

The Corporation of the Township of Huron-Kinloss



BY-LAW No.

2024 - 125

Being a By-Law to Establish Remuneration for Non-Union Employees and Volunteer Firefighters of the Township of Huron-Kinloss

WHEREAS Section 8(1) and 9 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, provide that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues and has the capacity, rights, powers and privileges of a natural person for the purposes of exercising its authority under this or any other Act;

AND WHEREAS Council considered Confidential Report CAO2024-18 on December 2, 2024, and directed staff to proceed with non-union compensation increases of 4% for 2025 and 3% for 2026;

AND WHEREAS the limited number of staff assigned to positions on the proposed salary grids may lead to the potential disclosure of identifiable personal information if made publicly available;

AND WHEREAS the Council of The Corporation of the Township of Huron-Kinloss deems it desirable to increase the established remuneration for Non-Union Municipal Employees and Volunteer Firefighters;

NOW THEREFORE the Council of The Corporation of the Township of Huron-Kinloss **ENACTS** as follows;

1. That the Corporation of the Township of Huron-Kinloss Council hereby adopts the Non-Union Full-Time Employee Remuneration Confidential Schedule "A", Non-Union Part-Time Employee Remuneration Confidential Schedule "B", and Volunteer Firefighters Remuneration Confidential Schedule "C"
2. That this by-law shall come into full force and effect on January 1, 2025.
3. That this by-law may be cited as the "2025-2026 Non-Union Municipal Employee and Volunteer Firefighter Remuneration By-law".

READ a FIRST and SECOND TIME this 16th day of December, 2024.

READ a THIRD TIME and FINALLY PASSED this 16th day of December, 2024.

Mayor

Clerk