## The Corporation of the Township of Huron-Kinloss



Being a By-law to amend By-law No. 2022-86; Being a By-law to Amend

the Hours of Work and Overtime Policy for the Township of Huron-Kinloss

**WHEREAS** Section 8(1) and 9 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, provide that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues and has the capacity, rights, powers and privileges of a natural person for the purposes of exercising its authority under this or any other Act;

**AND WHERAS** the Fire Protection and Prevention Act and the Canadian Association of Fire Chiefs defines a Volunteer Firefighter;

**AND WHEREAS** the Council for The Corporation of the Township of Huron-Kinloss passed By-Law No. 2022-86; to establish an "Hours of Work and Overtime Policy" for the Township of Huron-Kinloss Staff;

**AND WHEREAS** Council deems it advisable to amend the "Hours of Work and Overtime Policy" to update the definition of volunteer firefighter;

**NOW THEREFORE** the Council of The Corporation of the Township of Huron-Kinloss enacts as follows:

1.0 That Section 1.0 Hours of Work, Classification 7 of Schedule "A" of By-law 2022-86 (definition of volunteer firefighter) be repealed and replaced with the following:

A "volunteer firefighter" means a firefighter who provides oncall fire protection services and non-emergency duties. These services are provided either voluntarily or for a nominal consideration, honorarium, training or activity allowance which is not a liveable wage, and they will generally have other occupations.

- 2.0 This By-Law shall come into full force and effect upon final passage.
- 3.0 This By-Law may be cited as the "Hour of Work and Overtime Policy Amendment (1) By-Law".

**READ a FIRST and SECOND TIME** this 19<sup>th</sup> day of December, 2022

**READ a THIRD TIME and FINALLY PASSED** this 19<sup>th</sup> day of December, 2022

Don Murray, Mayor