



Staff Report

Report Title: Employee Years of Service Recognition 2024

Prepared By: Leanne Scott, Human Resources Generalist

Department: CAO

Date: Dec. 2, 2024

Report Number: CAO-2024-12-38

File Number: C11-CAO 24

Attachments: None

Recommendation:

THAT the Township of Huron-Kinloss Committee of the Whole hereby receives for information Report CAO-2024-12-38 prepared by Leanne Scott, Human Resources Generalist.

Background:

The Township of Huron-Kinloss proudly acknowledges the dedication and achievements of its Employees, placing special emphasis on celebrating their length of service milestones. In line with this commitment, the Township is dedicated to honoring individuals who contribute significantly through their commitment, diligent efforts, and impactful actions, thereby contributing to the success of the Township and the community. Employees will be celebrated at different career milestones through a thoughtful and reliable awards program, designed to support and encourage lasting engagement and retention.

Discussion/Analysis/Overview:

In accordance with the Townships Employee Recognition Policy, we would like to recognize the following Years of Service milestones:

5 Year Anniversary

Mark Fry, Facility Custodian

Claude Wiggermann, Public Works Operator

10 Year Anniversary

Heather Falconer, By-Law Enforcement Officer

Staff members received their Service Milestone Recognition Gifts in accordance with the Employee Recognition Policy. These thoughtful gifts were presented during the monthly staff meetings, encouraging a sense of appreciation and recognition among their peers.

Financial Impacts:

Included in the proposed 2024 budget as part of normal operating expenses.

Performance Measurement: N/A

Strategic Area:

- | | |
|---|--|
| <input type="checkbox"/> Embrace a thriving rural lifestyle | <input checked="" type="checkbox"/> Enhance Municipal Service Delivery |
| <input type="checkbox"/> Prepare for Inclusive Growth | <input type="checkbox"/> Ensure Financial Stability |

Strategic Goal: Support employee recruitment and retention

Respectfully Submitted By:

Leanne Scott, Human Resources Generalist

Report Approved By:

Jodi MacArthur, Chief Administrative Officer