



The Corporation of the Township of Huron-Kinloss

Staff Report

Report Title: 2025 Strategic Plan Update

Date: Mar. 2, 2026

Report Number: CAO-2026-03

Department: CAO

File Number: C11 CAO26

Prepared By: Steve Travale, Manager of Strategic Initiatives

Attachments: 2025 Strategic Plan Progress Update

Recommendation:

THAT the Township of Huron-Kinloss Committee of the Whole hereby receives for information Report CAO-2026-03 prepared by Steve Travale, Manager of Strategic Initiatives.

Background:

Township staff report to Council annually on the Strategic Plan progress which was achieved across all departments.

Discussion/Analysis/Overview:

The attached progress update highlights 2025 accomplishments as well as future actions to meet the strategic priorities, goals and objectives outlined in the 2023-2033 Strategic Plan: Blueprint for our Future.

The public dashboard has also been updated to reflect the progress achieved in the past year. Heading into 2026, the fourth year of the Township's 10-year Strategic Plan, staff have already achieved 49% of the plan's overall progress which has us well positioned to fulfill the expected projects and targets in the coming years. 33 actions have been completed, with another 50 in progress, 3 at risk – meaning that timelines have been extended, but still underway – and 15 actions that have a future start date.

Additional details on the specific actions completed over the course of the last year are captured in the progress update.

Financial Impacts:

The financial impacts of the action items and projects are incorporated into departmental budgets that are approved by Council.

Performance Measurement:

Strategic Plan Actions are monitored, reported on and documented using a specialized software program.

Strategic Area:

Embrace a thriving rural lifestyle

Prepare for Inclusive Growth

Enhance Municipal Service Delivery

Ensure Financial Stability

Strategic Goal: Not applicable

Each Strategic Goal is summarized in the attached update.

Respectfully Submitted By:

Steve Travale, Manager of Strategic Initiatives

Report Approved By:

Jodi MacArthur, Chief Administrative Officer