



Media Release

September 30, 2021

Kinloss Tract Temporarily Closing for Timber Harvesting Operations

Bruce County, Ontario: Please take notice that one of the Kinloss Tracts, located northeast of Lucknow, will be closing for a few weeks for timber harvesting operations, beginning on Thursday, September 30.

Bruce County, with contractor Liverance Lumber, will be harvesting timber in this area to improve forest health as part of the County's forest management plan. To ensure that everyone will be safe and out of harm's way, the entirety of this Kinloss Tract property, including access roads and landings, will be closed to the public until further notice. Signage and barricades will be in place. Operations will continue for a couple of weeks and the property is expected to reopen after all merchantable material has been removed by November.

This Kinloss Tract property is located on Kairshea Avenue, Concession 6 Part Lot 22 and Lot 23, within the Township of Huron-Kinloss. Motorized vehicle traffic is not permitted on this property, so this closure will not be a disruption to the members of the Huron Shores ATV Club.

Thank you for your patience and understanding. Bruce County apologizes for any inconveniences that this closure causes. This harvesting work will benefit our forest's health in the long term.

Questions, concerns, or comments about these operations can be directed to Kevin Predon, Bruce County's Forestry Technician, at 226-909-2840 or kpredon@brucecounty.on.ca

Discover more about [Bruce County Trails](#).

Discover more about [Transportation & Environmental Services](#).

Bruce County is an upper-tier municipality in Southwestern Ontario, Canada, made up of 8 lower-tier municipalities and 68,423 residents. The explorers who visit, live, and work here are the dreamers who take roads less travelled and see tried and true as an invitation to try something new. Be an Explorer and call Bruce County home.

-30-

For more information, contact:

Adam Ferguson
Corporate Communications Specialist
Corporation of the County of Bruce
226-909-6399
aferguson@brucecounty.on.ca



Media Release

October 1, 2021

Adopt-a-Highway Program in Bruce County

Bruce County, Ontario: Bruce County's Transportation and Environmental Services department is pleased to announce the return of the Adopt-a-Highway program. When the Ontario Government moved the province into Step 3 of the Roadmap to Reopen, the opportunity arose to reinstate this popular program that helps create a cleaner and more beautiful road system. Participating groups have been able to resume cleanup efforts on their adopted portion of County Road right-of-ways.

"Bruce County's Adopt-a-Highway Program has been running since 1995, and has been a successful way of keeping garbage and litter out of County ditches and public areas," said Miguel Pelletier, Director of Transportation and Environmental Services, "Approximately 315 kilometres of County roads are currently adopted by some very generous environmentally-conscious volunteers."

"Thank you to all the participating groups and volunteers who have partnered with Bruce County to keep our communities clean and beautiful," said Bruce County Warden Janice Jackson, "Together, through initiatives like our Adopt-a-Highway program, we can make a real difference."

Join in!

Individual volunteers or groups are encouraged to become partners with Bruce County in this unique program. There is no cost to participate in the program. County Staff will provide guidance on safety and will provide cleanup supplies. Participating groups are required to follow public health measures for outdoor gatherings. Simply schedule your roadside cleanups and gather litter along your adopted community road. It's that easy. Adopt-a-Highway signs are installed at each end of your adopted section to acknowledge the individual or group's participation.

Roads are available for adoption, and anyone interested can contact the Bruce County Transportation and Environmental Services department at transportationinfo@brucecounty.on.ca or 519-881-2400.

Discover more about the [Bruce County Adopt-a-Highway Program](#).

-30-

For more information, contact:

Adam Ferguson
Corporate Communications Specialist
Corporation of the County of Bruce
226-909-6399
aferguson@brucecounty.on.ca



Celebrating Libraries: Canadian Public Library Month and Ontario Public Library Week

October 1, 2021

For Immediate Release:

October is Canadian Library Month and Bruce County Public Library encourages everyone to take time to celebrate and appreciate the valuable role libraries play in society. Established by the Canadian Library Association in 2006, Canadian Library Month aims to “provide an opportunity for those unfamiliar with their local library to come down and experience all the services available to them.” From October 17 -23 libraries will also celebrate Ontario Public Library Week. This year’s theme is One card, one million possibilities.

Libraries today are more than books. As community hubs, Bruce County Public Library promotes cultural awareness, provides educational programs, and supports intellectual freedom. What can you do with your library card?

- Stream movies on [Kanopy](#)
- Read news from around the world on [Pressreader](#)
- Borrow a [Museum](#) or [Park Pass](#)
- Sign out a [Book Club Kit](#) and connect with other readers
- Support people living with dementia with one of our [Memory Care Kits](#)
- Strum a song on a [ukulele](#)
- Join a reading challenge on [Beanstack](#)
- Learn a language with [Mango Languages](#)

Follow Bruce County Public Library on Facebook to find out what else you can do with your library card! This month, anyone who registers for a new card at any one of our 17 branches will be entered in a draw for a fabulous prize.

“Library staff have worked extraordinarily hard during the pandemic to continue being the trusted place for people to get information and to connect. Most recently, branch staff have focused on printing and laminating vaccine receipts to support our communities” states Brooke McLean, Director of Library Services. “I encourage everyone to visit their local library and show your support for all the amazing work they do.”

Visit library.brucecounty.on.ca for more information on all that Bruce County Public Library offers.

-30-

For more info:

Brooke McLean, MLIS
Director, Library Services
Bruce County Public Library 519-832-6935
library.brucecounty.on.ca

Kelly Lush

From: Lake Huron Coastal Centre <coastalcentre@lakehuron.ca>
Sent: October-01-21 10:08 AM
To: Kelly Lush
Subject: October Coastal E-Newsletter



The Lake Huron Centre for Coastal Conservation



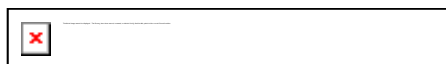
IMPACTS OF CLIMATE CHANGE ON LAKE HURON

In June 2021 Canada surpassed its all-time heat record in Lytton, British Columbia multiple days in a row, finishing at 49.6 degrees Celsius. There is no doubt that the North is warming fast. We often hear about climate change on the large scale. We know that global carbon dioxide emissions from burning fossil fuels is causing air and water temperatures to increase, sea levels to rise, more frequent and powerful storms, wildfires, droughts, and habitat loss. Such an enormous issue requires worldwide response from scientists, politicians, corporations, educators and more. But let's be honest... all this information about climate change can be overwhelming. Understanding how climate change is impacting your local environment can help put into context how important this issue is and what you can do to help. This article will discuss how increasing air and water temperatures along with ice cover loss is impacting the Lake Huron shoreline.



Warming Air Temperatures

Warming air temperature results in a more turbulent atmosphere. This means that we will see an average of stronger and more



frequent storms on Lake Huron. This will result in shoreline erosion from storm surges, wind, and wave action. Dune and beach ecosystems are especially vulnerable these changes. Once sand is removed from the beach cycle it is nearly impossible to recover. A warming atmosphere also means hotter and longer summers. This will likely entice more people to visit beautiful Lake Huron beaches for more weeks out of the year. This is great for the economy of our shoreline communities, however we must consider the potential increase in human impact on these vulnerable ecosystems that we depend on.

Warming Water Temperatures

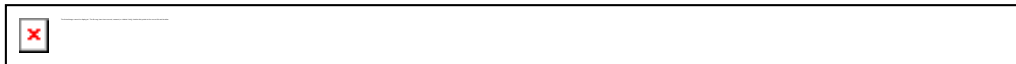
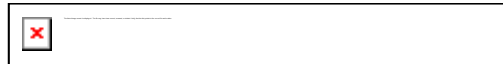


Increased water temperatures can impact local weather in the Great Lakes basin. Open water in

the winter months due to loss of ice cover will cause moisture to be picked up from the lake and turned into lake effect precipitation for downwind communities. It will also be easier for water to evaporate which can lead to lower lake levels year-round. Increased precipitation and evaporation can be a dangerous combination for water quality on Lake Huron. Heavier rainfall will cause more nutrients to enter the lake from field run-off. Increased nutrients combined with lower lake levels create ideal conditions for algae blooms.

Ice Cover Loss

Climate change has contributed to a downward trend of percent ice cover on the Great Lakes since 1973 (see figure below). Nearshore ice displaces wave energy lakeward, protecting the beach from wave-induced erosion. With less ice to buffer energy coming from the lake, we are likely to see stronger waves hitting the shoreline during the winter months. We also can't forget about the animals! Ice cover provides protection for wildlife both on the shoreline and in the water. Whitefish, for example, rely on ice cover to protect their eggs during strong winter storms. Taking away cold-water fish habitat will cause competition with warm-water fish for the same resources.



What Can You Do?

A global issue requires a global response! The best way to fight climate change is to reduce carbon emissions at the source. Reduce the amount of plastic you consume (psssst... plastic is made from fossil fuels), hang dry clothes, drive less, shop sustainably, use energy efficient appliances, reduce meat consumption (especially beef), reduce food waste, compost, buy local, educate

others and elect political leaders that support a progressive climate action plan. These solutions are simple, but together we can have a cumulative impact.



If you live on Lake Huron there are ways to mitigate the effects of climate change directly on the shoreline. One way you can do this is through re-naturalization! This is a low-cost, high reward method of protecting beaches and lake front properties from erosion. Native grasses with long root systems (ex. Marram grass & Big bluestem) provide protection against erosion and flooding. It will also provide habitat for wildlife and help keep that beautiful sand on your beach! If you don't have a dune already established on your beach, no worries! You can use snow fencing in the spring, fall and winter to accumulate enough sand and kickstart a dune system. If water levels continue to drop (which will have many lakefront property owners celebrating!) that is the perfect time to work on a sand dune restoration project. If possible, refrain from hardening the shoreline as protection from erosion. These are expensive short-term solutions since wind and wave energy can undercut these structures overtime. Do your part to protect the shoreline by volunteering for our **Green Ribbon Champion program this fall** (see article below).



See what the Coastal Centre is doing to mitigate the effects of climate change through our [Green Ribbon Champion Program](#)

Dune Restoration Volunteer Opportunity **Fall 2021** [HERE](#)

Additional Resources

Coastal Action Plan [HERE](#)

Key Issues of Climate Change: Government of Canada website [HERE](#)

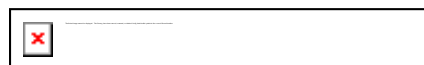
Great Lakes Ice Cover Decreasing Over Last 40 Years: NOAA [HERE](#)

VOLUNTEERS WANTED!

*Dune restoration in Town of Saugeen Shore, Municipality of
Kincardine and Township of Huron-Kinloss*

By participating in the Green Ribbon Champion program, you will be helping to conserve and protect vegetation and wildlife

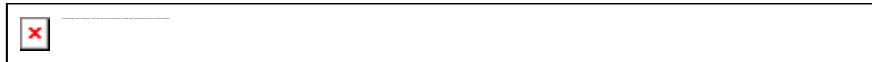
only found on a dune environment. Native dune vegetation and sand-fencing will allow the dune to grow and re-establish. Vegetation on dunes keep sand in



place, protecting from wind erosion, instead of moving sand to unwanted areas of your property structure or losing the sand altogether. Restoring dunes can be helpful in protecting your property from flooding during high wind and wave events or during high water levels.

What you'll be doing

We will be harvesting and planting dune grass species on the beach. We will also be removing invasive species (eg. Phragmites, Spotted Knapweed) using shovels, hand-pulling and raspberry cane cutters. Some volunteers will help install sand fencing using a post-pounder. You will also be learning about the Lake Huron shoreline and meeting like-minded environmentalists!



Event Schedule - Saugeen Shores

Thursday, October 7, 2021

11am - 3pm

Location: 147 Saugeen Beach Rd, Port Elgin

Friday, October 8, 2021

11am - 3pm

Location: 381 Huron St South, Southampton

Saturday, October 9, 2021

11am - 3pm

Location: 516 Eckford Ave, Southampton

Event Schedule - Kincardine

Friday, October 22, 2021

10am - 2:00pm

Location: Hartwick Lane, Kincardine (meeting location TBD)

Saturday, October 23, 2021

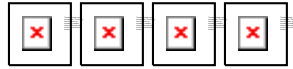
2:30pm - 5:00pm

Location: 128 Gordon St. North, Kincardine

[Sign up now!](#)

The Lake Huron Centre for Coastal Conservation is a registered charity founded in 1998 with the goals of protecting and restoring Lake Huron's coastal environment. We are the voice for Lake Huron.

DONATE TODAY!



www.lakehuron.ca

The Lake Huron Centre for Coastal Conservation | PO Box 477, Goderich, Ontario N7A 4C7
Canada www.lakehuron.ca

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Kelly Lush

From: FCM Communiqué <communiqué@fcm.ca>
Sent: October-04-21 2:42 PM
To: Kelly Lush
Subject: FCM Voice: FCM's Municipal Marketplace | Take the FCM-RAC survey | Women's History Month | more

[View email in browser](#)

FCM NEWS | October 4, 2021

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FCM VOICE

Canada's voice of local government



Find solutions for your local projects on FCM's Municipal Marketplace

We are excited to announce the launch of the FCM Municipal Marketplace, a resource where you can find inspiring innovation and leading-edge solutions for your municipal challenges. This new resource will connect you with some of Canada's top organizations serving the public sector to help you get started with your municipal project. Our Municipal Marketplace allows you to search services and products by industry category and each listing provides detailed information to learn about the service or product offering.

► [VISIT THE FCM MUNICIPAL MARKETPLACE TODAY](#)

NEWS

Take the FCM-RAC survey on Railway Proximity Guidelines

The Railway Proximity Guidelines were established in 2003 to build common approaches for the prevention and resolution of issues that arise when people live and work near railway operations. FCM and the Railway Association of Canada promote the Guidelines through the Proximity Initiative.

As the [Proximity Guidelines](#) have been available for municipalities to use for nearly 20 years, we are reaching out to our communities across the country to gather important data that will highlight areas we need to emphasize as we prepare to update the Guidelines by 2023.

► [TAKE THE SURVEY](#)

FCM celebrates Women's History Month

October marks Women's History Month and FCM will be celebrating and profiling women and non-binary municipal leaders who have been making a difference in communities across Canada. Throughout the month we will be sharing women's historical milestones in Canadian municipal politics. If you have a story you would like to share, tag us on Twitter.

► [FOLLOW ALONG ON TWITTER](#)

EVENTS

Roy Brooke is at the 2021 Sustainable Communities Conference

The 2021 Sustainable Communities Conference is Canada's leading sustainability conference for municipal leaders and practitioners. From October 19 - 21, you'll be able to participate in various training sessions* being offered. Join Roy Brooke's team from [Municipal Natural Assets Initiative](#), October 19 – 20 from 1:00 to 2:50 p.m. ET, to learn about natural asset management in Canada.

*Training sessions run four to six hours in length and run concurrent to other workshop sessions. Participants must pre-register for these training sessions and understand they will not be able to participate in concurrent workshops.

► [REGISTER FOR THE CONFERENCE TODAY](#)

[Attend GMF's free webinar: recommissioning local buildings](#)

Join GMF's free webinar on Tuesday, October 5 at 1:30 p.m. ET to learn how to improve air quality for safer reopening while also making your local recreation facilities more energy efficient through building recommissioning (EBCx). Hear about lessons learned from experts in recommissioning local facilities and learn the steps to help ensure your community's building systems are working together at optimal levels for comfort, safety and efficiency.

► [REGISTER TODAY](#)

RESOURCES

[Roadmap to connectivity: a community guide to high-speed Internet](#)

Accessible broadband is essential to Canadians everyday lives as well as the country's economic recovery. That's why FCM, in partnership with Telesat, published *Roadmap to connectivity: A guide to connecting your community to high-speed, reliable Internet*. The guide recognizes that reliable broadband begins with identifying a community's needs and demands and is designed to help underserved communities prepare solutions to bring them closer to connectivity.

► [READ THE ROADMAP NOW](#)

[New: over 100 asset management resources](#)

Are you looking for tools, guides or other resources to help you implement good asset management practices in your community? Check out our new *Asset management resource library*. You'll find over 100 resources covering relevant topics such as:

- Asset management planning;
- Community engagement;

- Financial planning;
- And more.

Access resources from across Canada designed to help you strengthen your asset management processes, ensuring safe and reliable delivery of services to your residents.

► **VISIT OUR RESOURCE LIBRARY TODAY**

CORPORATE PARTNER

Applications now open for community greening projects

Tree Canada is now accepting applications for community greening projects until December 6. Funding is available to support greening projects on school grounds, or any projects looking to plant trees or shrubs. Let's continue the spread of "green infrastructure" in our communities!

► **APPLY NOW!**



FCM TWEETS

Sept 29: We are excited to announce the official launch of the FCM Municipal Marketplace, a resource to help you find a network of organizations that have innovative solutions to support your municipal challenges.
<https://bit.ly/39Wjj7P>
[#CDNmuni](#)

Oct 1: October is [#WomensHistoryMonth](#) and we will be profiling and celebrating women + non-binary people who are making a difference in communities across Canada. We will also share historical milestones of women in [#CDNmuni](#). Have a suggestion for us to include? Tag us so we can share!

Sept 30: On the National Day for [#TruthAndReconciliation](#), we're taking time to listen + learn from Indigenous Peoples about the legacy of residential schools + the realities of present-day anti-Indigenous racism. [#NDTR](#) Resources to help you get started: <https://bit.ly/3uvto56>

► **MORE**



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Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: October-06-21 11:00 AM
To: Kelly Lush
Subject: It's Back! RTO7's PPE COVID-19 Recovery Funding

[View this email in your browser](#)



October 6, 2021

RTO7 Brings Back PPE COVID-19 Recovery Fund

PPE COVID-19 RECOVERY FUND



Apply for your PPE Reimbursement today
Visit RTO7.ca for info and to apply

PPE - COVID-19 RECOVERY FUNDS 2021/22

In light of current requirements around verifying vaccination passports, continued indoor masking, etc. (and popular demand), RTO7 is pleased to bring back our PPE reimbursement funding for tourism operators and businesses in BruceGreySimcoe. Every little bit helps, and this is a very easy win if you've incurred PPE expenses!

How it works:

RTO7 will reimburse a maximum of \$1,000 before tax towards your purchase of PPE (defined as masks, sanitizer, shields, costs incurred to adhere to social

distancing, touchless payments, new technology, increased cleaning, sanitization, etc.), **retroactive to April 1, 2021.**

The application process is quick and easy:

- **The process and the requirements are *even simpler* than in previous intakes** and most applications receive *same-day approval*.
- Funds are deposited into your account within two weeks at most.
- Businesses must have direct access to tourists and rely directly on those tourists for their income.
- Businesses must either be currently serving tourists within the region, or have served them at some point since April 1, 2021 or be planning to serve tourists within 45 days of your application (seasonal businesses).
- Applications are processed on a first come, first served basis – you may only apply once for this program between September 30, 2021 and March 31, 2022.
- What are you waiting for??? **Apply NOW!**

For more information, visit our **PPE COVID-19 Recovery Funds page** on RTO7.ca.

Learn More About PPE COVID-19 Recovery Fund & Apply Now

Have Questions? Need More Information?

Contact:

- Alex Hogan at **ahogan@rto7.ca** / 705-441-2931

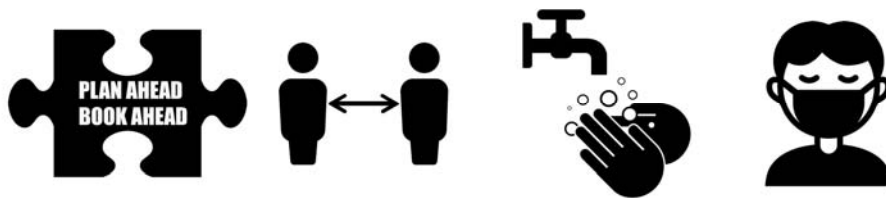
For information on other RTO7 COVID-19 related programs, check out:

- **COVID-19 Recovery Support**

-
- [Consumer Confidence Videos](#)
 - [Consumer Confidence Images](#)
 - [Implementation Programs](#), including the brand new [Recruitment Implementation Program](#) (RIP)

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≡ MENU

Council / Committee Meetings – Thursday, October 7, 2021

Explore highlights from Bruce County's Council & Committee Meetings. These meetings are held on Thursdays, twice monthly, beginning at 9:30 AM, unless otherwise posted. Meetings are video livestreamed and complete agendas and minutes are available for public review.



October 07, 2021

By-laws

Bruce County Council:

authorized the execution of a Service Agreement between Bruce County and the Municipality of South Bruce for the provision of Child Care Services.

authorized the execution of an Ontario Transfer Payment Amending Agreement between Her Majesty the Queen in right of Ontario as represented by the Minister of Municipal Affairs and Housing and Bruce County for the Canada-Ontario Community Housing Initiative (COCHI).

authorized the execution of an Assignment and Assumption Agreement between Quixote One Wind Energy Corp, 2825411 Ontario Inc. and Bruce County.

approved a by-law to regulate, control, and prohibit certain activity on public highways within the jurisdiction of Bruce County.

Delegations

Grey Bruce Public Health www.publichealthgreybruce.on.ca

Grey Bruce Public Health discussed the fourth wave and vaccination rates. Everyone is encouraged to prevent the spread of COVID-19 by avoiding crowds and exercising the 3 W's – wash your hands, watch your distance (6 feet), and wear your face covering correctly.

Georgian College

MaryLynn West-Moynes (President) and Steve Lowe (Board of Governors) provided an update and recent economic impact data.

Museum & Cultural Centre Update

The **Newspaper Digitization Initiative** is commencing with the assistance of the Municipal Modernization funding. The project will result in the digitization and online display of Bruce County newspapers up to 1929.

The **Archives & Research Room** has re-opened to in-person researchers, by appointment.

The **Arthur Amos Shipwreck Research Collection** was received in July 2021. This is the first research collection received as part of the Marine History and Underwater Archaeology Research Centre.

Alan Weinstein Art Donation: The first 11 items of the were received and are stored in a secure storage area. This space will be used to house the Collection until an expansion of the BCM&CC facility enables on-site storage.

Museum Munchkins: This four-part series is now underway with 12 children ages 18 months to 4 years registered in each session. Themes include an outdoor scavenger hunt, painting, crafts, and wildlife.

PA School's Out Movies Days: Every PA Day (Sept. Oct. Nov.) two movies will be shown in the Bruce Power Theatre for students, families, and visitors.

World War I Travelling Trunk: Offered to schools, this trunk contains a uniform, replicas of artifacts and lessons on WWI history and is a great complement to the school curriculum.

Museum in a Box: These monthly hands-on activity kits include challenges and instructional videos that take children on virtual tours of the Museum's exhibits. Sponsored by Bruce Power, this successful program started in February and has average sales of 30 kits/month.

Digital Education Centre: Updated with new content to offer teachers, home schoolers, and individuals an alternative to in-person field trips.

Ladies at the Lake, October 15 to 17: The Museum will be participating in the Southampton BIA's Ladies at the Lake weekend and is encouraging a trip through the exhibits and participating in a Museum Selfie Contest.

Museum After Hours Mixer, Behind the Veil, October 30: This year, guests will take a historic journey into Victorian Spiritualism and the Halloween season with tarot card readings, absinthe cocktail workshops, mediums, mystics, fire dancers and more. A vendor's market and food truck will also be onsite. With only 100 tickets available as per Covid-19 capacity restrictions, this event is already more than half sold out.

Theatre Magic Night at the Museum, November 5: This year's event doesn't include a sleepover, but kids ages 8 to 12 will enjoy a night filled with professionally-led clowning workshops, improv clinics and other theatre-related activities.

Trench Talks: History is a Fight, November 6: Local historian Mat Johnson's interview with award-winning Canadian military history author Tim Cook will be streamed in the Bruce Power Theatre, followed by a Trench Talk in the Bruce Remembers exhibit.

Mid-Week Manifestations: Meditation & Mindfulness, November 10, 17, and 24: This three-part series is a personal development journey led by instructors who will take participants through a body and mind balancing meditation, teach them about developing personalized vision boards and how they provide focus and direction, and end with a presentation by Chakra House: "Being Aware of your Person Abilities, Evolution and your own Spiritual Practices."

A Tapestry of Voices, October 9 to December 31: Did you know that Canada is rich with languages, including over 60 aboriginal languages, Canada's two official languages (French and English), and more than 100 languages that immigrants have brought to our shores. This exhibit explores themes that touch the lives of speakers of every language in Canada.

Thank you to all of our Museum volunteers, members, donors, sponsors, and partners.

Follow along on Facebook @brucecountymuseum, on Twitter @brucemuseum, and on Instagram @brucecountymuseum for some great historical features and promotions.

Summary of Awarded Tenders – Q3 2021

According to the requirements of the Bruce County Purchasing and Procurement Policy, a "Request for Tender" is issued for goods and services estimated to exceed \$75,000. Tenders with no bids received will be re-tendered, sometimes with a Scope change if required. The following list summarizes the Tenders awarded between July 1 and September 30, 2021 by all

Departments:

Museum Generator – Yake Electric – \$185,900

Delivery of Road Salt – Bill Trelford Trucking Ltd. – Ranges \$5.25- \$13.00/tonne

Supply of Winter Sand – Ed Karcher Construction, Walker Aggregates (HSC Ltd.) – Ranges \$11.95- \$19.00/tonne

Summary of Purchasing Policy Suspension Approvals – Q3 2021

According to the requirements of the Bruce County Purchasing and Procurement Policy, the approved Purchasing Policy Suspensions will be communicated to Committee. The following list summarizes the approved purchases between July 1 and September 30, 2021, by all Departments:

(2) two Stryker Power Loads complete with installs into ambulances – Stryker Canada – \$54,748

Maintenance Management Software & Implementation – PSD – \$4,800

Application Technician Services and Planning Review Services (Extension of Services) – MHBC Planning – Not to exceed \$150,000

Stakeholder Engagement and Toolkit Development – SHS Consulting – \$62,755

Planning Modernization Project #1 – Process Enhancement – Cityworks – \$58,570

Outline of Multi-Year Capital Project Format for Budget

Over the past year, Bruce County has been taking steps to move towards a multi-year budgeting process for both Operating and Capital budgets. As efforts to move this initiative forward continue, there are opportunities to more accurately present the timing of cashflows in our capital budgeting process, and thus allow for better alignment with available funding sources. Going forward capital project expenditures will be budgeted in the year they are expected to occur. This approach allows cashflow and timing of funding to be taken into consideration when planning the initiative. This ultimately provides more options around how to fund projects and reduces the need to depend on debt. This alignment of cashflows will also support better alignment of the budget with the actual project work that can be completed in each year, and prevents delaying important capital work. Finally, the approach reduces the discrepancies in the annual financial statements that previously resulted from the timing of budget projects and will give a more accurate representation of how the County performed against the intended spending.

Bruce County's Cultural Action Plan

The Executive Committee endorsed Bruce County's Cultural Action Plan as the County's strategic cultural planning tool. Staff have been directed to begin implementing the recommendations described within the Cultural Action Plan, in conjunction with Indigenous communities, cultural institutions, stakeholders, and government partners. Year 1 actions include designating a point person for culture-related questions and communications, writing reference letters for support funding, building an interactive Culture Map that also includes local producers and historic markets, negotiating step-by-step Indigenous engagement protocols for cultural planning, cross-promoting Indigenous cultural events, making space available to the Museum and Libraries for workshops, holding a virtual symposium about cultural planning successes, and holding biannual cultural planning meetings.

Bruce County Community Grant Requests 2022

The Executive Committee approved to increase the allocation to Community Grants to \$20,000 as part of the budget deliberation process, to support additional projects. In 2017, the County adopted a Community Grant Policy which provides a framework for handling financial requests received from non-agriculture related organizations. The Policy enables the County to set the amount to support community groups on an annual basis through budget deliberations. The County annually supports numerous agricultural organizations by way of an "Agriculture Grant" through the Planning and Development Department. In 2021, \$48,150 in grants were provided to these organizations. These funds largely support fall fairs and horticultural societies across the County. The budget for community grants was approved at \$10,000 for each of the years 2019, 2020, and 2021. A review of the 2022 requests received has identified five eligible projects with funding requests totaling \$28,500.

Smart Beach – Municipal Innovation Council

On June 24, the Municipal Innovation Council (MIC) agreed to become the lead partner and provide funding support for a 3-year beach safety program that includes remote sensing and public education regarding water hazards. Bruce County was identified as the best fit as the host organization given the projects genesis, scope, and plans to scale out beyond the year one pilot in Kincardine. As part of this role, the County has also agreed to hold MIC funds for the duration of the project (into 2024) – recognizing the MIC pilot period is set to end in December 2022. With increased traffic on Bruce County beaches and continued risks to beach goers such as rip currents, municipal staff have a duty to develop solutions with partners that can enhance safety while allowing visitors and residents alike to continue to enjoy our waterfront. A "Smart Beach" system includes the use of cameras to capture real-time data regarding the volume of beach goers and where they chose to locate on a beach,

the identification of rip currents, and analysis of the risks to beach goers given the location of rip currents. Cameras capture imagery (with anonymity of beach goers assured), and artificial intelligence is used to report valuable data that will be further analyzed.

Lease Renewal – Gateway Haven

The Long Term Care Homes Committee of Management approved a one-year lease agreement between Bruce County and Home and Community Support Services Grey/Bruce, for rental space at Gateway Haven. The lease has been in effect since July 8, 2004 for approximately 2,016 square feet at \$15.97 per square foot or about \$2,680 per month. The County was approached by Home and Community Support Services Grey/Bruce to request a reduction in their monthly cost for the leased space to \$12.50 per square foot or about \$2,100 per month due to the cost pressures they have faced due to the COVID 19 pandemic. This allows them to put those savings directly to offsetting administrative and PPE costs of operating the programs related to COVID. The use of the space at Gateway Haven has enabled Home and Community Support Services Grey/Bruce to provide community-based services that support independence and enhance the quality of daily life for seniors, adults, and their families which is accessible for the residents of the peninsula. Supporting the continued use of this space, at a reduced rate, is supportive of the County's and specifically Gateway's, role as a community service provider and partner. Alternative sources of funding will be explored to make up for the shortfall.

County Long Term Care Homes In Full Compliance

Brucelea Haven (Walkerton) and Gateway Haven (Warton) Long Term Care Homes are in full compliance with the Long Term Care Homes Act and all associated regulations. The homes conduct regular audits and the Administrators and management teams have continued to monitor the Homes' status. The County's LTC pandemic response continues to be the priority focus for both homes. The Ontario Government has mandated vaccination policies for all long term care homes and staff must adhere to mandatory vaccination by November 15. Non-compliance will result in unpaid leave. Long term care homes must also implement a randomized testing protocol. Over 95% of all residents at both homes have received second vaccine doses. Residents who wished to have their third dose received it in September. Family and Residents Councils are active in both homes. These councils provide an opportunity for both family and residents to have direct discussions with each other and with homes staff. Resident engagement continues, including bus outings, tractor show, chicken dinner, and a street naming celebration. There are 138 residents at Brucelea Haven, with a waitlist of 146, and there are 95 residents at Gateway Haven, with a waitlist of 146. Recruitment of new staff continues to be a challenge and approved recruitment programs (signing bonus and referral bonus) have been implemented. Hannah Churchill was appointed the Director of Nursing at Brucelea Haven and the County is currently recruiting an Administrator for Brucelea Haven.

Workplace Engagement Services Policies

The Workplace Engagement Services Committee approved the 2021 legislative annual review of the Health & Safety, Workplace Violence Prevention, and Workplace Harassment policies with no changes to the policies.

The Workplace Engagement Services Committee approved that the Pandemic Recruitment, Pandemic Flex Hours, and Pandemic Alternate Work Location policies will remain in effect until March 31, 2022.

Vaccine Policy

The Workplace Engagement Services Committee approved a COVID-19 Vaccination Policy for County staff, council, volunteers, students, contractors, and consultants. The policy will require these individuals to provide proof of being fully vaccinated, or proof of a medical exemption, and/or complete an education program and undergo regular testing. This policy complements other workplace health and safety measures in place in Bruce County, including daily health screening, mandatory masking, physical distancing, hand hygiene, and enhanced cleaning. The County continues to adapt the workplace to address changes in pandemic requirements and ensure precautions are in place that safeguard staff. The Grey Bruce Medical Officer of Health recommended that employers develop a workplace vaccination policy to protect their workers and the public from COVID-19.

2022 Canadian Triage Acuity Scale (CTAS) Response Time Performance Plan

The Paramedic Services Committee approved the 2022 Canadian Triage Acuity Scale (CTAS) Response Time Performance Plan Report. The County's CTAS Response Time Performance Plan sets targets based on the Canadian Triage Acuity Scale (CTAS) and is one of the service's key performance indicators. CTAS is an assessment tool used since 1998 in hospital emergency departments to determine the severity of a patient's condition. The scores are as follows: Level 1 - Resuscitation Level, 2 - Emergent Level, 3 - Urgent, Level 4 - Less Urgent (Semi urgent), and Level 5 - Non-Urgent. It is used in Paramedic Services after an assessment is made by a paramedic on scene based on the actual patient condition. This method of reporting also gives the municipality the flexibility to set a plan based on needs rather than having to only report on a plan that was dictated by the Province.

This publication identifies highlights from recent Bruce County Council and Committee meetings. Bruce County's Office of the CAO maintains complete agendas and minutes from all Council and Committee meetings, which can be reviewed at www.brucecounty.on.ca/government/agendas-and-minutes

CONTACT US

Administration Centre

30 Park St., Walkerton, Ontario N0G 2V0

Tel: 519-881-1291

Toll free: 1-800-265-3005

info@brucecounty.on.ca

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Tourism



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[Museum Online Collections](#)

COVID-19 Information
and Updates

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[Hazardous Waste Collection Schedule](#)

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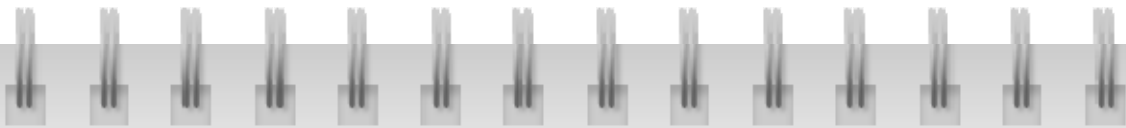
Any documents found on this page are available in a variety of accessible formats or communication supports upon request. Due to conditions beyond our control, there are some instances where we are unable to provide information in an accessible format (for example, our mapping information). We will be monitoring these sections, and develop an accessible solution as technology improves. If you use assistive technology and the format of any content on this web site interferes with your ability to access the information, please contact the Clerk at 519-881-1291 or dvanwyck@brucecounty.on.ca

Kelly Lush

From: Ausable Bayfield Maitland Valley Drinking Water Source Protection Region
<info@sourcewaterinfo.on.ca>
Sent: October-07-21 10:37 AM
To: Kelly Lush
Subject: New song, new video, new story map

This email is to offer you updates about drinking water source protection in Maitland Valley and Ausable Bayfield areas. Thanks for having subscribed to this email newsletter. You are welcome to unsubscribe at any time.

[View this email in your browser](#)



Conservation Ontario and local source protection authorities and regions have launched a three-week public information campaign, starting October 7, about drinking water protection zone signs.

As part of this blitz, new education tools include a song, music video, social media

posts and a [story map and online mapping application](#) about signs across Ontario.

[Watch the new video now](#) featuring the new drinking water source protection song.

Province-wide education blitz encourages Ontarians to learn what drinking water protection zone signs mean

“If you’ve happened to see signs along your local highways saying ‘drinking water protection zone’ and you don’t know what they mean,” a new province-wide, three-week public information campaign will help to explain, said Deborah Balika, Conservation Ontario’s Source Water Protection Lead.



Protecting Ontario’s water sources is a critical step in bringing safe municipal drinking water to Ontario residents, according to Conservation Ontario. There are approximately 1,700 drinking water protection zone signs across Ontario. These signs are the most visible way for Ontarians to know where their municipal drinking water sources are most vulnerable and most in need of protection.

“This outreach program is a fun way to bring attention to the signs and spread the word about the importance of source water protection,” Deborah said. “The Drinking Water Source Protection Road Sign Working Group, which includes multiple conservation authority staff, enjoyed creating fun, dynamic, and interactive new ways for Ontarians to find out about drinking water source protection and vulnerable areas around municipal wells and intakes. By the end of this campaign, we hope people will know more about these signs, about

source water protection, actions that have taken place since 2006 to keep their water safe and clean, and how they can be part of this important work to protect public health.”

Drinking water protection zones are areas, around municipal drinking water sources, where extra protective measures help to reduce risk and keep drinking water safe and clean. Ontario’s municipal drinking water sources include groundwater (underneath our feet in aquifers, drawn through municipal wells); and surface water (such as Great Lakes and rivers).

Drinking water source protection is one of several barriers, or ‘lines of defence,’ that help to protect drinking water in the Province. Other barriers of protection include monitoring, distribution, and the Three Ts (treatment; testing; and training of water operators).

Drinking water source protection is possible in Ontario through the Ontario *Clean Water Act, 2006*. Local source protection committees include representatives of many interests. These committees have developed source protection plans at the local level and the plans have been approved by the Province of Ontario. The source protection plans include policies that reduce risk to our municipal drinking water sources in order to keep drinking water safe and clean for Ontarians.

To learn more about drinking water source protection in Ontario, please visit the Conservation Ontario [source water protection web page](#) and the [Province of Ontario source protection web page](#).

"This outreach program is a fun way to bring attention to the signs and spread the word about the importance of source water protection."

– Deborah Balika,
Conservation Ontario's Source Water Protection Lead

If you enjoyed Conservation Ontario's new [drinking water source protection song video](#), check out some of our recent local videos:

Local Drinking Water Source Protection Videos

- [Introduction to drinking water source protection video series](#) with Matt Pearson, SPC Chair
 - [Protecting Groundwater](#) (with Jennette Walker)
 - [Drinking Water Protection Zone signs](#) (with Dave Frayne)
- [Treatment of Lake Huron water at the Goderich Water Treatment Plant](#) (with John Graham and Cory Dulong)
- [Work by industries at the Goderich harbour to protect drinking water sources](#) (with Rowland Howe)
- [Treatment of a groundwater drinking water source at the municipal well in Seaforth](#) (with Alyssa Keller)

... and watch for our newest video which is to be released later this month!

Visit our [source protection videos](#) web page.

#CleanWaterAutumn social media campaign

The Ausable Bayfield Maitland Valley Source Protection Region has continued the successful **#WaterWednesday** public information campaign, by Conservation Ontario, on social media, about protecting municipal drinking water sources.

The most recent posts in our region feature the local hashtag **#CleanWaterAutumn** to engage the public this autumn in protection of municipal drinking water sources.

Check out some of these posts by typing in **#CleanWaterAutumn** on the search field of Twitter or Facebook.

... and, as always, for more information visit your local source protection region website:

- [Ausable Bayfield Maitland Valley Source Protection Region](#)



*Copyright © 2021 Ausable Bayfield Maitland Valley Drinking Water Source Protection Region c/o ABCA. All rights reserved.
You have received this e-mail because of your interest in the work of the Ausable Bayfield Maitland Valley Drinking Water Source Protection Committee to protect drinking water sources in the Maitland Valley and Ausable Bayfield areas. If you have received this e-mail in error, or no longer wish to receive this update e-mail, you are welcome to unsubscribe. Thank you for everything you do to protect water.*

Our mailing address is:
Ausable Bayfield Maitland Valley Drinking Water Source Protection Region c/o ABCA
71108 Morrison Line
RR 3
Exeter, Ontario N0M 1S5
Canada

Add us to your address book

Kelly Lush

From: Rural Ontario Municipal Association <events@roma.on.ca>
Sent: October-08-21 10:01 AM
To: Kelly Lush
Subject: ROMA Launches its 2022 Virtual Conference

ROMA Update not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



UPDATE

October 8, 2021

ROMA Launches its 2022 Virtual Conference

The ROMA Board is pleased to announce the launch of the 2022 Annual Conference and General meeting: ***ROMA 2022: Rural Opportunities*** to be held January 24 - 25.

The conference will again be a virtual event that municipal leaders can join safely from anywhere in Ontario. Given the evolving COVID-19 pandemic, and the unpredictable public health environment months from now, the decision to go virtual provides an important level of certainty for those attending or presenting at the event.

The ROMA Conference will again offer informative and engaging content on rural priorities, with a focus on rural economic recovery and growth following the pandemic.

The annual ROMA Conference is an important platform for the municipal community to learn, connect and advocate on matters related to rural municipal government. It is also the last opportunity for municipal leaders to gather on mutual issues of interest before the provincial election in June.

Registration is now open, and early bird rates are in effect until November 1.

Please [click here](#) to access registration information.

For information on how to participate as an exhibitor or sponsor, please contact Victoria van Veen at: Vvanveen@amo.on.ca

Please engage with us on social media:



***DISCLAIMER:** Any documents attached are final versions. ROMA assumes no responsibility for any discrepancies that may have been transmitted with this electronic version. The printed versions of the documents stand as the official record.



Please consider the environment
before printing this.

Rural Ontario Association (ROMA)
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

If you wish to Opt-Out of ROMA Updates please [click here](#)



Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: October-08-21 9:00 AM
To: Kelly Lush
Subject: Have You Heard? RTO7 Has a New Program to Help Recruit Staff

[View this email in your browser](#)



October 8, 2021

Have You Heard... About Our New Recruitment Implementation Program?

Leverage your existing operating expenses into finding staff
(No cash investment required)

-
- **NEW!** Recruitment Implementation Program (RIP)
 - Festival Implementation Program (FIP)
 - Operations Implementation Program (OIP)
 - Sustainable Tourism Implementation Program (SIP)
 - Tourism Implementation Program (TIP)



RTO7 is pleased to announce the addition of a new offering to our tourism stakeholders – the **Recruitment Implementation Program (RIP)**.

In this issue:

- About the Programs
 - **New for Fall 2021** – Recruitment Implementation Program
 - Festival Implementation Program
 - Operations Implementation Program
 - Sustainable Tourism Implementation Program
 - Tourism Implementation Program
- Have Questions? Need More Info?
- In Case You Missed It:
 - Proof of Vaccination Posters for Businesses
- Did You Know?
 - RTO7 Has Other Programs to Assist with COVID-19 Recovery

-
- Not A Subscriber?

ABOUT THE PROGRAMS

Applications are open for RTO7's Implementation Programs, geared to help tourism operators in BruceGreySimcoe to:

- recruit staff
- create and promote brand awareness
- increase visitation and sales during the shoulder season and/or weekdays
- promote your fall and winter tourism offerings (attractions, packages, products, accommodations, events, etc.)

Your contribution is easy - leverage your existing business expenses toward social media marketing campaigns (no cash contribution or matching funds required) in one or more of the four programs listed below. Media buys are managed by RTO7's Agency of Record (The Aber Group Inc.). **Applications are accepted until January 31, 2022 or until the programs are fully subscribed, so apply early.**

NEW FOR FALL 2021 – Recruitment Implementation Program (RIP)

Designed to offer additional support to BruceGreySimcoe tourism stakeholders to recruit staff, your investment in operational expenses (i.e. mortgage payments, rent, insurance, inventory purchases, etc.) will be matched by RTO7 with a social media ad campaign for recruitment. Examples of eligible operational expenses that can be used to leverage marketing funds include property taxes, mortgage costs, insurance, inventory purchases, etc. Complete program details, guidelines and application form can be found on [this page on RTO7.ca](#).

Learn More About RIP & Apply Now

Festival Implementation Program (FIP)

This program is designed to assist well-established and regional/emerging festivals achieve at least one of the following: increase visitor spending, help reduce overcrowding in areas experiencing capacity issues, increase length of stay and/or increase return visits to BruceGreySimcoe. For more info, visit [this page on RTO7.ca](#).

Learn More About FIP & Apply Now

Operations Implementation Program (OIP)

Designed to assist stakeholders with social media marketing, operational expenses can be leveraged into a 4-week advertising campaign. Eligible expenses include mortgage payments, rent, insurance, inventory purchases, etc. For more info, visit [this page on RTO7.ca](#).

Learn More About OIP & Apply Now

Sustainable Tourism Implementation Program (SIP)

To promote a new sustainable product, experience or initiative for your tourism business, RTO7 helps with support of a social media marketing campaign. Examples include a new “shoulder season” experience, implementation of a green initiative to fight climate change or an experience that instills a sense of community pride. For more info, visit [this page on RTO7.ca](#).

Learn More About SIP & Apply Now

Tourism Implementation Program (TIP)

If you’ve invested in a new product or experience, RTO7 can help promote it. Applicants need to demonstrate how the investment has contributed to one of four

objectives: improve quality and sustainability, reduced seasonality, increased visitor spending or length of stay and expanded to or developed a new target market. For more info, visit [this page on RTO7.ca](#).

Learn More About TIP & Apply Now

Have Questions? Need More Information?

Contact:

- Amanda at apausner@rto7.ca / 226-568-0242
- Kim at kclarke@rto7.ca / 519-379-2506
- Robyn at rhewitt@rto7.ca / 647-549-2983

For information on other RTO7 programs, check out the [Programs](#) and [Resources](#) pages on [RTO7.ca](#).

In Case You Missed It

Proof of Vaccination Posters for Businesses

- [Black and White – English](#)
- [Colour – English](#)
- [Black and White – French](#)
- [Colour – French](#)

More business resources for Proof of Vaccination can be found on [RTO7.ca](#).

DID YOU KNOW?

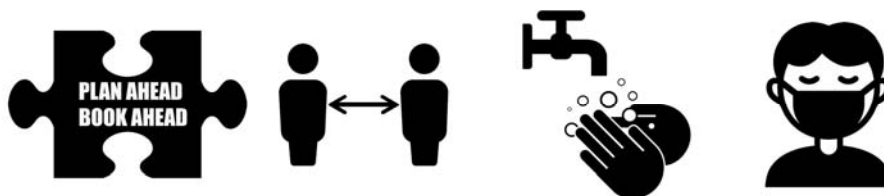
RTO7 has other programs and resources to help your business recover from the

effects of COVID-19, create video and image libraries and more! Click on the links below for more info:

- **Programs**
 - **Partnership Programs**
 - **BruceGreySimcoe Free Training**
- **Resources**
 - **COVID-19 Recovery Support**
 - **PPE COVID-19 Recovery Funds**
 - **Consumer Confidence Images - COVID-19 Recovery**
 - **Consumer Confidence Videos - COVID-19 Recovery**
- **FREE Tourism Operator Listings on BruceGreySimcoe.com**
- **FREE Festivals and Events Listings on BruceGreySimcoe.com**
- **FREE Promotions Listings on BruceGreySimcoe.com** (complete and up-to-date operator profile required)

Not A Subscriber?

If you aren't yet subscribed to our newsletter, click **HERE** to stay up-to-date on what's happening in our region.



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Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: October-07-21 9:00 AM
To: Kelly Lush
Subject: T3 Newsletter: Meet the Coaches

[View this email in your browser](#)

T³ACCELERATOR

TOURISM PROFESSIONAL DEVELOPMENT PROGRAM

October 7, 2021

Our regional businesses in Bruce, Grey and Simcoe Counties, like other places in the province have been and continue to face challenging times. The T3 Accelerator Program, launched by [RTO7](#) and [Community Futures South Georgian Bay](#) in Collingwood, wants to be a part of the solution and provide support.

Meet two of our T3 Accelerator Program Coaches, who are providing one-on-one coaching focused on staffing, retention and workforce.

Learn about other coaching supports available for tourism businesses within the T3 Accelerator Program, see if it is a fit for your business, read testimonials from other participating partners, plus meet the other coaches and, if you're ready, submit an application all by [clicking here](#).

Meet the Coaches



Wendy Malkin

Wendy Malkin is the founder and owner of The HR Annex Consulting. Wendy is focused on helping business leaders and organizations build effective people management practices and leadership capabilities for all stages of the business and employee life cycle management. Before starting her own business, Wendy spent over 25 years working for some of the world's most recognised organizations such as Coca-Cola, Johnson & Johnson, Magna International and Unilever. During her time in corporate Human Resources, Wendy was recognized for her leadership and selected to work on critical business initiatives such as facility start-up, transfer and plant closure, business acquisition, merger and divestiture, global systems implementation (SAP) and the facilitation of a Global HR Transformation roll-out.



Michael Agema

Michael owns Agema Work Inc. a platform committed to providing job opportunities within the service industry to individuals who are seeking employment. The framework is built on a 'work when you want' model to accommodate all schedules, for both the employer and employee.

Michael has delivered 'Bridging Cultural Diversity' workshops to hundreds of college faculty and staff. He was the lead of the

International Education and Development program at Georgian College for 29 years. This saw him working alongside International students at the college as well as travelling abroad to conduct faculty training, study tours and credit transfer agreements.

He has a diverse background in the tourism industry having worked in the Hospitality and Accommodation sector for many years.



RTO7 Partnerships Programs

RTO7 has many programs available to assist tourism businesses in Bruce, Grey and Simcoe Counties. Here are a few focusing on recruitment. For a full list for other partnership programs available through RTO7, visit [RTO7.ca](https://www.rto7.ca).

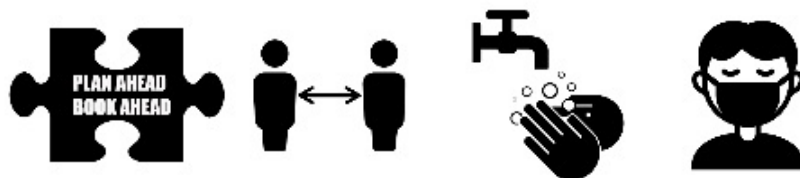
NEW – RTO7 Recruitment Implementation Program

Leverage business operating expenses to access this program designed to offer additional support to BruceGreySimcoe tourism stakeholders in their

workforce recruitment efforts, using social media. [Learn more and see if you qualify.](#)

Free Training for BruceGreySimcoe Businesses

RTO7 has partnered with [Typsy](#) and [OTEC](#) to provide stakeholders in BruceGreySimcoe with absolutely free online learning tailored to meet your business needs and objectives, as well as personal goals. [Register Now.](#)



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You are receiving this email either because you subscribed to our newsletter, you have an operator listing

on BruceGreySimcoe.com, you are a participant in the [T3 Accelerator program](#) or you are involved in the tourism industry in the counties of Bruce, Grey and Simcoe.

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Thornbury, ON N0H 2P0
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Kelly Lush

From: Municipal World <mwextra@municipalworld.com>
Sent: October-12-21 11:30 AM
To: Kelly Lush
Subject: 📩 On your desk and desktop now: October 2021 issue of Municipal World

MUNICIPAL WORLD

See what's inside the October 2021 issue of Municipal World!



MUNICIPAL WORLD EXECUTIVE AND INSIDER MEMBERS

You can now access the full digital edition of the [October 2021](#) issue (and your other back issues) from your [membership dashboard](#).

SIGN IN

INSIDE THE OCTOBER ISSUE

Understanding and achieving diversity, equity, and inclusion

Many municipalities have integrated the terms diversity, equity, and inclusion into their vocabulary and practices. Discover why it is important to know what these terms mean, why they are each equally important, and how municipalities can achieve them.

Countering unconscious bias and systemic racism in your municipality

There is a rise in racism and xeno-phobia around the western world, and Canada is not immune. Learn how municipalities can move beyond symbolism to meaningful action by improving equity, diversity, and inclusion in their hiring processes.

Equity, diversity, and inclusion in a small municipality

Equity, diversity, and inclusion (EDI) will move from being a project to practice when it is incorporated into policy development, program planning, and community engagement. Read about how EDI is bringing a voice to those to whom it has been denied for too long.

From healing to hope

A critical obstacle hindering opportunity for many Indigenous communities across Canada is the disconnect they experience with their neighbouring municipalities. Explore how the power of partnerships between municipalities and Indigenous communities could benefit both.

On the path to a culture of inclusion

As the City of Spruce Grove, Alberta developed from a rural community to a mid-sized city, the need for creating more inclusive municipal services and spaces came to the forefront. Find out how officials in Spruce Grove used several approaches to help them advance equity, diversity, and inclusion.

CanWILL changing the face of leadership

While women make up slightly more than half of Canada's population, they are not equally represented at the decision-making table. Consider how a new, three-year project launched by the Federation of Canadian Municipalities is working toward shifting

this imbalance.

Significant headwinds on the road to recovery

Inequities that existed long before COVID were brought into the spotlight during the crisis, sparking calls to finally address long-standing social, economic, and racial inequality. Explore how municipalities can address growing public expectations for transformative policy change.

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Media Release

October 12, 2021

Bruce County Thanks Departing CAO Sandra Datars Bere for her Leadership

Bruce County, Ontario: Bruce County Council will begin recruitment for a new Chief Administrative Officer (CAO) as current CAO Sandra Datars Bere announces her departure. CAO Datars Bere will return to the City of St. Thomas as their new City Manager, departing Bruce County at the end of 2021.

Warden Janice Jackson says, “On behalf of the entire County, I would like to thank CAO Sandra Datars Bere for her public service and guiding leadership that saw us through the challenges of the COVID-19 pandemic. Sandra has helped build a foundation of modernization, good governance, and people-first support for our community. We wish Sandra well in her new position.”

CAO Datars Bere began managing Bruce County in May of 2020. She has successfully guided the municipality through the timeline of the pandemic while continuing to enhance essential services through initiatives related to fiscal responsibility, health care, community growth, and economic development.

CAO Sandra Datars Bere adds, “Thank you to my Bruce County colleagues. It has been a privilege to work with this motivated Council and Staff group, supporting a healthy and strong community through these challenging times. Thank you also to Bruce County’s business community, residents, and care providers. Under Bruce County’s talented leadership team, I see continued success and a bright future.”

Bruce County Council will discuss and make decisions on next steps for County management in the days and weeks ahead.

-30-

For more information, contact:

Adam Ferguson
Corporate Communications Specialist
Corporation of the County of Bruce
226-909-6399
aferguson@brucecounty.on.ca

Kelly Lush

From: FCM Communiqué <communiqué@fcm.ca>
Sent: October-12-21 12:37 PM
To: Kelly Lush
Subject: FCM Voice: Register for SCC 2021 | WEST taskforce releases its final report | Data Literacy boot camp | more

[View email in browser](#)

FCM NEWS | October 12, 2021

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FCM VOICE

Canada's voice of local government



Time is running out to register for SCC 2021

The 2021 Sustainable Communities Conference (SCC) is fast approaching. We've put together three days of engaging workshops, training sessions, and interactive networking spaces where you can connect with colleagues from across the country.

At SCC 2021, you'll get hands-on tools and knowledge while exploring issues fundamental to building equitable, sustainable communities, including Canada's path to net zero by 2050, and small community and nature-based solutions.

It starts next Tuesday, October 19 – have you registered yet? \$250 for FCM members.

► **REGISTER FOR THE CONFERENCE TODAY**

RESOURCES

WEST taskforce releases its final report

Last Wednesday, FCM's Western Economic Solutions Taskforce (WEST) released its final report, entitled *Opportunity and Prosperity: the Future of Western Canada*. The report outlines how WEST led an ambitious federal engagement strategy that earned support from every party and shaped the national agenda. It highlights the taskforce's final recommendations to the federal government. And—as WEST's formal mandate comes to a close—it presents a bold vision for a thriving and prosperous western Canada for decades to come.

► **READ WEST'S FINAL REPORT**

Case study: One Mayor's role in his community's asset management journey

Did you know one of the benefits of asset management is balancing infrastructure needs with a tight budget? Learn from the Mayor of Pointe-Fortune, QC, who took a hands-on approach to asset management and made his community stronger as a result.

Learn how a well-developed asset management plan can help you understand infrastructure needs, anticipate repairs and work towards long-term goals.

► **READ THE CASE STUDY**

Tool to help municipalities tackle energy poverty

Do households in your municipality struggle to meet their home energy needs? Use the Energy Poverty and Equity Explorer to better understand the people and neighbourhoods facing this challenge. This tool, developed by FCM's partner, the Canadian Urban Sustainability Practitioners (CUSP), will help you map energy poverty in your community and develop clean energy programs to address it.

► [LEARN MORE](#)

FCM IN THE NEWS

WEST's final report makes noise in the Prairies

FCM's Western Economic Solutions Taskforce (WEST) Chair Randy Goulden was invited to the 630|CHED afternoon show to talk about WEST's final report, where she highlights major challenges western communities are facing and presents our vision for how western Canada can drive national prosperity.

► [LISTEN TO THE INTERVIEW](#)

LOCAL DATA

Data Literacy 2.0: An online boot camp with Statistics Canada

Following a highly successful first run in May 2021, Statistics Canada and Apolitical announced the return the Data Literacy boot camp. It is designed to introduce public servants to a wide range of skills needed to use data effectively in government.

Starting on Tuesday, October 26, the boot camp will include seven weekly lessons delivered via email which will include videos, quizzes, articles and other resources. A maximum of 20 minutes per lesson is required to earn a certificate of completion.

► [REGISTER BY TUESDAY, OCTOBER 26](#)

FCM TWEETS

Oct 8: Refine your innovative sustainability project with system design thinking & approaches at FCM's Project Accelerator, a workshop led by @MaRSDD. The series will be introduced at #FCMSCC21CCD and launches in November. <http://fcm.ca/scc>

Oct 6: NEWS: Municipal leaders unveil bold vision for a prosperous western Canada. FCM's Western Economic Solutions Taskforce (WEST) released its final comprehensive report today: <https://bit.ly/2YvKofA> #CDNmuni #CDNpoli

Oct 7: Thank you, @JustinTrudeau for the opportunity to connect on #AffordableHousing, #PublicTransit + #ClimateChange today. #CDNmuni are ready to work with our federal partners to deliver frontline solutions to some of Canada's biggest national challenges. #CDNpoli

► **MORE**



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