Strategic Plan Action Plan by meeting the following goal: Goal P4.1: Ripley Industrial Park	
Downtown Improvement Program Up to \$100,000 is allocated from the NWMO Community Well Being Fund	Year 3 of 4 of the Downtown Improvement Program. This year we will also create a more streamlined process for businesses to apply for the grants and increase marketing of the program.	This project aligns with the Economic Development Action Plan by contributing to the following action items: Action Item 2.1: "Create ways to encourage landlords to accelerate the development of tenant-ready, attractive downtown spaces."	