



Staff Report

Report Title: Employee Years of Service Recognition 2023

Prepared By: Leanne Scott, Human Resources Generalist

Department: CAO

Date: Dec. 4, 2023

Report Number: CAO-2023-12-41

File Number: C11-CAO 23

Attachments:

Recommendation:

THAT the Township of Huron-Kinloss Council hereby receives for information Report CAO-2023-12-41 prepared by Leanne Scott, Human Resources Generalist.

Background:

The Township of Huron-Kinloss proudly acknowledges the dedication and achievements of its Employees, placing special emphasis on celebrating their length of service milestones. In line with this commitment, the Township is dedicated to honoring individuals who contribute significantly through their commitment, diligent efforts, and impactful actions, thereby contributing to the success of the Township and the community. Employees will be celebrated at different career milestones through a thoughtful and reliable awards program, designed to support and encourage lasting engagement and retention.

Discussion:

In accordance with the Townships Employee Recognition Policy, we would like to recognize the following Years of Service milestones:

5 Year Anniversary

Jackie Johnson, Payroll & Asset Coordinator
Elyse Dewar, Administrative Assistant/Program Coordinator
John Yungblut, Director of Public Works

10 Year Anniversary

Kelly Lush, Deputy Clerk
Ed Husk, Public Works Operator
Leanne Scott, Human Resources Generalist
JP Walden, Facility Maintainer

20 Year Anniversary

Phyllis Hunter, Taxation & Revenue Clerk

Staff members received their Service Milestone Recognition Gifts in accordance with the Employee Recognition Policy. These thoughtful gifts were presented during the monthly staff meetings, encouraging a sense of appreciation and recognition among their peers.

Financial Impacts:

Included in the proposed 2023 budget as part of normal operating expenses.

Strategic Alignment / Link:

We are a spirited community that takes pride in calling Huron-Kinloss home and welcoming others by maintaining a sense of connection and cohesion with each other.

Respectfully Submitted By:

Leanne Scott, Human Resources Generalist

Report Approved By:

Mary Rose Walden, Chief Administrative Officer