

We are seeking your help in soliciting nominations of outstanding teachers and educators for the Prime Minister's Awards for Teaching Excellence, for Teaching Excellence in Science, Technology, Engineering and Math, and for Excellence in Early Childhood Education. These long-standing awards celebrate educators for their leadership and their commitment to preparing youth for a digital and innovation-based economy. Anyone can nominate an educator for the award. You can help us raise awareness for the awards by putting up the enclosed posters in areas where people will see it.

As well, you can promote the initiative on your website or social media accounts by using our shareables found in the promotional tools section of the Prime Minister's Awards website https://www.canada.ca/pm-awards.

If you have any questions you can email us at <u>primeministersawards-prixdupremierministre@ised-isde.gc.ca</u>.

Thank you in advance for your help in making this initiative an ongoing success!

Kristina Dixie

Manager, Prime Minister's Awards

Innovation, Science and Economic Development Canada / Government of Canada



Kelly Lush

From: Community Living Kincardine & District <aswan@clkd.ca>

Sent: November 7, 2024 10:00 AM

To: Kelly Lush

Subject: CLKD's November 2024 newsletter is here!





November 2024 Newsletter

View this email in your browser



Inspiring Possibilities

An inclusive caring community.

Madi's Exciting Co-op Experience at CKNX
Radio



In this photo collage, the 2 photos stacked on the left show Madi with a microphone and wearing ear phones. These 2 photos show her broadcasting in the recording studio at CKNX Radio. The photo on the right shows Madi standing proudly beside the sign "101.7 The One, Today's Best Music."

Madi's Co-op placement at CKNX radio has given her a unique opportunity to explore the fast-paced world of radio broadcasting.

"I program 101.7 music... the music you hear is put on by me."

With rules to follow, such as ensuring 35% of the music played is Canadian music and aiming for 37% Canadian content to stay on track, one of the more exciting aspects of Madi's role is her late-night radio show. "I talk on the radio from midnight to 2 a.m. I pre-record three talk breaks per hour, discussing things that will resonate with listeners, liners/advertisements and local events."

Madi has also had the chance to record a commercial for CKNX, lending her voice to a commercial that will air on stations in London. "My producer asked if I could record a commercial because they needed a teenage girl's voice. We recorded it in the studio—it was such a great experience!"

A Lifelong Passion for Radio

"Ever since I was a kid, I've had a natural enquiry about radio. I wondered how the music gets put up there and how they make the ads. I have always loved music; it has always enticed me. I dream of writing music and hearing it played on the radio."

Thanks to the support of her Co-op teacher, Madi was able to connect with CKNX, secure an interview, and ultimately land this incredible placement. When asked about the most rewarding part of her experience so far, Madi doesn't hesitate: "Radio is absolutely fun, and I get a kick out of learning how it all works."

Overcoming Challenges and Building Valuable Skills

Of course, navigating the world of radio broadcasting hasn't been without its challenges. From programming the buttons to managing the strict rules around music and ads, Madi has faced her share of hurdles. She recalls a particularly stressful moment: "I thought I had accidentally deleted Ryan Seacrest's talk breaks—that was a lot of anxiety!" Despite these challenges, Madi takes them all in stride, finding solutions and learning from each experience.

"My radio voice has improved, along with my pronunciation and writing skills," Madi notes. She's also gained valuable technological experience in using radio software, timing her speech for ad breaks, and avoiding dreaded "dead air."

Support and Inclusivity

CKNX has provided Madi with a supportive environment where she feels included and empowered. "Autism hasn't affected my work here—this job is like a hyper-fixation for me, and I want to be good at it," She credits the station's friendly atmosphere and the respect her colleagues show for her ideas. "I have a big idea that I've shared with my supervisor, and he's been really encouraging. He's asked me to expand on it, and I'm excited to see it through—watch this space in November and December!"

Madi also appreciates the learning opportunities she's had, particularly by listening to experienced radio hosts like Julie B. and Nick during their morning shows. "There are definitely going to be tears at the end of January," Madi admits, reflecting on how much the experience has meant to her. "I'm really glad that I got this co-op."

Wrapping up National Disability Employment Awareness Month (NDEAM)



Richard

For **Richard**, Employment is about more than the paycheck:

"I like getting out there and meeting people. I talk to a lot of people while delivering flyers and it helps me get to know them. I also get a walk which helps me keep in shape and work on my fitness."

- Richard Wright

"Richard is reliable and has great communication skills. He is a valued member of our warehouse team," says **Kim Ward, Independent Plus distribution manager.**

"I enjoy talking with Richard. He is focused and we can always depend on him to help out and get the job done," said Dianna Martell, **Kincardine Independent** office administrator.

For **Jackie** and **Rosie**, work is also about being social:

"I enjoy my co-workers and bosses because they're nice and helpful and I enjoy seeing all the regular customers." - Jackie McDonald

"McDonalds is an inclusive workplace that hires from all walks of life. We give people the training and tools they need to do the job", said Rodney Wallduck, McDonalds.



Jackie



"I like working with my coworkers and I like helping the customers that come in the store. "- Rosie Laidler

"We love having Rosie here. She is very friendly and knows everybody." - Denise, Gordon Pharmasave

Rosie

Being physically active and chatting with customers as they wait is a perk of employment at Kincardine Dentistry for **Josh**:

"The thing I like best about my job is being on my feet and being able to give my muscles a good stretch. I also like interacting with all the customers while they are waiting for their appointment."

- Josh Easton

"Josh is a valuable member of our team, he brings with him motivation to get the work done no matter what challenges may arise." - **Kincardine Dentistry**

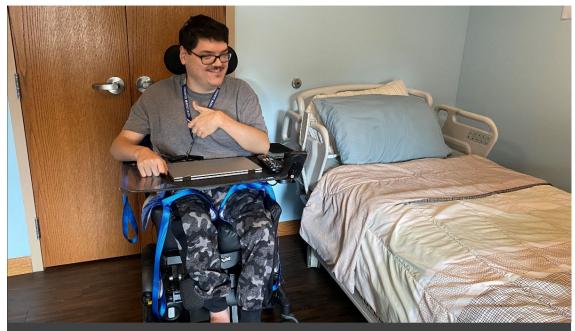


Josh

For **Wayne**, work helps to establish routine and support independence: "I like having a routine, I like the people and the staff. I like paying my bills and I like the afternoon and weekends off. I like working, I've been there a long time." - **Wayne Watson**

"Wayne always has a smile on his face, and we're thankful to have him on our team", said Melanie Pyke, owner of **Home Hardware**.

Randy Receives Accessible Bed from Community Member



The photo above shows Randy in his wheelchair beside his new bed smiling.

Earlier last month, Randy was the recipient of an accessible bed from a member of the community.

"I really like [the bed]! It is more functional for me because it has railings and it is the perfect size. It's adjustable too!

I am grateful [for this donation], it makes me feel happy to know that someone was thinking of me.

I'll be sleeping good tonight!"

- Randy Smith

Allan and Cassandra Volunteer at a Community Thanksgiving Dinner



In this photo collage, left to right, is a photo of Allan preparing a long table of desserts for the Thanksgiving dinner. On the right, there are 2 stacked photos. The photo on the top shows Allan in the kitchen smiling as he works on the mashed potatoes. In the bottom picture, Cassandra is smiling as she sets the dinnerware on the beautiful Thanksgiving table.

I like to cook. It makes me feel good. Knives make me a little nervous, but I still like to cut up vegetables. Helping gets me out of the house and away from the TV; that's good too. My favorite are potatoes, I like everything about them. I like to peel them, and mash them, and eat them! It makes me feel good to help. I like to know that I am helping people to eat good food.

- Allan

I like [volunteering] and I'm good at it. I like to help by putting things on the table and making it look pretty... things like that. It's pretty fun.

- Cassandra

Perfect Fall Day to Volunteer in Classroom 3B



In this photo collage there are 2 photos, left to right. On the left, Marianne stands in front of the giant slide at Smiths Apple Farms while the children play behind her. In the photo on the right, Marianne reaches up to pick an apple off a tree.

I am happy to be back in the school, I love helping the kids. I rode the bus with the kids; it was loud!

I went on the big slide and I picked apples; that was fun. They had lots of pumpkins and apples [at the apple farm]. I got to try some apples.

- Marianne

Randy Helps MC at The Bridge Event



In the photo collage, from left to right, is a photo of Randy and Phillip Craig as they talk into the microphone, MCing the Bridge event. There are 2 stacked photos on the right. In the top photo, Randy is with the other 2 MCs, Phillip and Wes. They are smiling and laughing. In the bottom photo, Randy and Phillip talk closely.

I was excited to see Phillip Craig, he is a great guy. I helped Phillip MC the bridge event; he rehearsed some jokes with me. I enjoyed talking about Wes, he is a nice guy who runs the bridge. Wes included me in his speech about the bridge and that made me happy. The dinner was good and doing the chicken dance with everyone was perfect. I had a good time! I hope the bridge raises the money [they need], it's a great place.

- Randy Smith

Bethany and Susan Visit Cats and Kittens Awaiting Adoption





In the left photo, Bethany plays with a grey cat through the cage where the cat sits, touching its paw to her finger. In the second photo, Susan smiles while watching 2 cats lounging in their cage.

We went out for coffee together then stopped at Pet Valu Kincardine to visit the foster kitties!

When the Pet Valu staff asked if we wanted to see some baby kittens that had recently been rescued, I said "YES" immediately! They were tiny, adorable babies; not in my budget though!

- Bethany Collins (Translated) I could not stop smiling, racing between each cat to show them all some love! I even got to show the kitties some new toys, which they seemed to love!

- Susan Kirk (Translated)

Beautiful Day for a Beach Clean Up



In the photo collage, from left to right, Bethany and Stuart are giving a "thumbs up" as they hold the garbage they collected from the beach. There are 2 photos stacked on the right. Bethany poses on the sunny beach, seagulls behind her, wearing rubber gloves and holding a pail she is using to collect garbage. In the bottom photo, Stuart and Bethany do a selfie on the beach giving a thumbs up.

I liked helping clean up the beach and seeing others out helping too. It's important to keep our beaches clean. I cleaned up a lot of cigarette butts; it was gross. (makes a stinky face) I wore gloves. I enjoy cleaning up but want to remind everyone to help keep our beaches clean by taking your trash with you.

- Bethany Collins (Translated)

Giving Tuesday, Raising Funds for a Commercial Generator



Each year Community Living Kincardine and District (CLKD) participates in Giving Tuesday, a global generosity movement unleashing the power of people and organizations to transform their communities, and the world.

As we begin to rely more heavily on electricity in our 24 hour supported homes for personal lifts, CPAP (continuous positive airway pressure) machines, recharging electric wheelchairs, and the safety and security of residents, we, Community Living Kincardine & District and the families of people supported, are seeking your support in the **purchase of a generator** to ensure an uninterrupted power supply during outages.

On **December 3rd, #GivingTuesdayCA**, CLKD will be **raising funds to help support the purchase of a generator for the Saratoga Supported Home**.

If you wish to support this initiative, you may **donate online**, drop off cash or a cheque to the Community Living Kincardine & District office at 286 Lambton Street or e-transfer to **donations@clkd.ca** with a note indicating the donation is in support of a generator.

Giving Tuesday Donations will be generously **matched up to \$1,000** by **Matthew Moore of Moore Wealth Management of RBC Dominion Securities** and **Jennifer Cook** of the **Cooperators.**

We thank you in advance for your support.

Upcoming Events & Activities



COMMUNITY LIVING

Baby & Me GroupsRunning Every Thursday of the Month!

Baby & Me programs will rotate each week through Baby & Me Music, Baby & Me Messy Art, Baby & Me Sensory Play, Baby & Me Early Literacy and Baby & Me Gross Motor and Movement.

Please visit our **website** and/or follow us on **Facebook** or **Instagram** to stay up-to-date!



Community Christmas Party

November 30th, 2024 10:30am-2:00pm

Save the date! Skating, cookie decorating and a whole lot of fun returns as we celebrate the season on November 30th at the Davidson Centre. Follow us on **Facebook** and keep an eye on our **website** for more details!

To learn more about CLKD's services and events, visit our website!







<u>Like CLKD on Facebook</u> <u>Watch CLKD on YouTube</u> <u>Send us an email</u>

If this email has been forwarded to you, please consider subscribing to the Community Living Kincardine and District monthly e-newsletter by **signing up here**.

Our mailing address is:

Community Living Kincardine & District 286 Lambton St. Kincardine, On N2Z 2Z3 Canada

Add us to your address book

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Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>

Sent: November 7, 2024 9:01 PM **To:** info@huronkinloss.com

Subject: November 2024 Industry Updates from RTO7

View this email in your browser



November 7, 2024

Welcome to the November Edition of RTO7's Industry E-Newsletter!

In This Newsletter:

- What's Going On...at RTO7
 - Essentially Lavender Transforms with Tech Compass
 - New Operations Implementation Program Funding
 - Recruitment Funding Available
- Funding & Business Support
 - Propel Student Work Placement Program
- Webinars, Workshops & Events
- In Case You Missed It

- Four County Labour Board EmployerOne Survey Open
- In Every Newsletter
- Not A Subscriber?

What's Going On...at RTO7



Tech Compass is delighted to have supported Essentially Lavender in enhancing its operations and embracing digital solutions.

"Working with Matt at Tech Compass has been advantageous. He helped me focus on the various digital and technical aspects of the business. After reviewing and discussing, he provided recommendations, implementation steps, and training resources. The plan allowed me to prioritize and address each aspect as my time permits. I highly recommend this program to anyone struggling with the digital aspects of their business." – Cathy Kirk, Owner of Essentially Lavender

If you're ready to elevate your business like Cathy did, we're here to help!

Learn more at techcompass.ca.

Tech Compass is funded by the Government of Canada through the Federal Economic Development

Operations Implementation Program Funding Available

Additional funding has been made available to provide tourism operators in BruceGreySimcoe with an RTO7 agency-supported social media advertising campaign. This program can be used to promote Winter 2025 products, programs, experiences, or events. The campaign runs for 4 weeks and must end no later than March 28, 2025. Funds are available on a first-come-first-served basis at NO COST to the operator. Secure your funding by completing an application here.

Recruitment Implementation Program Funding

Are you considering investing in sponsored job posts on Indeed for your winter hiring? Before you reach for your wallet, let RTO7 take care of that expense for you! This is an excellent opportunity to maximize your recruitment efforts without the cost. Apply for the Recruitment Implementation Program today and let us help you attract the skilled professionals you need to run your business successfully. Learn more by visiting RTO7.ca before the funds are gone!

Funding & Business Support

Propel Student Work Placement Program

Propel offers post-secondary students the opportunity to gain the skills sought by employers through hands-on, paid work-integrated learning opportunities in tourism and hospitality. **Register here** to learn more at the next info session on November 21 at 1:00 pm.

Webinars, Workshops & Events

 November 12, Transforming Operations Through People Process and Tech, 8 to 9 am

The Georgian Bay Accelerator and SGB Small Business Enterprise Centre are hosting their next Entrepreneur Breakfast Meetup at the Dorchester Hotel the founder of Rappid Design. Tickets are \$12 pp and are going fast!

- November 13, Creative Collingwood Symposium, 5 to 9 pm
 Learn and share insights about the "Business of Art" at this in-person event at the Simcoe Street Theatre. Tickets are \$20 pp including a light meal and beverage.
- November 13, Virtual: Influencer Marketing 101 Workshop, 5 to 7 pm
 Join two Destination Canada marketing experts for a deep dive into the
 world of Influencer Marketing through Jelly Academy. Reserve your free
 spot here.
- November 13, Virtual: Community Roundtable for TBM Tourism &
 Marketing Strategy, 5 to 6:30 pm
 Residents, visitor-facing business owners, and employees at an
 organization related to tourism in The Blue Mountains are encouraged to
 register here.
- November 13, Virtual: Regional Community Affordable Housing Action
 Plan, 4:30 to 6 pm

The Institute of Southern Georgian Bay is inviting community members, housing professionals and municipal leaders to explore the draft plan.

Register to receive the link here.

 November 13, Virtual: Bridging the Gap Between Employers and Newcomers (Temporary Status Workers), 12 pm
 This training is for employers looking to understand pathways for recruiting, hiring, and retaining newcomer talent. Learn more and register at this link.

November 13 & 20, Community Conversations – Indian Day Schools:
 The National and Local Story, 11 am to 1 pm
 Join community members from the Chippewas of Saugeen and Chippewas

of Nawash for more insight into the Bruce County Museum exhibit and deeper awareness of local and personal experiences. **Pre-registration required**.

- November 14, AI for Entrepreneurs Breakfast Workshop, 8:30 to 11 am
 Join colleagues in the Town of the Blue Mountains to gain valuable insights
 into how AI can enhance your productivity, streamline your workflow, and
 drive the growth of your business. The event is taking place at the Georgian
 Peaks Club and tickets are \$30 for Chamber members or \$40 for non members. Register to attend.
- November 14, Virtual: Strategies for Small Businesses to Succeed
 Online, 11:30 am to 12:30 pm

 Digital Main Street hosts a webinar exploring assential digital strategies.

Digital Main Street hosts a webinar exploring essential digital strategies to attract more customers and drive growth for your small business. Free registration here.

November 19, Collingwood Entrepreneur and Small Business
 Leadership Forum, 1 to 3 pm

Join the Town of Collingwood staff and like-minded business owners for an in-person event about Town initiatives, networking, and discussions that are important to the growth of your business. Space is limited so **register today**.

November 19, Virtual: CGLCC Webinar Series – Overcoming DEI
 Missteps, 12 to 1 pm

Learning how to deal with mistakes is a valuable skill and can help promote a healthy workplace. Register for free!

November 19, Tourism Simcoe County Partner Meeting, 9:30 am to 1
 pm

Last chance to register for the annual partner meeting at Fern Resort. The meeting will include a presentation of their draft 2024 work plan, provide an update on the Craft Beverage Development project, and share their latest visitor statistics from the County. Register here for this free meeting including a networking lunch and optional tour of the Resort!

November 21, Virtual: High Performing Local SEO Workshop, 2 to 4
 pm

This free session is for **location-based** business owners or managers, or those who support location-based businesses! Prerequisite: Create a Google Business Profile listing. **Register today and get ready to up your SEO game here!**

November 26, Georgian College Essential Futures Challenge Employer
 Summit, 9:30 am to 6 pm

The event promises to be an engaging and dynamic series of workshops designed specifically for employers, exploring forward-thinking strategies and solutions to drive innovation in the workplace. Location TBC. Learn more and register your free attendance.

- November 27, Virtual: Video and Photography Tips: Enhance your
 Marketing on a Budget Webinar, 10 to 11 am
 Learn how to make the most of what you have and produce videos and photos that set your brand apart. Register for the free webinar through Get Digital Support here.
- November 28, 52 Ways to Boost Your Online Strategy, 1 to 3:30
 Hosted by the SGB Small Business Enterprise Centre, Wasaga Beach, and the DMS Squad at the Wasaga Beach Public Library. Few tickets remain for this FREE Digital Marketing 101 workshop. Reserve your spot now!
- November 28, Virtual: Bridging the Gap Between Employers and Newcomers (Permanent Status), 12 pm
 This training is for employers looking to understand pathways for recruiting, hiring, and retaining newcomer talent. Learn more and register at this link.
- December 11, Virtual: Google Analytics Webinar, 10 to 11 am
 Another excellent free webinar topic is offered through Get Digital Support.

 If you have a website and want to better understand the insights and this data-driven tool, register today!

Business to Bruce Workshops

Check out the amazing lineup of FREE Business to Bruce training sessions throughout November. Relevant topics include digital marketing, branding, hiring,

collecting and using data, and more! Created just for you, the busy business owner. Learn more and check out the lineup of topics today!

In Case You Missed It

Four County Labour Board EmployerOne Survey Open

Calling all Businesses in Bruce and Grey counties. The EmployerOne Survey is a survey of local businesses to better understand labour market demand in our region. No data, No Solutions. Please help us support your workforce needs by completing the survey here. Open until November 30.

For more information, visit https://www.planningboard.ca/employeronesurvey/













IN EVERY NEWSLETTER:

RTO7 Programs and Resources

Our programs and resources aim to support business growth, foster collaboration, promote sustainability, provide market insights, attract more visitors, and improve tourism experiences in BruceGreySimcoe. Click on the links below for more info:

- Programs
 - Partnership Programs
 - GoEV Funding Program
 - BruceGreySimcoe Free Training

- T3 Accelerator
- T3 Accelerator Podcast
 - Tourism Biz Bites from the 7
- Implementation Programs
 - Operations Implementation Program (OIP)
 - Recruitment Implementation Program (RIP)
 - Sustainability Inclusivity Program (SIP)
- Resources
 - o Careers in Tourism
 - o Resource Guide
 - RTO7 Connection Blog
- Are You Listed?
 - o FREE Tourism Operator Listings on BruceGreySimcoe.com
- Need Help Pushing Out a Promotion?
 - FREE Promotions Listings on BruceGreySimcoe.com (complete and up-to-date operator profile required)
- Add Your Festival or Event!
 - FREE Festivals and Events Listings on BruceGreySimcoe.com







T3 Accelerator Podcast



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You are receiving this email either because you subscribed to our newsletter, you have an operator listing on BruceGreySimcoe.com or you are involved in the tourism industry in the counties of Bruce, Grey and Simcoe.

Our mailing address is:

P.O. Box 973 Thornbury, ON N0H 2P0 705-888-8728

Want to change how you receive these emails? You can **update your preferences** or **unsubscribe from this list**.





About our Bereavement Support

VON Grey-Bruce offers bereavement support to residents of Grey-Bruce who have experienced the death of a loved one within the last 2 years.

Our program operates on a peer-to-peer support model, relying on our volunteers to support grieving individuals on a 1:1 basis, or by helping facilitate groups.

We are not able to provide counselling services for individuals coping with traumatic, or historical loss as they are outside our scope of practice.

Our bereavement support services are limited to individuals over the age of 18 with the exception of Kid's Circle.

OUR SERVICES:

- One-to-One Bereavement Support with Trained Volunteer
- 8-Week Bereavement Support Groups
- Mindfulness & Grief Webinar Series
- Monthly Drop In Groups
- Educational & Webinar Opportunities
- Holiday Sessions & Events

WHAT DOES OUR PROGRAM DO?

- Provide bereavement support to residents of Grey & Bruce counties who have experienced the death of a loved one
- Offers various programs and services by trained volunteers free of charge

WHAT IS PEER TO PEER SUPPORT?

 Emotional and practical support provided by trained volunteers with lived experience



One to One Bereavement Support

VON provides one-to-one bereavement support by trained volunteers if appropriate. It is an opportunity where the grieving individual can speak openly about their feelings. Support can take place virtually, over the phone, or inperson.

Each individual can expect to receive a weekly phone call from a volunteer once a match has been made.

8-Week Bereavement Support Groups

This is a closed group open to anyone who has experienced the death of a loved one. Our groups provide a supportive and compassionate atmosphere for sharing and listening. Facilitators and group members attend all 8 sessions, allowing for a greater level of comfort in discussing relevant topics. Participants can expect to receive support through education and connection with other group members.

Group sessions are offered in Fall, Winter, and Spring. Pre-registration is required.

Together in Grief - Drop In

This group is an opportunity for grieving individuals to receive grief support in an informal, compassionate environment with others going through similar experiences. Groups occur monthly on the fourth Tuesday of each month in Owen Sound and Hanover.

Pre-registration is required.

Mindfulness & Grief Webinar Series

Mindfulness is the art of using your senses to be present in the moment. It can be very beneficial in helping cope with the emotions of grief. This webinar series follows the book 'Living with Grief' by Heather Stang, where each week, participants will be introduced to a new theme that includes supportive meditation and journaling exercises.

Participants will begin to learn how to incorporate Mindfulness into daily routines and use it as a tool for coping with grief. Sessions are offered Fall, Winter, and Spring.

Kid's Circle

VON now offers grief support for the youngest members of our community aged 4 through 11 who are experiencing the death of a loved one. This includes an 8-week program including ageappropriate bereavement support activities and education to help the child grieve. The focus of Kid's Circle is to foster a greater understanding of the concept, and setting children up with the tools needed for healthy grieving.

HOW CAN I MAKE A REFERRAL?

 Self-Referrals are encouraged, but may come from community organizations or other sources

To register, please contact 519-376-5895 ext 2. or e-mail: von4you.greybruce@von.ca



Memo: Change to Bereavement Support Services

Dear Valued Community Members,

We are writing today to announce a change coming to our One on One Bereavement Support Services effective immediately, our Bereavement Support Coordinators will no longer be accepting one-on-one clients.

Our Bereavement Support Program operates on a peer-support model, meaning that we rely on trained volunteers to provide our clients with support and to help facilitate our groups. During the COVID-19 Pandemic, our program was forced to make a shift from our face-to-face and group support, to focusing on supporting clients on a 1:1 basis. We saw a shift in the complexity of needs of referrals we were receiving, which required our Coordinators to take on clients with higher needs. While trained, many of our volunteers are community members themselves who have also experienced the death of a loved one who are now sharing their experience with others.

Over the past four years, we have been incredibly grateful to our community members in helping us grow our program, however, we are now unable to keep up with the high demands of one-on-one support referrals that are coming in. With our ability to provide in-person support, we are returning to our peer-support model. This means, that those who are interested in one-on-one support must be an appropriate match for a volunteer, which will be determined during our assessment process. Additionally, we are not able to offer support to those looking to explore their historical grief or loss that has occurred over a time period of 2 years.

This change will allow our Coordinators to extend the group support we offer to our communities and enhance the social connection that is so important in grief for our clients. We hope that this information allows outside organizations to make appropriate referrals to our organization. We appreciate you all working alongside us as we navigate this change over the next few weeks. If you have any concerns or questions, please reach out to our office at 519-376-5895 ext. 2.

Warmly,

VON Grey-Bruce Bereavement Support Team

Approved By:

Qisa Nickle-Waltenburgh

Lisa Nickle-Waltenburgh RPN
Manager, Home and Community Care

Kelly Lush

From: Ausable Bayfield Maitland Valley Drinking Water Source Protection Region

<info@sourcewaterinfo.on.ca>

Sent: November 14, 2024 10:28 AM

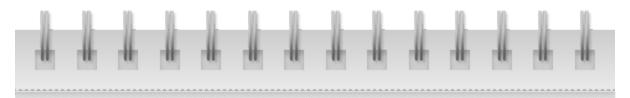
To: info@huronkinloss.com

Subject: Source protection region calls for applications for new committee member to represent

environment sector

This email is to offer you updates about drinking water source protection in Maitland Valley and Ausable Bayfield areas. Thanks for having subscribed to this email newsletter. You are welcome to unsubscribe at any time.

View this email in your browser





Source protection region calls for applications for environment sector representative on committee

Ausable Bayfield Maitland Valley Drinking Water Source Protection Committee has vacancy for environment representative

The Ausable Bayfield Maitland Valley Drinking Water Source Protection Region is looking for a new source protection committee (SPC) member to represent the environmental sector. Interested candidates can apply by submitting their cover letter and résumé by 4 p.m. local time on Friday, December 13, 2024.

For full details please <u>visit the local source protection website</u> and download the PDF file (Notice of call for applications for SPC member to represent environment

sector).

Applicants must reside in, own or rent land in, be employed in, operate a business in, or be employed by a municipality within the source protection region.

The Ausable Bayfield Maitland Valley Source Protection Committee oversees a science-based planning process, to protect municipal sources of drinking water, that is governed by the Ontario *Clean Water Act, 2006*. The SPC reduces risk to local municipal drinking water sources through implementation of locally developed, provincially approved source protection plans.

In addition to the SPC Chair, there are 12 members of the source protection committee. Four SPC members are from municipalities. There are four reps from the economic sector: two from agriculture; one from industry; and one from commerce. There are four SPC members from other interests: two from the environment sector; one property owner representative; and one public-at-large member. There are also non-voting liaison members from local public health; source protection authorities; and the Ontario Ministry of the Environment, Conservation and Parks (MECP).

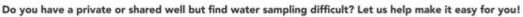
For a summary of member obligations and full job description please <u>visit the</u>

<u>Source Protection Committee web page</u>.

Be Water Wise

Water Testing Event!

Hosted by Londesboro and District Lions Club



We will ensure your water sample gets to Huron Perth Public Health for testing.

Water testing bottles, for well water samples, are available for pickup at:

- Hensall Co-op (Londesborough locations)
- Nature's Nest
- At the Lions Hall event on Thursday, November 14, 2024

Drop off your filled water sample bottle (taken that day) to the Lions Hall, 282 Kings Road, on Thursday, November 14, 2024 between 7 p.m. and 9 p.m.

Watch Londesboro Lions Facebook page for updates.

Water sampling is a key step in ensuring safe water for your family.

Information on protecting and maintaining your well and septic system will be available.

To learn more go to: sourcewaterinfo.on.ca • 519-235-2610 or toll-free 1-888-286-2610



Thanks to funding support from the County of Huron's Huron Clean Water Project

Londesboro Lions Club hosts second well water testing event on November 14, 2024

Almost 50 private well owners attended a well testing event, hosted by Londesboro and District Lions Club, in January 2024. The Lions Club distributed more than 270 water sampling bottles before that event and almost 70 bottles were returned to Huron Perth Public Health for testing.

After the success of that event, the Lions Club is hosting another well testing event tonight (Thursday, November 14, 2024). Owners of private wells can return their well water samples between 7 p.m. and 9 p.m. to the Lions Hall, 282 Kings Road, Londesborough.

The November 14 event encourages well owners to 'test, protect and maintain':

- Test your well water
- Protect your well

• Maintain your well and septic system

Lions members are distributing sample bottles to homes in Londesborough prior to the event. Water testing sample bottles are also available for pickup, in advance of the event, at Nature's Nest and Hensall District Co-op's Londesborough locations. Sample bottles are available at the event as well.

The November event is the tenth Water Wise well testing and public information event held in the region since 2023. More than 420 well owners have attended the events and organizers have delivered more than 440 water sample bottles to local public health. Service clubs and volunteers have helped to distribute more than 1,500 bottles as part of the initiative.

The Lions Club volunteers and drinking water source protection staff ensure samples are kept chilled and delivered to Huron Perth Public Health for testing the morning after the event. Information on well protection and septic maintenance is available at the event.

The Londesboro and District Lions Club encourages well owners to take advantage of this convenient way to check on the safety of their well water. When water sampling of private wells is made easier, more people will do it. That's the idea behind the 'Water Wise' events that have been happening in some villages, hamlets and shoreline communities in the Ausable Bayfield Maitland Valley Source Protection Region.

Well owners may know having well water tested is important to ensure their family, friends and neighbours are safe but it isn't always as convenient as they would like. Getting a sample bottle locally, and having someone deliver it to Huron Perth Public Health for them, makes it easier.

The November event has been made possible thanks to funding from the County of Huron's Huron Clean Water Project.

If you are not able to attend this event, you can find out more about dropping off your well water sample, directly to local public health, by visiting our <u>best practices web page</u>.

The event is posted on social media with #TestProtectMaintain and #WaterWise and #WellWise and #BestPractices hashtags.

Copyright © 2024 Ausable Bayfield Maitland Valley Drinking Water Source Protection Region c/o ABCA, All rights reserved. You have received this e-mail because of your interest in the work of the Ausable Bayfield Maitland Valley Drinking Water Source Protection Committee to protect drinking water sources in the Maitland Valley and Ausable Bayfield areas. If you have received this e-mail in error, or no longer wish to receive this update e-mail, you are welcome to unsubscribe. Thank you for everything you do to protect water.

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For Immediate Release

2024 YMCA Peace Medal Ceremony Honours Two Local Community LeadersJoan John and Barb Vandenbor recognized for their outstanding contributions to peace-building in Grey and Bruce Counties.

Owen Sound, ON – On November 21, 2024, the YMCA of Owen Sound Grey Bruce proudly presented its prestigious YMCA Peace Medal to two exceptional individuals who have demonstrated outstanding commitment to peace-building and community empowerment in the region.

The 2024 recipients, **Joan John** and **Barb Vandenbor**, were honored during a special ceremony held at the YMCA. Their tireless work in creating inclusive communities, supporting marginalized groups, and fostering compassion in their local areas has had a lasting impact on the lives of many.

Joan John, founder and ongoing leader of JunCtian Community Initiatives (JCI) in Dundalk, has made a profound impact on her community, particularly for newcomers, youth, and South Grey's growing black population. Joan has created a vibrant hub for cultural exchange, organized events to celebrate diversity, and supported youth and families through counseling and integration efforts. Her work extends to advocating for peace, providing scholarships, and collaborating with various local organizations and committees. Through her tireless leadership, Joan has fostered a more inclusive, engaged, and empowered community.

Barb Vandenbor was honored for her compassionate leadership in addressing rural homelessness and food insecurity in the Walkerton area. Her volunteer work began when she provided meals to individuals displaced by the housing crisis in Chesley. This initiative grew into a weekly Tuesday lunch program that now serves over 60 people in Walkerton. Barb's efforts go beyond providing a meal, she fosters a sense of belonging and community, working with local organizations to ensure holistic support for those in need. Her empathy and advocacy for those at risk of homelessness, combined with her dedication to community-building and empowerment, have had a profound impact on the community.

The YMCA Peace Medal, first established in 1987, is presented annually during YMCA Peace Week to individuals who embody the values of peace and have made significant contributions to the well-being of their communities. This year's ceremony marks the 26th year of the YMCA Peace Medal in Owen Sound, recognizing the outstanding work of Joan John and Barb Vandenbor in fostering peace and inclusivity.

"Joan and Barb are true peacemakers," said Sarah Cowley, CEO of the YMCA of Owen Sound Grey Bruce. "Through their leadership and unwavering dedication to serving others, they have created spaces of belonging and empowerment for some of our most vulnerable community members. We are incredibly proud to honor them with this year's YMCA Peace Medal."

The two recipients join a distinguished group of 26 individuals and 13 groups who have received the Peace Medal over the years, with their names now proudly displayed at the YMCA of Owen Sound Grey Bruce.

For Media Inquiries:

Ellen Wallace, Communications & Fund Development Specialist YMCA of Owen Sound Grey Bruce P: 226-379-3860 | E: ellen.wallace@osqb.ymca.ca

About YMCA Peace Week

YMCA Peace Week, held annually during the third week of November, invites people of all ages to reflect on peace, discuss its importance, and take action to build peaceful communities. The YMCA Peace Medal is one of the highlights of this week, recognizing individuals whose actions inspire others to contribute to the common good through the values of Participation, Empathy, Advocacy, Community, and Empowerment. For more information about YMCA Peace Week and the YMCA Peace Medal, please visit www.ymcaowensound.on.ca/peace-week



Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>

Sent: November 25, 2024 1:51 PM info@huronkinloss.com

Subject: Help Shape Ontario's Tourism Strategy! Join Our Focus Group

View this email in your browser



November 25, 2024

Share Your Insights and Help Shape Ontario's Tourism Future

The Tourism Industry Association of Ontario, in partnership with Context Research Group, is hosting a 90-minute focus group, and we want you to participate! This is an opportunity for tourism operators, organizations, and support networks in BruceGreySimcoe and beyond to share ideas on improving Ontario's tourism experience.

Your feedback will directly influence the development of Ontario's Tourism Strategy. This is a chance to make sure the unique needs of our region are represented and contribute to creating a thriving tourism industry across the province.

Focus Group Details

Region: York, Durham, Headwaters | Bruce Peninsula | South Georgian Bay | Lake Simcoe | Muskoka | Parry Sound | Algonquin

Park

Date: Friday, November 29, 2024

Time: 2:30 to 4:00 PM

Duration: 90 minutes

Spots are limited—sign up now to make your voice heard! If the session fills up, your details will be saved for future opportunities to participate. A confirmation email with meeting details will follow your registration.

Sign Up Here

Thank you for contributing to this important initiative and helping ensure our region's perspectives are part of the conversation. Let's work together to strengthen tourism in Ontario!













IN EVERY NEWSLETTER:

RTO7 Programs and Resources

Our programs and resources aim to support business growth, foster collaboration, promote sustainability, provide market insights, attract more visitors, and improve tourism experiences in BruceGreySimcoe. Click on the links below for more info:

Programs

- Partnership Programs
- o GoEV Funding Program
- BruceGreySimcoe Free Training
- o T3 Accelerator
- T3 Accelerator Podcast
 - Tourism Biz Bites from the 7
- Implementation Programs
 - Operations Implementation Program (OIP)
 - Recruitment Implementation Program (RIP)
 - Sustainability Inclusivity Program (SIP)
- Resources
 - o Careers in Tourism
 - o Resource Guide
 - RTO7 Connection Blog
- Are You Listed?
 - FREE Tourism Operator Listings on BruceGreySimcoe.com
- Need Help Pushing Out a Promotion?
 - FREE Promotions Listings on BruceGreySimcoe.com (complete and up-to-date operator profile required)
- Add Your Festival or Event!
 - o FREE Festivals and Events Listings on BruceGreySimcoe.com







T3 Accelerator Podcast



Not A Subscriber?

If you aren't yet subscribed to our newsletter, click **HERE** to stay up-to-date on what's happening in our region.

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You are receiving this email either because you subscribed to our newsletter, you have an operator listing on BruceGreySimcoe.com or you are involved in the tourism industry in the counties of Bruce, Grey and Simcoe.

Our mailing address is:

P.O. Box 973 Thornbury, ON N0H 2P0 705-888-8728

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Kelly Lush

From: MPAC <intouch@mpac.ca>
Sent: November 25, 2024 4:31 PM

To: Kelly Lush

Subject: October/November 2024 - InTouch

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<u>La version française</u> October/November 2024



Important updates

Fall Economic Statement



Finance Minister Peter Bethlenfalvy delivered the 2024 Ontario Fall Economic Statement (FES), <u>Building Ontario For You</u>, on October 30. The FES includes some positive assessment-related developments focused on investments to address

affordability for Ontarians. As property tax reassessments remain deferred pending the completion of the system-wide assessment and taxation review, the government is taking action to prioritize three areas identified through their consultations with stakeholders:

 Affordable Rental Housing — Providing municipalities with the ability to reduce municipal tax rates on affordable rental housing through the creation of an optional property tax subclass. As well, the government will continue exploring potential assessment methodology changes for these properties.

- Student Housing Introducing a legislative amendment that would provide consistent treatment for university-operated student housing whether the institution's property tax status is governed by the Assessment Act or an institution-specific statute.
- **Information Sharing** Undertaking work with MPAC, municipalities, and other stakeholders to enhance information sharing and develop new digital solutions, including:
 - Enabling broader municipal use of MPAC data to improve planning;
 - Evaluating new tools to help municipalities manage their assessment base;
 - Making assessment roll information available to the public through a centralized electronic platform; and
 - Authorizing digital delivery of property assessment notices.

MPAC has actively contributed its insights and expertise throughout the review process, and we are pleased to see that some of our collaborative contributions are reflected in this announcement. We are dedicated to advancing these priorities through meaningful partnerships with municipalities. By working together, we can enhance service delivery, leverage data more effectively, and develop solutions that address your unique needs, benefiting communities across Ontario.

We will continue to keep you informed on our next steps as we learn more. In the meantime, reach out to a member of your <u>Municipal and Stakeholder</u> <u>Relations Team</u> should you have any questions.

Year-end key dates and MPAC product deliveries

We are pleased to share that our work to finalize the 2024 roll is nearly complete, and we are on track to capture more than \$42 billion of new assessment across the province for the second consecutive year. We recognize the vital role new assessment plays for our municipal partners in supporting your planning and budgeting efforts.

This month, our focus has shifted to preparing for year-end municipal products and distributing over 632,000 Property Assessment Notices, which reflect

changes to property ownership, classification or value that occurred this year across Ontario.

To support property owners, we ask that you direct any questions about their Property Assessment Notice to the <u>Understanding Your Assessment</u> page on mpac.ca. Here, they can access information about Ontario's property assessment and taxation system, the different types of notices and notifications they may receive and content from our First-time Homeowners Hub that answers many common questions about homeownership.

To ensure you are fully prepared for the end-of-year activities, here is a summary of key dates and MPAC product deliveries for the remainder of 2024:

October 30

2024 Q3 New Assessment Forecast and 2024 Preliminary New Assessment Forecast available in the My Products portal of Municipal Connect.

November 4 - 29

Final 2024 Control Totals available in Municipal Connect

November 12 – 21

Property Assessment Notices mailed

Week of November 25

Municipal Change Profile (MCP) available in the My Products portal of Municipal Connect

Year-end Tax File available in the My Products portal of Municipal Connect

November 28 - December 9

Assessment Roll for 2025 Taxation delivery

Week of December 2

Municipal Connect available for the 2025 Tax Year

Week of December 16

2025 Municipal Levy Letter delivery

2024 Municipal Partnership Report and Municipal Assessment Change Summary delivery to Municipal Administrators

Week of December 23

First Quarter 2025 Levy invoice delivery

Week of January 13, 2025

2024 Municipal Partnerships Report delivery to Heads of Council and Clerks

We look forward to wrapping up another successful year and setting the stage for an even more impactful 2025 for your communities. Thank you for your invaluable partnership and ongoing commitment to building strong, resilient communities together.

Implementation of New Aggregate Extraction Property Class for 2025 Taxation

In late September, the Minister of Finance filed O. Reg. 370/24 to amend section 2 of O. Reg. 282/98 to add and establish a new property class called the Aggregate Extraction property class. The amendment is applicable to the 2025 and subsequent taxation years.

To prepare the 2024 assessment roll for the 2025 taxation year, MPAC has developed a plan to implement the new regulation and update the impacted properties.

The majority of the updates have been completed and are now visible in Municipal Connect. New code combinations will be shared with Reamined and municipal vendors and MPAC will continue to support the Ministry of Finance by providing updates on the implementation of the regulation and information on impacted properties.

Should you have any questions or concerns regarding this change or any other matter, please do not hesitate to contact us.

Resources you can use

We've updated the <u>Municipal Sector Resources</u> page to better support your needs and equip you with the tools for effective communication and outreach to property owners!

One of the key highlights is the refreshed <u>Home Values MatterToolkit</u>, which includes engaging shareable social media content and graphics. We've also created a <u>ready-to-print buck slip</u> featuring our free online tool, AboutMyPropertyTM. This resource, available in the <u>AboutMyProperty Toolkit</u>, can be easily incorporated into your mailings or used as a graphic on your website to help property owners discover the advantages of using this valuable tool.

While exploring the page, don't miss our other toolkits: <u>First-time Homeowners'</u> <u>Hub</u> and <u>School Support Designation</u>. These materials can assist you in addressing common questions and can be easily integrated into newsletters and social media channels.

We encourage you to use these resources, share your feedback, and let us know how else we can support you!

Data spotlight: Prioritizing climate action and energy efficiency

In the last issue of InTouch, we highlighted how our data strategy was a key focus of our session at the Association of Municipalities of Ontario (AMO) conference. There are so many ways that municipalities and property owners can leverage our data to make informed decisions for the future. For example, municipalities are increasingly prioritizing climate action and energy efficiency. MPAC can provide data that supports these initiatives, like the Municipal Energy Plan Program.



MPAC's data encompasses various property types within municipal boundaries, offering detailed information that allows municipalities to assess current energy use and identify opportunities for improvement. This valuable information supports the strategic, long-term development of robust climate action plans that address specific local needs.

Municipalities can use data to create accurate energy models, aiding in formulating energy conservation initiatives and programs. Creating public

energy models based on aggregated MPAC data can also help ignite conservation efforts at a community level, fostering a collaborative approach to energy efficiency.

You can read more about our <u>Data Strategy</u> and how some municipalities are leveraging our data on mpac.ca.



In case you missed it

MPAC Property Insights and Meeting the Evolving Needs of Our Partners – A Municipal Update

President and CAO, Nicole McNeill, Acting Vice-President, Valuation and Customer Relations, Dan Devellis, and Vice-President, Public Affairs and Customer Experience, Jamie Bishop, presented MPAC's annual municipal update. The presentation included information on our data strategy and leveraging MPAC data for informed decision-making, recent operational highlights, property insights and market trends. A Q+A session followed the presentation.

WATCH IT HERE

To view recordings of all past webinars, visit <u>mpac.ca</u> or our <u>YouTube</u> <u>Channel</u>.



Fall conference roundup



Photos clockwise from top left: Association française des municipalités de l'Ontario (AFMO) Conference; Ontario East Municipal Conference (OEMC) Conference; Ontario Municipal Tax and Revenue Association (OMTRA) Conference; Ontario Building Officials Association (OBOA) Conference; Ontario Municipal Administrators Association (OMAA) Fall Workshop; Municipal Finance Officers' Association (MFOA) Conference; Western Ontario Wardens' Caucus (WOWC) Conference; International Plowing Match (IPM).

As we wrap up another year of municipal conferences, we reflect on the invaluable insights and connections made and are inspired to start planning next year's events. Thank you to everyone who attended our sessions and dropped by our booth. See you in January at ROMA!

We're better together

MPAC is dedicated to building stronger partnerships with municipalities across Ontario, and your local Municipal and Stakeholder Relations team is here to support you.

Want more information about who we are and how we can work with your municipality? Reach out to your local Municipal and Stakeholder Relations

Team to book an information session for your staff or municipal council. Need Municipal Connect training? We can help with that, too.



This email was sent by intouch@mpac.ca to klush@huronkinloss.com
Not interested? Unsubscribe | Manage Preference | Update profile
MPAC | 1340 Pickering Pkwy, Pickering, ON L1C 3C0

Kelly Lush

From: Andy Swan <aswan@clkd.ca>
Sent: November 26, 2024 4:23 PM

To: Kelly Lush

Subject: Giving Tuesday is in 1 week!

View this email in your browser



SAVE THE DATE: DECEMBER 3rd is GIVING TUESDAY



Each year Community Living Kincardine and District (CLKD) participates in **Giving Tuesday**, "a global generosity movement unleashing the power of people and organizations to transform their communities and the world." (<u>Givingtuesday.ca</u>)

As we begin to rely more heavily on electricity in our 24 hour supported homes for personal lifts, CPAP (continuous positive airway pressure) machines, recharging electric wheelchairs, and the safety and security of residents, we, Community Living Kincardine & District and the Families of people supported, are seeking your support in the purchase of a generator to ensure an uninterrupted power supply during outages.

On December 3rd, #GivingTuesdayCA, you can help support our goal of raising \$5,000 to go toward the purchase of a commercial generator.

DOUBLE YOUR IMPACT!

Thanks to our generous partners, **Mathew Moore of Moore** Wealth Management | RBC Dominion Securities, and **Jennifer Cook** of Jennifer Cook and Associates | Cooperators, **every donation made on Giving Tuesday will be DOUBLED**, up to \$1,000 by each partner.

To learn more about CLKD's supports and services, <u>visit our website</u> and/or follow us on <u>Facebook</u> or <u>Instagram</u>.

How to Donate







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Our mailing address is: Community Living Kincardine & District 286 Lambton St. Kincardine, On N2Z 2Z3 Canada

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Kelly Lush

From: NWMO News <contactus@nwmo.ca>

Sent: November 28, 2024 10:55 AM

To: Kelly Lush

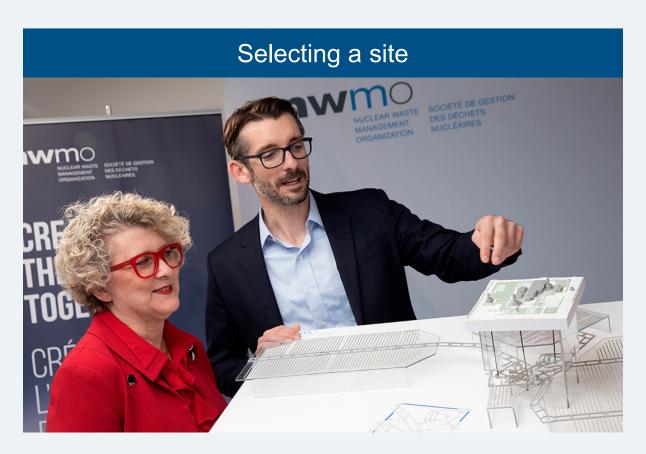
Subject: HISTORIC: The NWMO selects a site for Canada's deep geological repository //

HISTORIQUE : La SGDN choisit un site pour le dépôt géologique en profondeur du

Canada



NUCLEAR WASTE MANAGEMENT ORGANIZATION SOCIÉTÉ DE GESTION DES DÉCHETS NUCLÉAIRES



This safe, long-term management solution for used nuclear fuel will protect people and the environment

Today, the Nuclear Waste Management Organization (NWMO) announced we have selected Wabigoon Lake Ojibway Nation and the Township of Ignace as the host communities for the future site for Canada's deep geological repository for used nuclear fuel.

Canadians and Indigenous peoples have been clear that it is essential to take responsibility now, in this generation, to safely manage Canada's used nuclear fuel for the long term. This announcement is an important milestone in delivering on that promise to not leave it as a burden for future generations to manage.

Click to read more.





NUCLEAR WASTE SOCIÉTÉ DE GESTION MANAGEMENT DES DÉCHETS ORGANIZATION NUCLÉAIRES

La sélection d'un site



Cette solution de gestion à long terme sûre du combustible nucléaire irradié protégera les gens et l'environnement

Aujourd'hui, la Société de gestion des déchets nucléaires (SGDN) a annoncé avoir choisi la Nation ojibwée de Wabigoon Lake et le canton d'Ignace comme collectivités hôtes du futur site du dépôt géologique en profondeur du Canada pour le combustible nucléaire irradié.

Les Canadiens et les peuples autochtones ont clairement indiqué qu'il est essentiel d'assumer la responsabilité dès maintenant, au cours de cette génération, de gérer en toute sûreté le combustible nucléaire irradié du Canada à long terme. Cette annonce constitue une étape importante dans la réalisation de cette promesse de ne pas laisser ce fardeau aux générations futures.

Cliquez pour lire la suite.











Centre En savoir plus de la SGDN à Ignace 304, rue Main Ignace (ON) P0T 1T0

> Siège social de la SGDN 22, avenue St. Clair Est, 4e étage

Toronto (ON) M4T 2S3 Canada

contactus@nwmo.ca

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