



April 14, 2021

Ms. Mary Rose Walden
Township of Huron-Kinloss
21 Queen St, PO Box 130
Ripley, ON, N0G 2R0

Ms. Walden

The Wingham Health Professionals Recruitment Committee has coupled with the North Perth Recruitment Committee to share the role of Recruitment Officer. This shared recruitment model falls in line with the Alliance of the Listowel and Wingham Hospitals as well as the newly amalgamated North Perth-North Huron Family Health Team. The shared Recruitment Officer role has been trialed for over a year and a half with many shared efficiencies and mutual successes.

The impact of the now shared role of the Recruitment Officer is reflected in the 2021 Wingham budget, which translates to a reduction of Huron Kinloss' portion for 2021 to \$9 769.12 compared to your 2020 contribution of \$13 568.00. Future budgets will continue to reflect this reduction. Please note the Wingham Health Professionals Recruitment budget contributions will continue to be split between five municipalities and are based on hospital usage by municipal constituents.

The Wingham Recruitment Committee has found ourselves with a surplus of unused 2020 budget funds due to the unusual circumstances of Covid 19, along with sharing of the Recruitment Officer wages. In order to be transparent, the committee is returning Huron Kinloss' portion of the 2020 surplus in the amount of \$8 636.16. Invoices for Huron Kinloss' portion of the 2021 budget, as noted above, will be issued as usual in July and December.

As a reminder, municipalities have agreed to keep physician incentives funds in reserve to be called upon when a successful physician has been recruited. Wingham has a retiring physician in 2021 and we anticipate the possibility of a new physician joining in the coming months. Huron Kinloss' portion of the incentive would be approximately \$5 600.00. We will notify you once a successful candidate has committed to practice.

Should any questions arise please don't hesitate to contact myself, our Treasurer Nancy Michie, or your municipal representative on the Wingham Recruitment Committee, Lillian Abbott.

Jan McKague Weishar
Recruitment Officer
Wingham & Area Health Professionals Recruitment