

## **ONLINE TRAINING**

April 6, 2023

# AMO Professional Development Line up for 2022 – 2023

### **Register Today**

AMO is pleased to provide its member with a robust roster of training for 2022 – 2023. AMO has carefully developed its training to meet the needs of its members. This includes training for new and returning councillors and heads of council (mayors, reeves, and wardens), providing knowledge, skills and insight into key areas of responsibility. This includes insight into legislative requirements, how to manage public expectations in a variety of areas and skills you need in managing and navigation difficult relationships. AMO's training has been informed and designed by current and former municipal leaders as well as subject matter experts.

To help make your registration and planning process easier, we are providing our current and soon to be released training and dates below. For full information on each of the training sessions, click on the link provided.

#### **New Councillor Training**

The demanding arena of municipal politics requires you to be up-to-date on issues (many!) and have the skills and insight to manage expectations and relations, while delivering on strategies and commitments in a relatively short period of time. This is a tall order. AMO's New Councillor Training provides the foundations and insights to support you as you take on the role of local leader. AMO's training also provides the opportunity to meet, learn and grow with colleagues from across Ontario.

More information <u>here</u>.

#### <u>Advanced Land Use Planning – A Deeper Dive</u>

Land Use Planning - A Deeper Dive, will develop your skill on addressing complex planning matters that rely on political acuity and how to apply this to the planning challenges you face at the local level. Building on AMO's Land Use Planning – The Fundamentals, this course examines, from a strategic perspective, the planning process, and the complexities that people can bring to the process. Over three hours, participants will engage in case studies and real-life examples that are analyzed and understood through instructor lead instruction and group discussion.

More information here.

#### Foundations in Planning for Elected Officials

AMO has revitalized its foundational planning training to provide an interactive and engaging session that familiarizes participants with legislation, processes and provides real life examples to give a deep understanding and insight into important planning matters.

Participants will learn and understand:

- The need and importance of planning
- the planning hierarchy (policy, legislation, regulations, etc.)
- the process and timelines of planning.

More information here.

#### <u>Human Rights and Equity – Roles and Obligations of Elected Officials</u>

In partnership, **Hicks Morley**, the **Kojo Institute**, and **AMO**, has developed training to support members in understanding your obligations under law specific to human rights and how to work towards creating equitable outcomes for your constituents. This indemand training is a must attend session for all new and returning municipally elected officials.

More information <u>here</u>.

#### Navigating Conflict Relationships as an Elected Official

This training is an opportunity to gain skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

However municipal life is very much a people-oriented business, meaning elected representatives must engage in and build a wide variety of relationships with constituents, municipal staff, other elected officials, other orders of government and community organizations to name a few.

Not all relationships are smooth sailing and conflicts are inevitable. Sometimes the waters become choppy especially when navigating challenging relationships and conflict situations.

Having conflict-free and collaborative relationships can play a significant role in helping locally elected officials carry out their collective responsibilities as decision-makers of their communities.

More information here.

#### **AMO-OFIFC Indigenous Community Awareness Training**

Building on the Memorandum of Understanding (MOU) shared by the **Association of Municipalities of Ontario** (AMO) and the **Ontario Federation of Indigenous Friendship Centres** (OFIFC), we are offering training to help build indigenous cultural competency in municipal government.

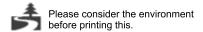
As the MOU brings both organizations to the table on issues that matter to our communities with the primary mandate to help strengthen the relationship between Ontario's Indigenous and non-Indigenous communities, the **AMO-OFIFC Indigenous** 

**Cultural Competency Training** will provide knowledge and tools to utilize in moving improved and stronger relations forward in Ontario.

#### More information here.

Inquires: events@amo.on.ca

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