From: AMO Communications <communicate@amo.on.ca>

Sent: July 31, 2024 10:01 AM **To:** info@huronkinloss.com

Subject: New resource: Municipal workforce development project roadmap



Launching AMO's Workforce Development Project Roadmap

AMO is proud to launch <u>Careers that build communities: AMO's Municipal Workforce</u> <u>Development Project Roadmap</u>. The Roadmap discusses the project work to date and identifies priority areas and future actions for AMO and its partners and best practices for municipalities to support employee recruitment and retention.



Click here for a one-pager with the priority areas and planned actions.

The Roadmap is based on engagement with over 30 municipal CAOs and human resources professionals, over 2,400 municipal employees through our Municipal Employee Survey, and sector partners such as AMCTO, CUPE, OMAA, OMERS, OMHRA, and OMSSA.

In the coming months, you will hear more about AMO's initiatives to implement the Roadmap's priorities. We encourage you to read the Roadmap and consider how your municipality can implement the identified best practices.

In 2022, AMO established its Workforce Development Project to identify priorities and work with partners to support municipalities with employee recruitment and retention. Click here for more information on the Project.

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From: AMO Communications <communicate@amo.on.ca>

Sent: August 1, 2024 10:01 AM

To: Kelly Lush

Subject: AMO Watchfile - August 1, 2024



August 01, 2024

In This Issue

- Launching Municipal Workforce Development Project Roadmap.
- Next Generation 9-1-1 Transition Funding applications open.
- LAS discussion on water & wastewater feasibility study at AMO Conference.
- Municipal Codes of Conduct: Pre-conference workshop at AMO 2024.
- AMO Knowledge Exchange on Community & Supportive Housing Symposium.
- Plan your fall education schedule.
- Managing Risk with a Sidewalk Assessment.
- Careers.

AMO Matters

AMO encourages you to read AMO's Workforce Development <u>Project Roadmap</u> which identifies priority areas and future actions for AMO and its partners to support employee recruitment and retention.

Provincial Matters

The next wave of applications are open for the 2024-25 NG9-1-1 funding program until August 23, 2024. Information sessions are available. Please contact estd.ng9-1-1@ontario.ca for more information.

Education Opportunities

LAS is undertaking a feasibility study to create joint municipal services board(s) or municipal service corporation(s) to provide water and wastewater services. Whether you are an elected official or a subject matter expert your insights and expertise on governance, operations of water and wastewater systems, and impacts of municipal service corporations are invaluable. Stop by on August 18 between 1:30 and 3:300 pm at the AMO Conference to talk to the LAS Water and Wastewater Expert Panel, LAS/AMO staff regarding challenges and opportunities for water and wastewater systems.

The <u>Municipal Codes of Conduct pre-conference workshop</u> on Saturday, August 17 is for municipal leaders who are looking to guide and strengthen their council and corporation's conduct, behaviour, and practices. Register today - space is limited.

The AMO Knowledge Exchange on Community and Supportive Housing Symposium, October 1 - 2, will convene elected officials, municipal staff, federal and provincial representatives, Indigenous partners, and other sector partners for networking, knowledge sharing, and collaboration on how we can work together to advance community and supportive housing solutions in communities across Ontario. View full details and register today.

AMO has released a number of its fall education workshops. Sign up today for a range of workshops

including, communication skills, planning for and understanding cyber security, Indigenous cultural awareness and a number council leadership programs. Click here to see all opportunities.

LAS

Sidewalk trip hazards are a safety and liability issue for municipalities. An LAS Road & Sidewalk Assessment survey shows all deficiencies along with imagery to focus your sidewalk repairs and address legal challenges. Contact Tanner for a no-obligation quote.

Municipal Wire*

Careers

Technical Director, Engineering Services - Credit Valley Conservation, Closing Date: August 18.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow @AMOPolicy on Twitter!

AMO Contacts

AMO Watchfile Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries

Municipal Wire, Career/Employment and Council Resolution Distributions













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From: AMO Policy <policy@amo.on.ca>

Sent: August 7, 2024 2:17 PM info@huronkinloss.com

Subject: AMO Policy Update – Municipal Infrastructure, Gender-Based Violence and Unlicensed

Event Spaces



AMO Policy Update – Municipal Infrastructure, Gender-Based Violence and Unlicensed Event Spaces

Province Announces Housing-Enabling Infrastructure Investments

Today, Ontario <u>announced</u> that it has awarded \$970 million to 54 projects across 60 municipalities under the Housing-Enabling Water Systems Fund (HEWSF). Under HEWSF, municipalities receive funding to develop, repair, rehabilitate and expand drinking water, wastewater and stormwater infrastructure. Peel Region's funding was announced today, and other approved projects will be announced in the coming weeks.

The province also announced an additional \$250 million for a second intake of the program opening on August 14. This includes the previously announced \$120 million under the Building Faster Fund for municipalities without provincial housing targets. HEWSF projects announced today included \$456 million to support 30 projects in small, rural and northern municipalities without housing targets.

Provincial investments in municipal infrastructure are critical as municipalities' plan to invest over \$250 billion in capital over the next decade. While municipalities own and manage more infrastructure than other levels of government combined, they have the fewest resources and tools to fund capital needs. Municipalities cannot do it alone and must rely on other levels of government.

Standing Committee Appearance on Bill 173, *Intimate Partner Violence Epidemic Act, 2024*

On July 31st, AMO appeared before the Standing Committee on Justice Policy's study on Bill 173, *Intimate Partner Violence Epidemic Act, 2024*. The Bill, if passed, would declare intimate partner violence an epidemic in Ontario. This would implement the first recommendation of the Culleton, Kuzyk & Warmerdam Inquest and follow the lead of AMO and 93 municipalities across the province in making this declaration.

As outlined in <u>AMO's submission</u>, making this commitment concrete will require coordinated provincial action to address root causes and impacts on children, enhance system supports and culturally appropriate responses, improve data collection and analysis, and support the implementation of Community Safety and Well-Being Plans. AMO is working to support municipalities to take action against gender-based violence, focused on training for elected officials as well as partnership with Ontario Native Women's Association and the Ontario Federation of Indigenous Friendship Centres to address violence against Indigenous women and girls.

Submission to Standing Committee on Policy on Land Use for Unlicensed Event Venues

AMO submitted <u>written comments</u> to the Standing Committee on Heritage, Infrastructure, and Cultural Policy to highlight the need to retain local planning authority and discretion around event venues while calling on the province for more resources to support enforcement.

AMO also highlighted a related issue on unlicensed trucking operations and dumping, urging the province to establish a strong monitoring and enforcement regime.

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From: AMO Policy <policy@amo.on.ca>
Sent: August 13, 2024 10:24 AM
To: info@huronkinloss.com

Subject: AMO Policy Update - Homelessness and Opioids



AMO Policy Update – Homelessness and Opioids

Municipal Associations are United in Calling for Provincial Action on Homelessness, Mental Health and Addictions

Aligned with AMO advocacy on the <u>opioid crisis</u> and <u>homeless</u> <u>encampments</u>, Ontario's Big City Mayors (OBCM) have called for the provincial government to address the humanitarian crises of homelessness and mental health and addictions in their new "<u>Solve the Crisis</u>" campaign. AMO supports OBCM's campaign to draw attention to this crisis.

Municipalities are on the frontlines of these complex social and health issues, but lack the resources, tools and expertise to solve them. The rising number of homeless encampments and the human toll of the opioid crisis are a symptom of deeper system failures that hurt Ontario's social and economic prosperity.

Complex matters like homeless encampments and the opioid crisis underscore the critical need for a <u>Social and Economic Prosperity Review</u>. We need a municipal fiscal relationship that supports the foundations of a strong economy, sustainable communities and quality of life.

National Summit on the Substance Use Crisis in Small Cities and Towns

To further the discussion on the opioid crisis, the City of Timmins and the Canadian Centre on Substance Use and Addiction (CCSA) have partnered to launch a multi-event initiative to address the impact of the substance use crisis on small cities and towns across Canada. The first event will be a national summit held in Timmins on September 5–7, 2024.

The event will bring together Mayors and Councilors from municipalities with populations ranging from approximately 50,000 – 150,000 residents. AMO would encourage members to attend and gain insight into practical solutions to the opioid crisis impacting communities across Ontario and Canada.

For additional information, please email Dr. John Weekes, CCSA Director of Knowledge Mobilization and Strategic Partnerships at jweekes@ccsa.ca.

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From: AMCTO | The Municipal Experts <amcto@amcto.com>

Sent: August 22, 2024 3:03 PM

To: Kelly Lush

Subject: Advocacy Update: AMCTO at the 2024 AMO Conference

Updates on our advocacy initiatives

View this email in your browser.



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August 22, 2024

AMCTO at the 2024 AMO Conference

The Association of Municipalities of Ontario (AMO) held its annual general meeting and conference from August 18-21 in Ottawa where we were proud to exhibit at the conference tradeshow and represent our members' interests in delegation meetings.

President Paul Shipway and staff participated in three delegation meetings with the Ministry of Public and Business Service Delivery and Procurement, the NDP and Green Party caucuses. Our focus throughout each of these meetings was on municipal modernization - including advancing our advocacy work on important updates to the *Municipal Elections Act (MEA)* and the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*. Our members and municipal administrators need legislation that reflects today's unique municipal environment, opportunities, and challenges; that is flexible and permissive to future-focused outcomes that strengthen democratic processes and benefit our communities.

Delegation with Ministry of Public and Business Service Delivery and Procurement

We had met with Minister McCarthy earlier this year at the 2024 ROMA Conference presenting our *MFIPPA* submission for the first time and discussing the need for a comprehensive review of the *Act*. With the Province taking steps towards privacy protection for the larger public sector through Bill 194, this time we highlighted the importance of privacy protection at the municipal level and the interconnectedness with provincial interests such as cybersecurity and artificial intelligence (AI). We also talked about these considerations within other legislation that requires modernization such as the *MEA*. We secured a commitment from the Minister to review and update the *Act* within the next year, with extensive municipal consultation.

Delegations with Opposition Parties

Meeting with opposition parties not only allows us to build relationships, but also consistency in understanding across parties of municipal issues that affect our members. We had valuable discussions around our *MFIPPA* and *MEA* submissions, our ongoing work related to strong mayors and the role of staff, reducing the administrative and operational burden on municipalities, and how we can work together to bring attention to these items on the provincial stage. It is through this work and our close relationships with the community and public that we continue to show the value of the work of our members as professional, municipal experts.

Announcements Tied to AMCTO Advocacy

During Premier Ford's speech to delegates, he announced that applications are open for the \$200 million Community Sport and Recreation Infrastructure Fund, which was previously committed to earlier this year as part of the Provincial budget. The fund goes towards the repair, upgrade or building of sport and recreation facilities. To access the Province's August 27 webinar on the fund, email CSRIF@ontario.ca.

Applications are also open for municipalities to access about \$400 million from the Municipal Housing Infrastructure Program for road and bridge construction, maintenance and repair. These various infrastructure funding opportunities are welcome, however they only begin to cover the finances needed for municipalities to maintain and expand such infrastructure.

As the Province increases funding in some areas, they announced a different approach in others. The Province is putting in place new legislation and zoning restrictions that, by March 31, 2025, will shut down 10 of Ontario's safe consumption sites in communities such as Toronto, Guelph, Hamilton, Thunder Bay, and Kitchener. This new legislation will also ban supervised sites within 200 metres of schools and child care facilities. With this, the Province is investing \$378 million into

19 Homelessness and Addiction Recovery Treatment (HART) hubs with supportive housing and beds.

During his speech, Minister Calandra provided an overview of the Province's new Provincial Planning Statement (PPS), meant to guide local decision-making, reduce red tape and support new housing. Following the Province's PPS review, changes include requiring municipalities to set minimum affordable housing and intensification and redevelopment in built-up areas.

Further speeches were made by opposition party leaders, who all indicated support for a new deal with more stable funding for municipalities. Some plans, such as the NDP's, included uploading of financial responsibility of various services. This aligns with AMO's call to the Province for a Social and Economic Prosperity Review. In addition, leaders reiterated their support for harsher penalties and accountability for councillor harassment. Ontario Regional Chief Abram Benedict also emphasized that First Nations want to work with municipalities.

Meanwhile, during the Minister's Forum, also known as the 'Bear Pit', Ministers received questions regarding Code of Conduct and harassment legislation, regulations regarding the keeping of dangerous animals, red tape associated with various infrastructure grants and how municipalities are continuing to fund provincial services. Despite many calls for the legislation, Minister Calandra advised conference delegates that he is awaiting a report with recommendations from the Provincial Integrity Commissioner before bringing proposed legislation forward that will harmonize codes of conduct for all 444 municipalities. With respect to the keeping of animals, the Province referred to recently passed animal welfare legislation and inspectors, and presented a willingness to continue to work with municipalities on this issue. On the topic of funding and grants, the Province cited funding provided thus far and spoke on opportunities to continue to build provincial-municipal relations.

Moving Forward

It remains important for us to connect with provincial and municipal leaders about our advocacy priorities during conferences such as AMO. Just days before the conference, the Premier announced changes to cabinet, particularly the Minister of Education, now Hon. Jill Dunlop. We will be following up with provincial Ministers such as Ministers McCarthy, Dunlop, and Calandra, as well as opposition officials, to continue these conversations and advocate on our members' behalf.

For more information or details about how to get involved in our advocacy efforts, please contact us.



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From: AMO Communications <communicate@amo.on.ca>

Sent: August 22, 2024 10:03 AM **To:** info@huronkinloss.com

Subject: AMO Watchfile - August 22, 2024



August 22, 2024

In This Issue

- 2024-2026 Board of Directors.
- Investments in mental health & addictions supports announcement at AMO Conference.
- The Regional Municipality of York receives municipal innovation award.
- Town of Midland receives municipal innovation award.
- City of Peterborough receives municipal innovation award.
- New Community Sport and Recreation Infrastructure Fund apply now!
- Feeback on Accessible Built Environment Requirements.
- AMO Knowledge Exchange on Community & Supportive Housing Symposium.
- Plan your fall education schedule.
- AMO's Healthy Democracy Forum.
- Substance Use Crisis Summit for elected officials.
- Careers.

AMO Matters

AMO is pleased to welcome its <u>2024-2026 AMO Board of Directors</u>. In accordance with AMO By-law No. 1, elections occurred at the AMO Annual Conference, hosted by the City of Ottawa in August 2024.

At the 2024 AMO Conference in Ottawa, the Hon. Sylvia Jones, Minister of Health, <u>announced \$378 million</u> to support 19 treatment and social support hubs for individuals with mental health and substance abuse challenges. Addressing the opioid crisis and the related homelessness crisis are key priorities for AMO and Ontario's 444 municipal governments.

The Peter J. Marshall Innovation Award jury presented its highest award to The Regional Municipality of York for its automated transit facility inspection program with artificial intelligence.

The Peter J. Marshall Innovation Award jury presented its highest award to the Town of Midland for its project: <u>Leveraging AI for Enhanced Risk Assessments for Water and Wastewater Infrastructure</u>.

The Peter J. Marshall Innovation Award jury presented its highest award to the City of Peterborough for addressing encampment through its <u>Modular Bridge Community Housing Project</u>.

Provincial Matters

Apply for Ontario's new <u>Community Sport and Recreation Infrastructure Fund</u> that will revitalize existing infrastructure and support new construction across the province. Email <u>CSRIF@ontario.ca</u> to register for the webinar on August 27!

The Design of Public Spaces Standards Development Committee seeks feedback on <u>initial</u> recommendations on proposed changes to the Accessible Built Environment Standards and the Ontario Building Code by August 24.

Education Opportunities

The AMO Knowledge Exchange on Community and Supportive Housing Symposium, October 1 - 2, will convene elected officials, municipal staff, federal and provincial representatives, Indigenous partners, and other sector partners for networking, knowledge sharing, and collaboration on how we can work together to advance community and supportive housing solutions in communities across Ontario. View full details and register today.

AMO has released a number of its fall education workshops. Sign up today for a range of workshops including, communication skills, planning for and understanding cyber security, Indigenous cultural awareness and a number council leadership programs. Click here to see all opportunities.

Since 2022 AMO has been working on building a healthy and sustainable local democracy in Ontario. The 2024 Healthy Democracy Forum is a 2 day working session, October 19 - 20, on a number of initiatives and strategies for municipalities to undertake. Join government officials, academics, community leaders and colleagues. Read more about AMO's Healthy Democracy Project. The Forum is in partnership with Toronto Metropolitan University.

Municipal Wire*

From September 5-7, the <u>Canadian Centre on Substance Use and Addiction</u> and the City of Timmins are hosting a summit for elected officials on the substance use crisis in small Canadian communities. To attend, please RSVP at rsvp@ccsa.ca.

Careers

<u>Director of Council Services, Clerk - County of Brant</u>. Closing date: August 26, 2024.

Treasurer/Clerk - Township of Ignace. Closing date: September 15, 2024.

About AMO

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AMO Contacts

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From: AMO Policy <policy@amo.on.ca>

Sent: August 23, 2024 6:21 PM info@huronkinloss.com

Subject: Revised: AMO Policy Update – Record-Setting AMO 2024 Conference Focuses on Core

Municipal Priorities



AMO Policy Update – Record-Setting AMO 2024 Conference Focuses on Core Municipal Priorities

Note: This revised version of the update corrects the name of our incoming president.

The AMO 2024 Annual Conference in Ottawa, Ontario was attended by over 3300 participants and focused on priorities such as: homelessness and the opioid crisis, infrastructure for housing, and the need for a fundamental rethink of the provincial-municipal fiscal relationship.

Elections were also held for the 2024-2026 <u>AMO Board of Directors</u>. The Board plays a critical role in setting policy priorities and shaping positions that reflect the breadth and diversity of the municipal sector in Ontario.

Social and Economic Prosperity Review

AMO President Colin Best <u>provided remarks</u> that celebrated both AMO's 125th year and the work of municipal Councils and staff, and highlighted for provincial-municipal partnership to tackle systemic

challenges that are undermining Ontario's economic competitiveness and quality of life.

Mayor Robin Jones from the Village of Westport was elected as the new President of AMO. <u>Her speech</u> echoed the need for a Social and Economic Prosperity Review and the importance of working together as a sector.

Neither the Premier nor his Cabinet spoke to whether the government plans to work with AMO on a rethink of the provincial-municipal fiscal framework. However, the need for such a review was highlighted in many ways throughout the 2024 AMO Conference, including:

- In commitments by all three Opposition parties as part of speeches by leaders Marit Stiles, Bonnie Crombie, and Mike Schreiner;
- In a mainstage panel featuring the President of the Ontario Chamber of Commerce, the CEO of the Ottawa Hospital, and the Peel Region Chief of Police on the importance of strong and sustainable municipalities to the economy, healthcare, and public safety;
- In questions such as those put to the Ministers' Forum by Burlington Mayor and AMO Board Member Marianne Meed Ward, Township of Brock Mayor Walter Schummer, and Ottawa Councillor Wilson Lo about the need for a review and the unsustainable demands of pressures like transit; and
- In Wednesday morning plenary panels on Housing and Infrastructure moderated by Steve Paikin, to be broadcast this fall as part of TVO's *The Agenda*.

AMO will continue to call for a Social and Economic Prosperity Review and focus on developing potential options from both an uploading and a revenue perspective throughout the fall.

Homelessness and the Opioid Crisis

The Minister of Health, the Hon. Sylvia Jones, announced \$378 million to support 19 treatment and social support hubs for individuals with mental health and substance abuse challenges. Addressing the opioid crisis and the related homelessness crisis are key priorities for AMO and Ontario's 444 municipal governments.

"The homelessness and opioid crises are hurting people, communities, and businesses in every corner of Ontario," said Colin Best, Past AMO President. "Today's announcement responds directly to municipal asks for resources. Funding is needed for treatment and wraparound supports. It is an important step towards the comprehensive, long-term strategy that is needed to address root causes of homelessness."

The Minister of Health also announced the closure of nine safe consumption sites in cities across the province, and the Ontario government's intention to prohibit the opening of any new safe consumption sites.

"Supervised safe consumption sites are a critical part of tackling the opioid crisis. The evidence shows that harm reduction saves lives, saves money, and reduces crime. It takes the pressure off our police, paramedics, and hospitals. Municipalities – in collaboration with health, police, and other partners – are best positioned to decide whether supervised, safe-consumption sites are right for their communities," said Best.

Progress on Infrastructure Programs

The Minister of Infrastructure, the Hon. Kinga Surma, announced the launch of the application process for the Housing-Enabling Core Servicing stream of the \$1 billion Municipal Housing Infrastructure Program. Under this process, municipalities can apply for \$400 million in funding to build, maintain, and repair core assets such as municipal roads, bridges and culverts that will support the construction of new homes. Of the \$400 million, the government is allocating another \$120 million to projects in small, rural and northern municipalities that

do not have housing targets to better support the unique needs of these growing communities.

The application process was also launched for the \$200 million Community, Sport and Recreation Infrastructure Fund under the Ministry of Tourism and Sport.

Finalized Provincial Planning Statement

The Minister of Municipal Affairs and Housing, the Hon. Paul Calandra, announced the release of the updated Provincial Planning Statement. The finalized statement streamlines previous provincial planning policies and responds to municipal feedback provided as part of the consultation process.

"The new Provincial Planning Statement is an important part of enabling municipalities to effectively plan for growth" said new AMO President Robin Jones, Mayor of Westport. "The inclusion of intensification targets, requirements to use provincial population growth estimates as part of planning, and the protection of agricultural and employment lands respond directly to municipal feedback. AMO looks forward to working with the province on key implementation priorities, like the development of guidance to support effective engagement with Indigenous communities."

Minister's Forum Discussion at AMO 2024

The <u>Minister's Forum</u> provided another direct opportunity for elected municipal officials to engage on important issues such as northern economic development, childcare, gender-based violence, the energy transition, and community safety.

Councillor Mara Nagy from the City of Pickering and Deputy Mayor Lori Hoddinott of the Township of McNabe/Braeside put to Minister Calandra questions about the ongoing lack of progress on implementing Code of Conduct legislation for municipalities to support consistent standards and enforcement mechanisms for ethical conduct. When questioned on his commitments at the 2024 ROMA Conference to bring forward proposals in the near future, Minister

Calandra pointed to ongoing consultations with the Integrity Commissioner of Ontario.

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