



## Staff Report

**Report Title: Hiring Report November**

**Prepared By: Leanne Scott, Human Resources Generalist**

**Department: CAO**

**Date: Dec. 4, 2023**

**Report Number: CAO-2023-12-42**

**File Number: C11 CAO 23**

### **Attachments:**

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### **Recommendation:**

THAT the Township of Huron-Kinloss Council hereby receives Report CAO-2023-12-42 prepared by Leanne Scott, Human Resources Generalist;

AND FURTHER authorizes and confirms the hiring of John Barger as seasonal Snow Plow Operator.

### **Background:**

The current Hiring Policy, By-Law 2022-137 Schedule H, Selection and Promotions states Senior Managers have discretion to hire casual and student employees, contract employees require the approval of the CAO and Further that the Municipal Council will be kept informed of all hiring and staffing decisions that are made by the Chief Administrative Officer and the Senior Managers.

### **Discussion:**

The Public Works department started advertising for Seasonal Snow Plow Operator and Winter Patroller positions in August this year. John Yungblut and Leanne Scott conducted interviews for these positions. In mid-November John Barger was hired as a Snow Plow Operator. This achieves the seasonal snow plow position compliment for the 2023/2024 snow removal season.

### **Financial Impacts:**

Included in the 2023 operating budget.

### **Strategic Alignment / Link:**

We are an accessible community that offers opportunities for everyone By being open and transparent.

**Respectfully Submitted By:**

Leanne Scott, Human Resources Generalist

**Report Approved By:**

Mary Rose Walden, Chief Administrative Officer