

THE IMPORTANCE OF CLOSE-TO-MARKET PITS AND QUARRIES IN ONTARIO

March 2022

— a response to the Reform Gravel Mining Coalition

ISSUES

- 1** Ontario needs a stable, close-to-market supply of stone, sand and gravel. Aggregate is an essential ingredient to our modern world. It's in the buildings where we live and work. It's in the roads and sidewalks we drive and walk on. It's used in water purification processes, and in the manufacture of everything from paper and paint to chewing gum.
- 2** The gravel industry is a clean, safe industry. No chemicals are used in the processing of aggregate. The greatest environmental impact is in the trucking of aggregate to the job site. That's why the environmentally smart answer is close-to-market pits and quarries.
- 3** Ontario's current application process for gravel mining is one of the most rigorous in the world: It...
 - ☐ Is governed by the *Aggregate Resources Act*, its regulations, standards and policies and inspections.
 - ☐ Includes the requirement to comply with 24 additional pieces of legislation.
 - ☐ Includes multiple peer reviewed studies for air, noise, hydrogeology, traffic, agriculture, cultural heritage, and more.
 - ☐ Requires the submission of detailed rehabilitation plans — for each phase of the site, as well as final rehabilitation — prior to the issuance of a licence.
 - ☐ Requires the Minister to consider whether adequate consultation with Indigenous Peoples has been carried out.
 - ☐ Includes public consultation requirements under the *ARA* as well as municipal zoning applications.
 - ☐ Requires many more permits once the licence is approved: Environmental Compliance Assessments, Permits to Take Water, permits under the *Endangered Species Act*...
 - ☐ Requires annual compliance assessment reporting and on-going monitoring.

RECENT AGGREGATE POLICY REVIEW

- 1** Following extensive stakeholder engagement, new legislation was introduced as the *Aggregate Resources Act*, 2018. In 2020 a new round of consultation was undertaken with significant changes to the regulations under the *ARA*. In 2021, new standards were introduced. Today, policies are being updated.
- 2** The *Provincial Policy Statement 2020* was updated to provide clarity that the *ARA* is the appropriate instrument to regulate depth of extraction. The Act was updated to prescribe a new more onerous amendment process for producers who want to go from above to below water extraction. Technical reports are now required (water assessment, natural environment assessment, planning and land use considerations and source water considerations) and the same public consultation, with the ability for objectors to appeal decisions to the Ontario Land Tribunal, as a new pit or quarry application.

FOUR FACTS ON GRAVEL MINING IN ONTARIO

FACT #1

The industry does NOT consume 5,000 new acres of land per year.

- The Reform Gravel Mining Coalition has misrepresented statistics it gleaned from The Ontario Aggregate Resources Corporation (TOARC) production statistic reports.
- Since 1998 the areas of the province subject to the ARA has increased by more than a third. As the jurisdiction of the ARA grew the existing sites in those areas were issued licences, and these new higher numbers were reported by TOARC. The vast majority of these new licences were **existing sites** that became subject to the *Aggregate Resources Act*.
- The Coalition erroneously took an average from 1998 not understanding that these were not new sites. This is just one example of how the Coalition has misrepresented statistics.
- In the past 5 years, 77 new sites have been approved, and 300 sites have been closed and fully rehabilitated. **The reality is we are not replacing our close-to-market supply of aggregate sites.**

FACT #2

To meet Ontario's future need for aggregate, the Province needs an environmentally responsible close-to-market supply.

- The industry estimates there is a 10-year supply of licenced, quality close-to-market aggregate.
- It currently takes approximately 10 years to approve a new site, that's why applications are being made today for sites that will be needed to supply the needs of future Ontarians.
- Ontario will require nearly 4 billion tonnes of aggregate over the next 20 years to meet the needs of the population growth of more than 4 million projected by the Government of Ontario. Demand of aggregate is expected to increase from 160 million to 190 tonnes per year.
- Not all aggregate is the same. To meet the needs of the construction industry we need a mix of sites, all located close-to-market.
- To reduce GHGs, the most important way to protect the environment is to locate pits and quarries as close to where the resource is needed as possible to reduce truck emissions.

FACT #3

The aggregate industry pays its fair share.

- A decades-old issue with the MPAC valuation system for aggregate has seen several changes in the methodology for calculating values causing frustration for both municipalities and industry. This issue is currently before the courts. But municipalities must recognize that:
 - Each year, the aggregate industry pays, in addition to municipal taxes, \$30+ million dollars in aggregate levies in Ontario, the majority of which goes to municipalities.
 - Aggregate is the only industry to pay such a levy — despite the fact there are 200,000 trucks on the roads in Ontario every day — only 6,000 of which are aggregate trucks.
 - Producers are proud employers in their communities and support hundreds of local charities and local events across Ontario.

FACT #4

We need informed public policy.

- The Reform Gravel Mining Coalition has presented a series of misleading and/or exaggerated claims that hinder an informed discussion about aggregate policy in Ontario.
- No government that supports economic growth, affordable housing or immigration should support a moratorium on the bedrock of our economy. We understand you and your constituents may have questions. We're here to help. Visit GravelFacts.ca.



OSSGA

ONTARIO STONE, SAND
& GRAVEL ASSOCIATION

GravelFacts.ca

North Perth North Huron
Family Health Team

Strategic Planning 2022 - 2025 Consolidated Report



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The newly integrated North Perth North Huron Family Health Team went through a strategic planning process to develop its inaugural Strategic Plan 2025.

The result included a newly established vision, mission and values and three year Strategic Directions.

This reports presents:

- The Vision, Mission, and Values and the Strategic Directions.
- The Mini-Discovery Report which captures the summary of the Discovery Report
- The results of the Summit, which was a facilitated ½ day dialogue between the Board and Staff

Overview of the Strategic Planning Process

DISCOVERY PROCESS



- **Stakeholder Voice** – Develop and implement a comprehensive plan through a variety of modalities to gather perspectives with all stakeholder groups outlined in the proposal
- **Environmental Scan** – Review of pertinent documents that are impacting the work of the FHT
- **Internal Data Review** – Trend data over the last three years inclusive of: performance data, client metrics, human resources, operational challenges, organizational culture, assets, facilities and finances.

DISCOVERY REPORT



- **Write the Discovery:** Section I – Environmental Scan; Section II – Stakeholder Feedback; Section III – Internal Review

SUMMIT



- Hosted by the Board and inclusive of staff and leaders as well as other stakeholder group representatives (optional)
- This 4-5 hour session, is a highly interactive, generative, consensus-building experience, where participants discuss the *Discovery Report* and its most pertinent elements

STRATEGY FORMULATION



- The Board with the Executive Director meet for a 3-4 hour session to develop the high-level Strategic Plan anchored on the information stemming from the Summit

COMPREHENSIVE ACTIONABLE 3-5 YEAR STRATEGIC PLAN



- Using the *Discovery Report*, and the high-level strategic priorities, working with the Leadership of the FHT, develop the 3-5 year more detailed plan

Strategic Plan 2025

Vision

A healthy empowered rural community

Mission

We provide compassionate quality healthcare to our communities in a timely, accessible and equitable manner.

Values

Compassionate
Inclusive
Respectful
Patient-Centred
Professional
Integrity

Pillar 1: Meet the evolving needs of our patients, caregivers and community with an adaptive service delivery model

- Enhance clinical excellence by utilizing and building our expertise across our organization
- Plan, assess, and synchronize programs and services across the region and communicate them effectively to improve access
- Reimagine our services to include what we've learned through the pandemic and the needs of our communities

Pillar 2: Create a Great Place to Work

- Cohesively integrate our team to create a supportive and inclusive work environment where team members can thrive
- Attract and retain physicians and AHP through a comprehensive Health Human Resource Strategy
- Create a unified high-performing governance Board

Pillar 3: Optimize our Resources

- Create synergy through continued back-office alignment
- Ensure that digital strategies and technologies allow us to evolve and advance our practice
- Prepare for the growth and changing needs of our communities

Pillar 4: Strengthen our Partnerships to Best Serve our Communities

- Build partnerships that address the Social Determinants of Health
- Play a leadership role in rural health system re-design, supporting locally identified priorities, and continued development of a Coordinated Model of Patient Care

North Perth North Huron Family Health Team

Strategic Planning -
Mini - Discovery Report
November 2021



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Introduction

Purpose

The information provided is used to inform the dialogue at the November 30th, 2021 session. Please review and answer the reflection questions included after each section of the report.

Objective

To describe the external and internal context in which strategic planning is occurring by summarizing key existing data obtained from documents provided by the Family Health Team.

Data Sources

- Internal and external documents provided by North Perth - North Huron Family Health Team
- The information from the Strategic Pre-planning Session (October 2021) are incorporated
- Supplemented by selected additional sources obtained through the websites provided and Statistics Canada data
- A full list of documents reviewed is provided in the References Section

Method

- Documents were reviewed and summarized
- Summary data is presented for North Perth and North Huron
- This document is primarily descriptive with comparisons made where appropriate
- Considerations for strategic planning are posed based on key findings



Magnifying Glass Icon

The magnifying glass icon used throughout this document identifies notable key findings from the data.

A landscape photograph showing a vast, golden-brown field under a dark, overcast sky. A vibrant rainbow is visible on the left side of the horizon. In the foreground, there is a wooden fence post and some green foliage.

Part I: EXTERNAL CONTEXT

- Health System Transformation
- Huron Perth & Area OHT
- Community Safety & Well Being Plans
- Population
- Social Determinants of Health
- Health Status, Access and System Utilization

Health System Transformation- Overview

- Patients Health Care Act enacted in 2019
- Through this legislation, Ontario Health is the new Crown agency responsible for health programs and operations
- Ontario Health's focus is to better connect and coordinate the health system and its many complex parts so that Ontarians get the best care possible
- Ontario Health has taken over the health system planning and funding functions from the LHINs which now operate under the business name, Home and Community Care Supports, reflecting a more focused service delivery mandate
- As part of system transformation, Ontario Health has approved 50 Ontario Health Teams (OHT)
- An OHT is the new model of integrated care delivery. OHTs are groups of health care providers and organizations that are clinically and fiscally accountable for delivering a full and coordinated continuum of care to a defined geographic population. They are governed by a Board
- People are assigned or attributed to an OHT based on where they access care rather than based on where they live
- OHTs don't replace other existing primary care models and are not a new repayment model for physicians
- OHTs:
 - Aim to provide seamless access to various types of health services, including primary care, hospitals, home and community care, palliative care, residential long-term care, and mental health and addictions
 - Focus on existing local health care providers partnering or working together to provide coordinated care, or teams of providers serving a specialized patient population
 - Are expected to provide patients, families, and caregivers help in navigating the public health care system 24/7 and aim to improve patient transitions from one health provider to another with one patient story, one patient record, and one care plan.

Objectives of Health Care Transformation



(Developed by Thomas Bodenheimer and Christine Sinsky)

Huron Perth & Area Ontario Health Team

- Received Ministry of Health approval in the first wave (2019-2020)
- Over 50 OHT members and collaborating partners representing a range of health care and community support organizations and services
- North Perth North Huron Family Health Team (NPNHFHT) is a partner with the Huron Perth and Area Ontario Health Team
- Implementation is moving quickly with Committees and Governance formed

Total attributed population: 147,500

- Includes 20 plus communities
- 60% rural

Year 1 Priority Populations



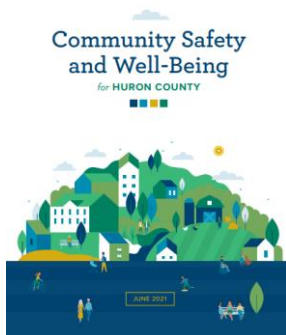
Images retrieved from <https://hpaohr.ca>

Source:

Huron Perth & Area Ontario Health Team. "Full Application Submission on Behalf of..." *Ontario Health Team*. 9 October 2019
North Perth FHT. "Annual Report 2019". *Ministry of Health and Long-Term Care*, 2019

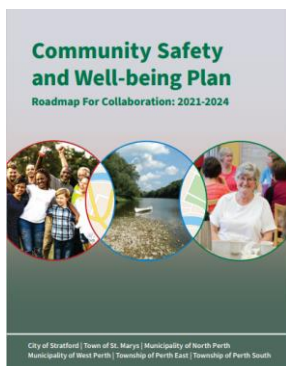
Community Safety and Wellbeing Plans: Priority Populations

Changes made to the *Ontario Police Services Act* in 2019 requiring that municipalities develop and adopt Community Safety and Well-Being (CSWB) plans that focus holistically on social development, prevention and risk prevention. Municipalities, in partnership with representatives and service providers coming from different sectors including health worked to develop a roadmap for how partners will work together to make their community places where all residents thrive. These plans identify priority areas for action based on the local context. CSWB's in the Counties build on existing initiatives and collaborations.



Huron County's 4 priority areas/issues for action include:

1. **Mental health and addictions:** improving access through service coordination and pathways to care, implementing Roadmap to Wellness initiatives, increasing mental health & addiction literacy and awareness including among primary care, and optimizing emergency response
2. **Housing stability and homelessness,** including reducing homelessness
3. **Domestic and family violence:** increasing awareness of the issue, accepting the vision for Child Welfare in Ontario, learn from COVID-19 for better responses in times of disruption such as pandemic
4. **Community security:** welcoming and inclusive communities, increasing understanding of diversity, equity and inclusion, and engaging diverse voices to increase community connection, reduce isolation



Perth County's 4 priority areas/issues for action include:

1. **Systems planning and integration** by improving access to programs, services, supports and resources through simplified pathways and coordinating efforts
2. **Adequate, affordable and attainable housing,** including ending homelessness
3. **Affordable and accessible health, social and recreation services** including improved availability and accessibility to health care services and supports, particularly mental health services and services in rural communities
4. **Social inclusion** through increased application of equity, diversity and inclusion practices among partner agencies and promoting understanding of diverse groups for enhanced sense of belonging

Sources:

Community Safety and Well-Being for Huron County. June 2021. Retrieved from <https://www.northhuron.ca/en/living-here/>

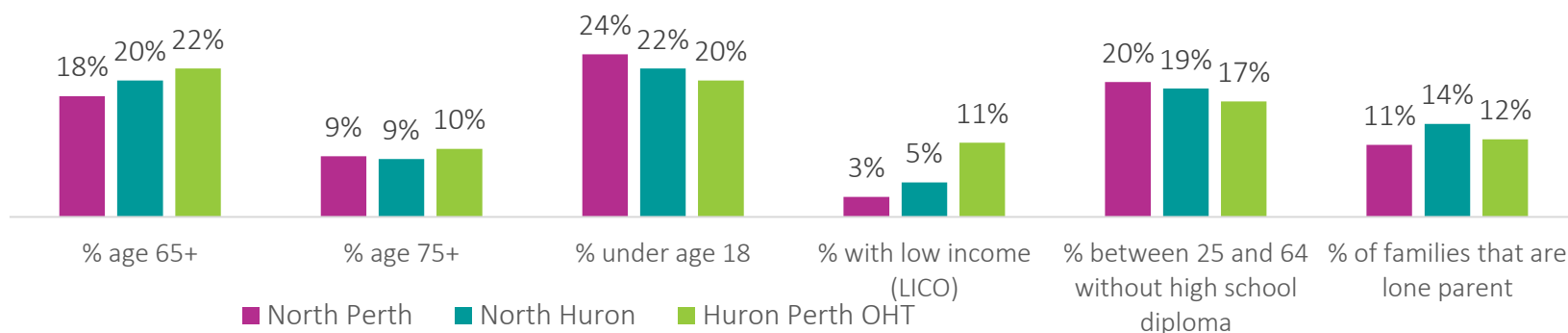
Community Safety and Well-being Plan. Roadmap for Collaboration: 2021-2024. Retrieved from <https://www.cswb-stratfordperthstmarys.com>

North Perth and North Huron Populations – Overview



	North Perth “The County’s fastest growing Community”	North Huron Township	Huron Perth OHT Population
Population (2016)	13,130 Listowel experiencing major growth	4,932 Serves a catchment area of 16,000 people	147,500
Rurality	Urban/rural	Predominantly rural	Predominantly rural
Median age (years)	38.8	43.4	43

Selected Demographics of North Perth, North Huron and Huron Perth OHT



North Perth and North Huron populations are younger, have fewer living with low income, and more have obtained a high school diploma than the overall Huron Perth OHT area.

Sources:

Huron Perth & Area Ontario Health Team. “Full Application Submission on Behalf of...” Ontario Health Team. 9 October 2019.

Municipality of North Perth. About North Perth. Retrieved from <https://www.northperth.ca/en/our-community/about-north-perth.aspx>

North Huron. Community Profile. Retrieved from <https://www.northhuron.ca/en/build-invest-grow/community-profile.aspx>

Statistics Canada - 2016 Census. Catalogue Number 98-400-X2016004.

Statistics Canada. Statistics Canada. 2017. *North Huron, TP [Census subdivision], Ontario and North Perth, MU [Census subdivision], Ontario (table). Census Profile*. 2016 Census. Statistics Canada Catalogue no. 98-316-X2016001. Ottawa. Released November 29, 2017.

Social Determinants of Health

Various sources highlight key characteristics of the population in Huron and Perth that have an impact on health access, utilization and health outcomes.



Challenges for Huron and Perth

- Rural communities particularly vulnerable to the impacts of COVID-19
- Higher proportion of adults who do not have a high school education
- Presence of Anabaptist communities who face barriers to access including language, cultural norms and lack of OHIP card. They have higher rates of genetic disease and adverse health outcomes, reproductive health outcomes, oral health, mental health
- Homelessness is an issue for at least 100 people in each County
- More people report having a health or activity limitation compared to Ontario

Some Strengths of Huron and Perth

- Higher sense of belonging compared to Ontario
- Higher flu immunization rates

Highlights for Perth County

- Decreases in employment satisfaction, personal safety and personal finances during COVID-19
- 7 separate Cultural Communities of Anabaptist Plain People
- This population is growing and is estimated at more than 4,000 people, making up 5% of the population

Highlights for Huron County

- Precarious employment has become a more significant issue in the County with COVID-19
- Increase in domestic violence concerns, elder abuse and longer shelter stays resulting from the pandemic and related restrictions. Family violence is under-reported
- Aging population – population age 25 to 44 declined while 45- to 64-year-old cohort increased
- Affordable housing is becoming “nearly impossible to obtain” (CSWB, 50)
- Increase in actual violent incidents during the COVID pandemic compared to a decrease across Ontario
- Lower ethnic and cultural diversity than more urban communities overall, however, at least 2,000 Amish and Orthodox Mennonites live in the County

Sources:

Huron Perth & Area Ontario Health Team. “Full Application Submission on Behalf of...” Ontario Health Team. 9 October 2019.

Community Safety and Well-Being for Huron County. June 2021. Retrieved from <https://www.northhuron.ca/en/living-here/>

Community Safety and Well-being Plan. Roadmap for Collaboration: 2021-2024. Retrieved from <https://www.cswb-stratfordperthstmarys.com>

Smale, B., & Holliday, C. *A Profile of Wellbeing in Perth and Huron Counties: Benchmarking Indicators of Wellbeing based on the CIW*. 2020



Health Status and Health System

The Huron Perth & Area OHT submission and the Huron and Perth Community Safety and Wellbeing (CSWB) plans highlight notable health conditions, many of which are reflected in the priorities that have been identified for Huron and Perth.

Mental Health

- 14.5% diagnosed with a mental illness
- Decrease in mental and physical health during COVID-19
- 24,000 people in Huron Perth could benefit from some level of mental health and addiction services
- Long wait times for mental health services increases use of hospitals and law enforcement
- Number of calls for service made to police increased with COV-ID, particularly for wellness checks, mental health calls and calls for domestic violence

Substance Use

- Increase in alcohol and drug occurrences in Huron (police data)
- Increase in the number of emergency department visits for opioid overdose in Huron from 2018 to 2019
- Higher smoking rates compared to Ontario

Chronic Conditions

Compared to Ontario:

- Greater number of people living with and managing chronic disease
- Chronic disease is a leading cause of morbidity and mortality for residents of Huron County
- Mortality attributable to chronic disease high for Perth as well
- 22% of residents have high blood pressure
- 21% have arthritis

Health Access

- 93% of Huron Perth residents report having access to a regular family physician
- 83% of primary care is delivered through 10+ team-based community hubs

Areas for Improvement in Health Service Utilization

- Avoidable emergency department visits
- Alternate level of care
- 30-day readmission rate for selected conditions
- Repeat ED visits within 30 days for mental health and substance abuse Hospitalizations for ambulatory care sensitive conditions

Sources:
 Community Safety and Well-Being for Huron County. June 2021. Retrieved from <https://www.northhuron.ca/en/living-here/>
 Community Safety and Well-being Plan. Roadmap for Collaboration: 2021-2024. Retrieved from <https://www.cswb-stratfordperthstmarys.com>
 Huron Perth & Area Ontario Health Team. "Full Application Submission on Behalf of..." Ontario Health Team. 9 October 2019.

Consideration for Strategic Planning

OHT implementation is progressing quickly. Implementation and operationalization of the Huron Perth & Area OHT and the Community Safety and Well Being (CSWB) plans will impact the work of the primary care in terms of political alignment, funding, partnerships and working relationships, processes and expectations.


In terms of partnerships, the OHT is likely to be the driver of much of this work and the scope of partnerships has increased with OHT work. There are more organizations partnering and they are partnering differently.

North Huron and North Perth's populations have unique characteristics compared to each other and compared to the OHT attributed population.

- How can North Perth – North Huron FHT further its mission and serve its own unique populations while ensuring alignment and effective engagement with the OHT and with primary care – focused activities emerging from the CSWB plans?
- How can North Perth – North Huron FHT ensure that the needs of primary care are not “buried with all the other agendas involved with the OHT”?

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Part II: ORGANIZATIONAL DATA

- Indicator Summary
- Health Service Utilization
- Patient Profiles
- Organizational Leadership
- Preliminary Strategic Directions

Overall Indicators Summary

Priority Indicators for Review and Opioid Prescribing



- Mammogram testing and Colorectal screening are priority indicators for review for NP and NH sites
- 26% of patients seen at both sites are not enrolled with many from one of the Anabaptist communities
- A higher proportion of patients are recent immigrants compared to the broader communities' populations

	North Huron	North Perth
Priority indicators for review	Mammogram testing Any Colorectal Screening HbA1c testing	Mammogram testing Any Colorectal Screening
Percent of Non-Palliative Care Patients who have been dispensed opioids prescription in previous 6 months	5.0% similar to provincial rate of 5.1% 2.8% are new dispensed similar to provincial rate	4.9% similar to provincial rate of 5.1% 2.9% are new dispensed similar to provincial rate

Summary Patient Profiles

(as of Sept 2020)	North Huron FHT	North Perth FHT
Number of Patients*	9,557	14,726
Average age	44.7 (compared to 42 in North Huron)	39.3 (compared to 39.9 in North Perth)
% Male	50.8%	47.5%
% Rural	96.8%	79.1%
Recent immigrants as % of patients	1.1% (compared to 0.5% of North Huron's population)	1.7% (compared to 0.5% of North Perth's population)

*Patient numbers reported in Annual Operating Plan Submissions (2020-2021) includes both enrolled and attached patients:

- North Huron served 12,517 patients, 74% of whom are enrolled; 43% of non-enrolled patients are self-pay from the Anabaptist community (1,389)
- North Perth served 19,478 patients, 74% of whom are enrolled

Source:

North Huron FHT. "Annual Operating Plan Submission: 2020-2021".

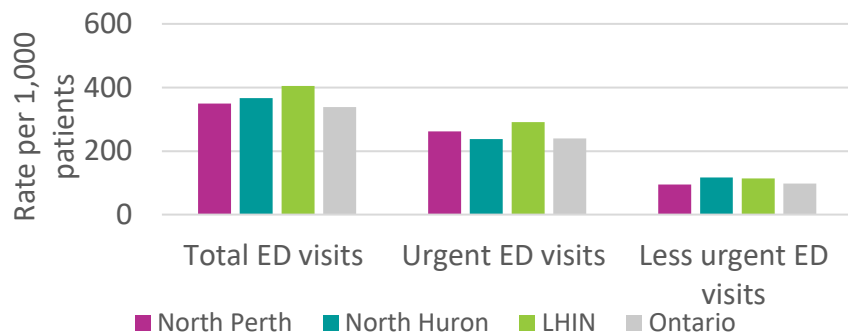
North Huron FHT. "My Practice Primary Care: A tailored report for quality care". *Ontario Health*, May 2021

North Perth FHT. "Annual Operating Plan Submission: 2020-2021"

North Perth FHT. "My Practice Primary Care: A tailored report for quality care". *Ontario Health*, May 2021

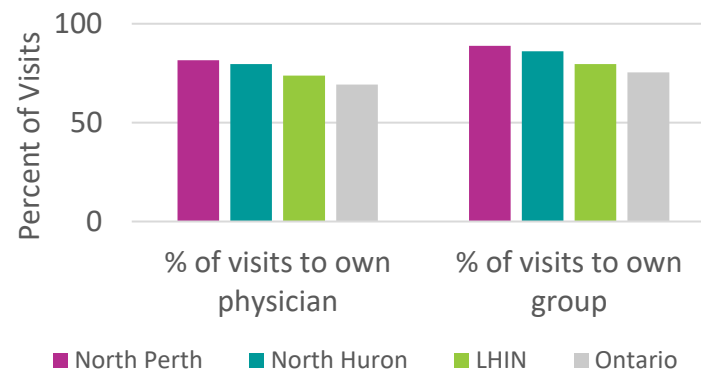
Health Service Utilization

Emergency Department Visits



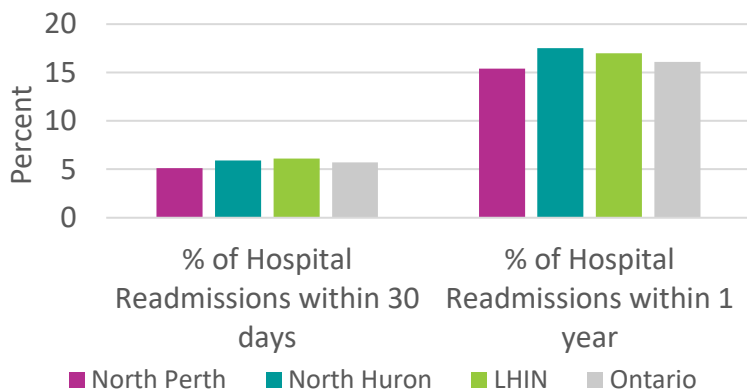
FHT figures are adjusted rates for comparison purposes

Physician Visits (continuity of care)



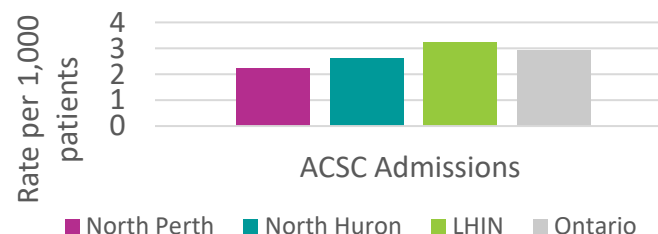
Figures are unadjusted

Hospital Readmissions



FHT figures are adjusted rates for comparison purposes

Hospital Admissions for Chronic Conditions



FHT figures are adjusted rates for comparison purposes

Sources:
Huron Perth and Area Ontario Health Team. "Full Application Submission"
MyPractice Primary Care reports

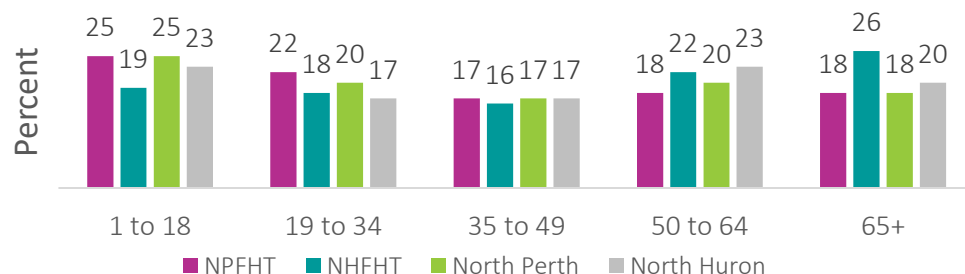


Compared to the SW LHIN region and Ontario, North Perth and North Huron patients:

- Make fewer visits to the emergency department
 - Have a higher continuity of care
 - Have fewer hospital admissions for chronic conditions
- North Huron has a slightly higher rate of hospital readmissions

Patient Profiles

Age Profile: FHT Patients and Community Population

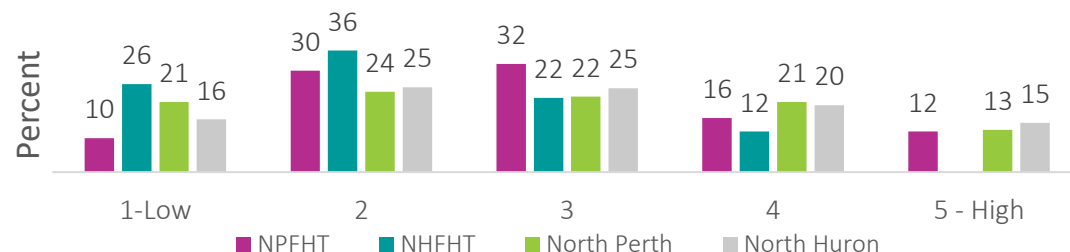


- NPFHT serves a younger population compared to NHFHT and the patient age profile is similar to North Perth
- NHFHT serves an older population compared to NPFHT and compared to the North Huron community



- NPFHT patients are more likely to have higher incomes compared to NHFHT and are less likely to be in the lowest income group compared to economic families in North Perth.
- NHFHT patients are more likely to have lower incomes compared to NPFHT patients and compared to economic families in North Huron.

Income Profile of FHT Patients and Economic Families by Community

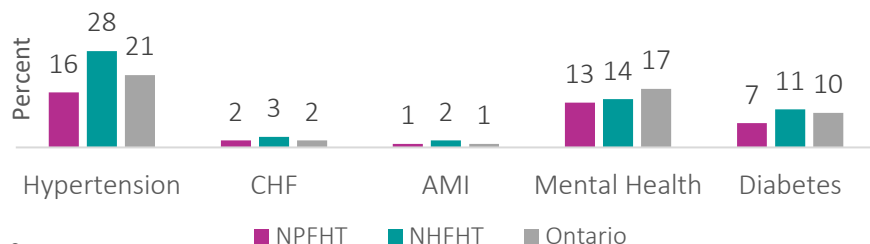


FHT figures are based on patients. North Perth and North Huron figures are based on economic families



- NPFHT patients are less likely to have chronic conditions compared to NHFHT patients and compared to Ontario.
- NHFHT's higher percentage of patients with hypertension and diabetes may reflect the older patient profile.
- Many patients are identifying with anxiety and depression.
- Mental health figures are under-reported as they do not include OHIP-covered virtual visits in this report. These will be included in future MyPractice reports.

Patients with Chronic Conditions



Sources:

MyPractice Primary Care Reports.

North Perth North Huron FHT. "Annual Report 2020-2021"

Statistics Canada - 2016 Census. Catalogue Number 98-400-X2016004.

Access to Care



- Fewer NPFHT practitioners provide home visits compared to NHFHT
- Average per physician is similar for the two Teams
- NHFHT serves 78% of the North Huron catchment area's population of 16,000
- NPFHT serves over 100% of North Perth's total population

	North Perth FHT	North Huron FHT
% of FHT practitioners providing home visits	58%	67%
% of enrolled patients able to access same day/next day care	20%	20%

Human Resources

	North Perth FHT	North Huron FHT
Physicians*	14*	9*
Total patients (enrolled and attached)	19,478	12,517
Average caseload per physician	1,391	1,391
Nurse Practitioners (# FTE's)	2	2
Health Professionals (# FTE's excluding NPs)	9.5	4.7

*based on the physicians listed on the North Perth FHT and North Huron FHT individual websites as of Nov. 20,2021

Physician recruitment remains a priority for North Perth – North Huron with community growth and physician retirements. (North Perth – North Huron Annual Report). There is an increasing number of people looking for family physicians While turnover is not an issue, there are many maternity leaves.

Sources:

North Perth - North Huron FHT. "Annual Report 2020-2021"

North Huron FHT. "Annual Operating Plan Submission: 2020-2021". *Primary Health Care Branch - Ministry of Health*, 2020-2021

North Perth FHT. "Annual Operating Plan Submission: 2020-2021". *Primary Health Care Branch - Ministry of Health*, 2020-2021

Notes from the NPNHFHT Strategic Planning Workshop. October 18, 2021

Consideration for Strategic Planning

Hypertension and Mental Health are the top chronic conditions for the NPNHFHT. Mental health aligns with OHT and CSWB priority populations; however, hypertension is not specifically identified. CSWB plans prioritize:

- Mental health
- Housing and homelessness
- Equity and inclusion and diversity,
- System access, coordination and simplified pathways

Given the unique characteristics, and the similarities and differences that the data show in patient populations, what do the two Teams as a unified FHT need to do to align with these priorities and still meet the needs of their respective communities?

Organizational Context: Amalgamation



April 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



Mission

To improve the health and well being of the citizens of North Perth and North Huron.

Working as a highly effective team, we deliver integrated, person-centred health services, information and care.

Amalgamation means:

- An already strong partnership is even stronger
- Better access to care:
 - For example, transportation barrier removed as patients can access care in the clinic that is closest to where they live
- Increased clinical capacity and expertise:
 - Patients can access the type of clinical expertise needed

Accomplishments:

- Bylaws approved
- Operational and compliance due diligence completed
- Policies, procedures reviewed
- New employment contracts for all staff

Ongoing Work:

- Reviewing of the details on governance, staffing and programs offered to ensure alignment and access to all programs across all sites
- Naming/branding – North Perth-North Huron Family Health Team is a temporary name
- Patient surveys/feedback – the new website will have a mechanism for online feedback, like larger organizations

Source:

North Perth FHT, & North Huron FHT. "Annual Report 2020-2021"

Notes from the NPNHFHT Strategic Planning Workshop. October 18, 2021

COVID-19 Pandemic Impact on the FHT

NPNHFHT was affected by COVID-19 just like all other primary care provider groups. Specifically:

- Progress on goals and objectives from the previous strategic plan were slowed or put on hold as the FHT responded to the immediate health care needs associated with COVID-19 and followed guidelines and protocols restricting in person programs and services. Examples include:
 - Collaborative mental health program between locations
 - LWHA project (common patients)
- The shift to phone and virtual visits and programming was made and has resulted in new processes and practices that may endure as health care shifts towards pandemic recovery
- Closer connections and communication through front-line staff that occurred as a result of pandemic need to be maintained

“

In healthcare, one of [the greatest challenges] will be to try and resolve the backlog of testing and treatment that the COVID-19 pandemic has caused (Dr. Greg Antoniadis)

“

Patient-centred care is our continued priority, and this will continue, but with an added lens of the benefits that phone and virtual care can provide to our patients" (Lindsay McGee)

Sources:

North Perth - North Huron FHT. "Annual Report 2020-2021"

Notes from the NPNHFHT Strategic Planning Workshop. October 18, 2021

Reflections on Previous Strategic Plan

Goals	Accomplishments	Looking Forward
Strategic Pillar : Patients and programs		
Improved access and system navigation	<ul style="list-style-type: none"> Improvements in the areas of phone and virtual visits Emergency follow up project for patients with challenges that are likely to re-enter emergency 	<ul style="list-style-type: none"> Continue to keep equity issues in mind with awareness of population needs How to ensure no one left behind as move forward digitally
Improved access to mental health and addiction services	<ul style="list-style-type: none"> Child & Youth MH worker at Huron site Collaborative mental health program started but paused 	<ul style="list-style-type: none"> Strengthening all disciplines with regards to mental health programs and services
Stronger focus on prevention based on SDOH	<ul style="list-style-type: none"> Strengthened relationship with Family Health Network 	<ul style="list-style-type: none"> Reconnect with the LWHA project for common patients “who should be seen where”
Strategic Pillar : Resources (Financial, Human Resources, Technology)		
Succession planning for all health professionals with initial focus on physician recruitment	<ul style="list-style-type: none"> Recruited new physicians 	<ul style="list-style-type: none"> Working with municipalities and businesses for recruiting Onboarding and support of new ED Ongoing succession planning for all staff Space in Listowel
Healthy work environment	<ul style="list-style-type: none"> People supported through COVID Low turnover 	<ul style="list-style-type: none"> Change management

Source:

Notes from the NPNHFHT Strategic Pre-planning Session. October 18, 2021

Progress on Previous Strategic Plan

Goals	Accomplishments	Looking Forward
Stable and sustainable funding for primary care	Unification was a step towards this	<ul style="list-style-type: none"> Rebuilding of website as amalgamated entity with new name and branding Uncertainty about funding with OHT as new funding authority
Strengthened electronic communication & access for patients and providers through IT	<ul style="list-style-type: none"> Work progressing on this in alignment with OHT More use of social media due to pandemic 	<ul style="list-style-type: none"> Aligning EMR processes for streamlining
Strategic Pillar : Partnerships		
Increased collaboration between the 2 FHTs	<ul style="list-style-type: none"> Amalgamation formalized April 1, 2021 	<ul style="list-style-type: none"> Using everyone's expertise across the organization – reduce redundancies
Agreement on a Rural Health Hub model, customized for the 2 FHT catchment areas, that has a strong quality and clinical focus		<ul style="list-style-type: none"> On hold pending work with the OHT Need to keep Lucknow and Teeswater communities in sight
Smooth transitions in care for patients based on strong community partnerships	<ul style="list-style-type: none"> Work has been focused on connecting with partners rather than on CCPs Evolution to digital 	<ul style="list-style-type: none"> Stay connected with OHT work as they will be the driver for much of this

Source:

Notes from the NPNHFHT Strategic Planning Workshop. October 18, 2021

Results: NPNHFHT Strategic Pre-Planning Session

Strengths	Opportunities	Aspirations	Results
Governance and leadership <ul style="list-style-type: none"> • Skilled and committed Board • Management structure with 2 Directors allowing the ED to be strategic and flexible enough to allow listening Staff <ul style="list-style-type: none"> • Clinical skills, collaborative, expertise Relationships and partnerships <ul style="list-style-type: none"> • With physician partners • In primary care and the community • With funder Operational <ul style="list-style-type: none"> • Continuous quality improvement • IHP programming • Progressive in terms of use of technology 	Staff/Operational <ul style="list-style-type: none"> • Those working on COVID may be shifted into broader work Relationships and partnerships <ul style="list-style-type: none"> • OHT offers ability to better understand system partners, expand partners • Lucknow/Teeswater offer opportunity for cross-county partnerships • Multiple means to enhance patient voice and involvement Operational <ul style="list-style-type: none"> • New build/expansion possibilities in Listowel and Teeswater • Streamlining processes, particularly on business side with amalgamation • Continuing to offer services in new ways/access through technology - without "leaving anyone behind" Communications <ul style="list-style-type: none"> • Always opportunities to enhance internal and external communications 	Leadership <ul style="list-style-type: none"> • To be a leader in developing an understanding of the foundational importance of primary care to the system and actions related to that understanding • To be seen as one of the leaders helping to define the vision • Ensuring the rural voice is included • To be a mentor to other FHTs and share experience with amalgamation To be adaptable and responsive <ul style="list-style-type: none"> • In how we work and operate • In the programs provided so that the population is served in the way they need 	<ul style="list-style-type: none"> • All patients access all the care they need • Partnerships support seamless care • Primary care seen by all as the foundation of care and is funded and listened to in the same manner • Staff feel well looked after, feel they work in healthy workplace and positive environment • Community benefits

Considerations for Strategic Planning

While progress has been made on the previous strategic pillars, the COVID-19 pandemic had an impact, causing work on these to be paused or to slow.

- Which of the priorities and goals remain relevant and what changes may be needed?

Participants at the Strategic Pre-planning Session identified aspects that may be missing from the strategic pillars as well as paused activities to move forward on. These were:

- How to engage patients and families ensuring diversity and inclusion?
- How to continue to strengthen the strong foundation that has been established for the one organization, ensuring that the organization is purposeful and proactive in its actions?

With regards to aspirations, the theme of system and community leadership emerged from the Strategic Planning workshop.

- What could NPNHFHT do to move towards the leadership aspirations and results that were identified at the session?

Lucknow, Teeswater and Listowel were mentioned at the Strategic Planning workshop and in some of the documents reviewed as communities to pay attention to.

- How should NPNHFHT move forward with respect to the potential opportunities that these communities offer?



This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

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North Perth North Huron Family Health Team

Strategic Planning

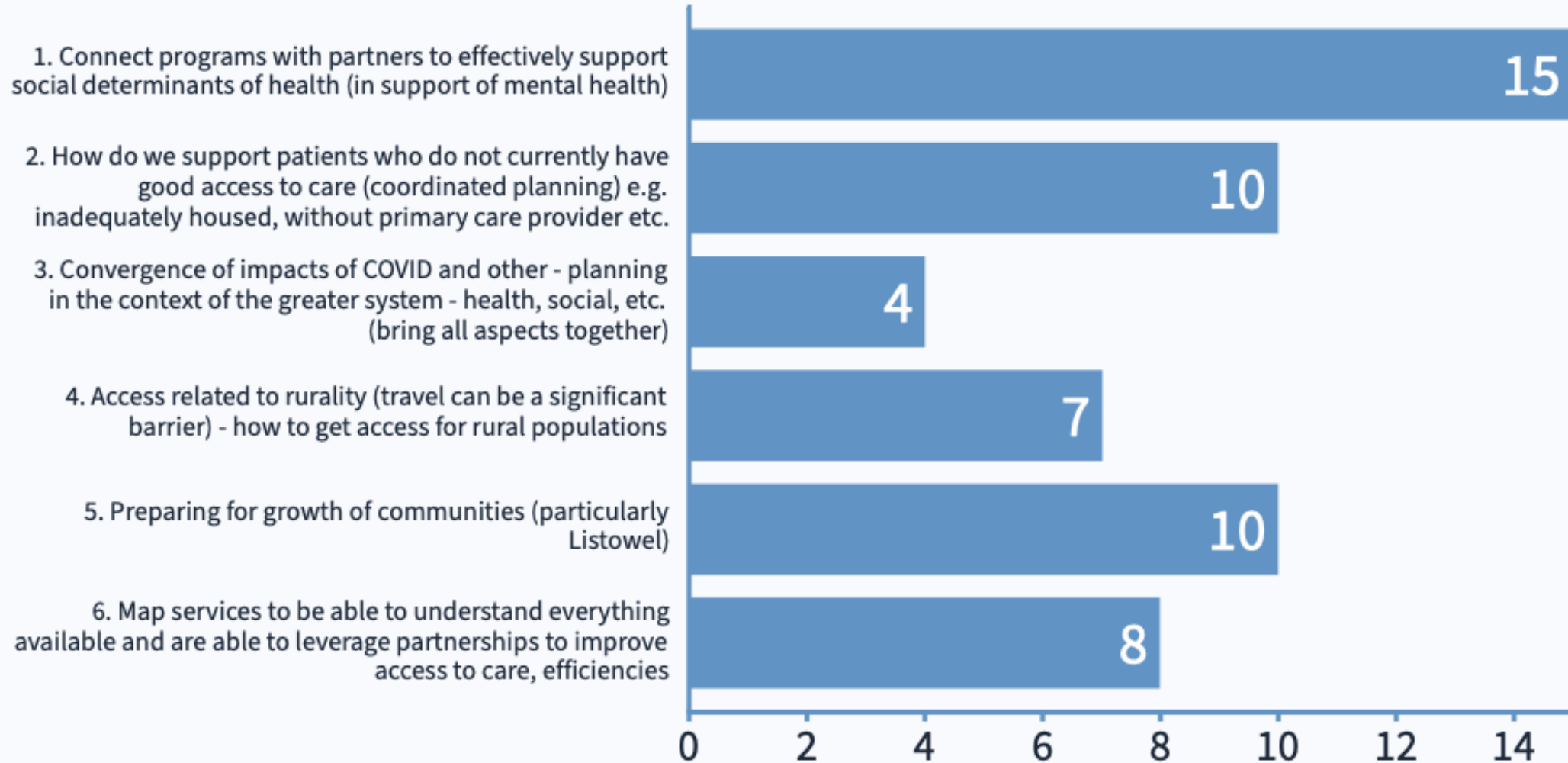
Summit - Summary

November 30, 2021

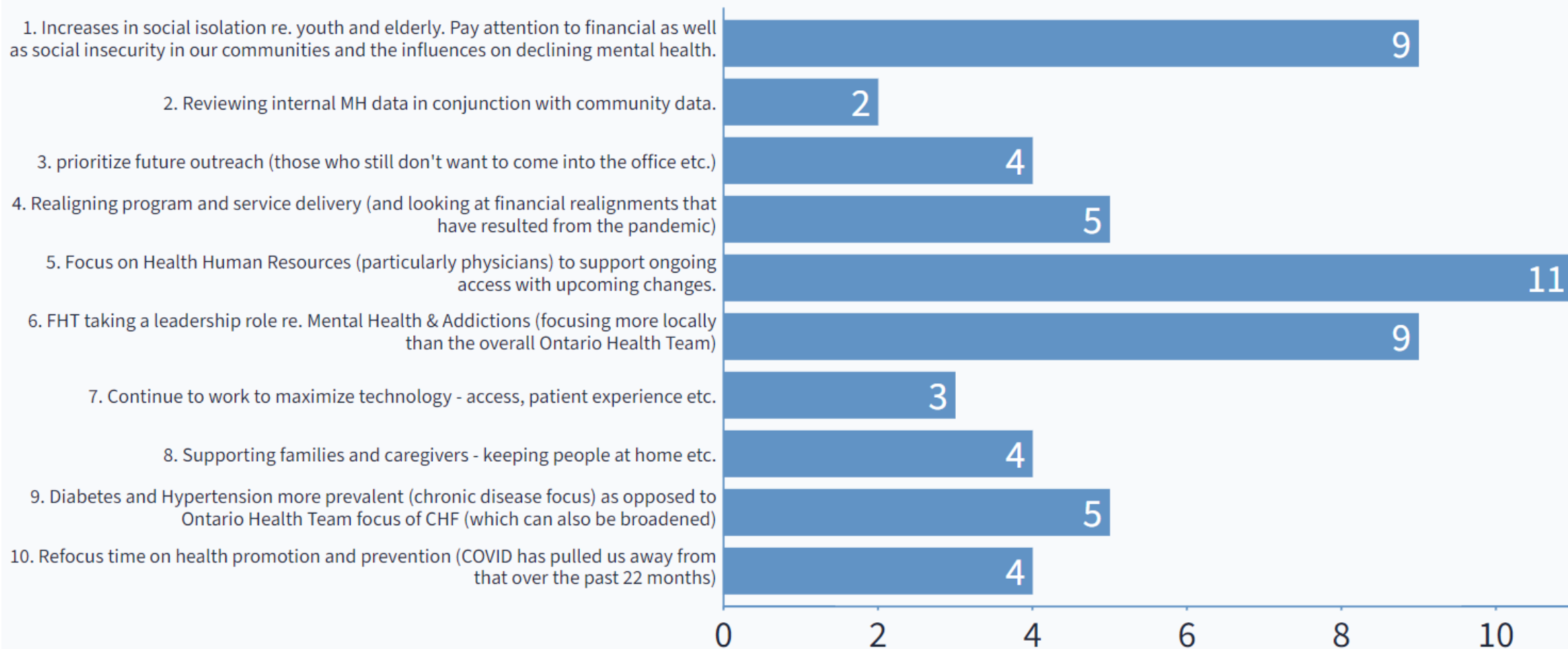


info@cfoe.ca | 519.636.3887 | www.cfoe.ca
P.O. Box 67028 | London, ON | N6G 0W5

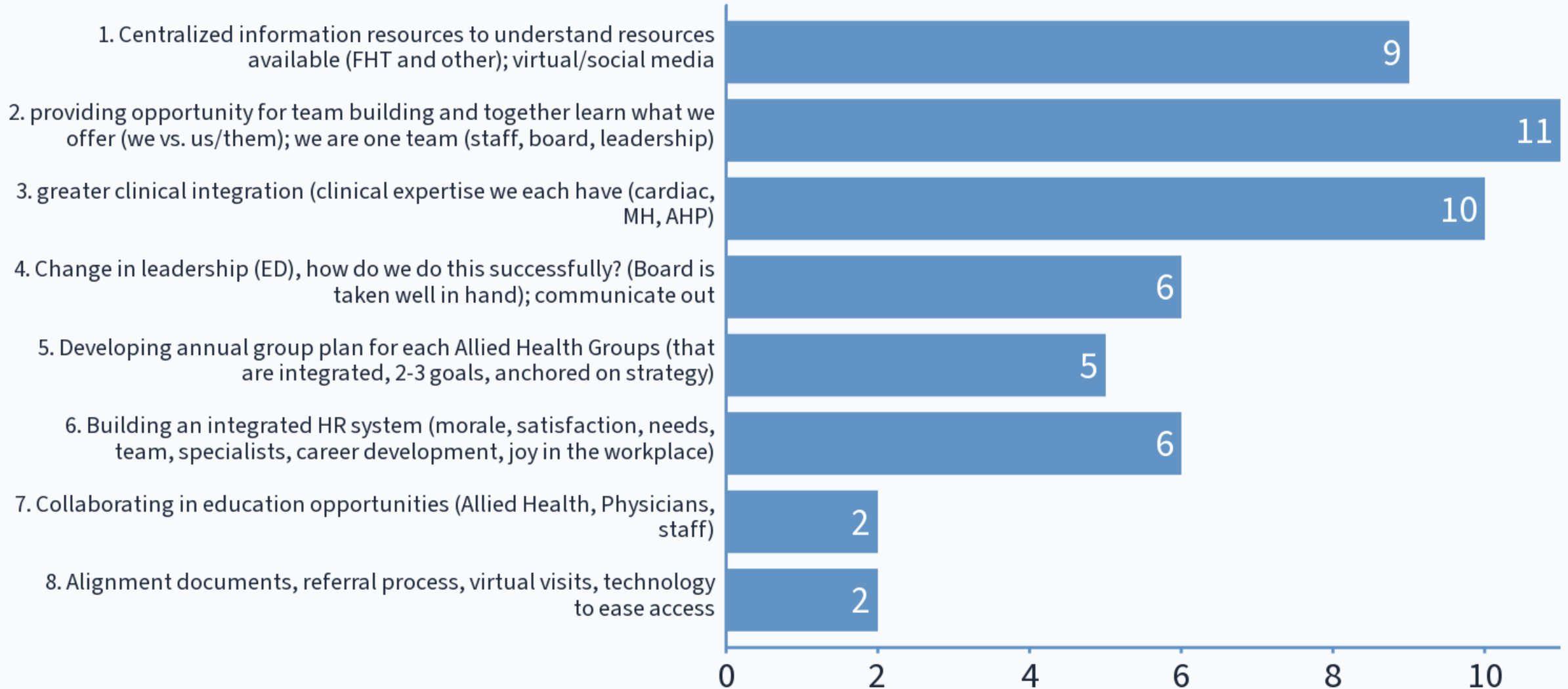
Top Emerging Themes from Part I: External Environment



Top Emerging Themes from Part II: Organizational Data



Top Emerging Themes from Part III: Integration Priorities



Total Results: 51

Summary of all 3 Dialogues

E-Scan	Internal	Integration
Connect programs with partners to effectively support social determinants of health (in support of mental health)	Focus on Health Human Resources (physicians and others)	Build the team (HR system, education, training, recruitment, retention)
How do we support patients who do not currently have good access to care (coordinated care)	Increase in social isolation (youth/elderly); declining mental health; social insecurity	Integration of Programs & Services - comprehensive P&S info., aligned process to improve access
Preparing for growth of communities (particularly Listowel)	FHT - taking leadership role in MH locally	Greater clinical integration and use of expertise

How people felt leaving the Summit...

What is one word to describe how you are leaving our session?



A word cloud visualization of feedback responses. The words are arranged in a cluster, with 'hopeful' being the largest and most central word. Other prominent words include 'informed', 'energized', 'valued', 'involvement', 'included', 'reflective', 'heard', 'engaged', 'informative', and 'thoughtful'. The words are in various colors including purple, blue, green, and brown.

hopeful
informed
energized
valued
involvement
included
reflective
heard
engaged
informative
thoughtful



*"Clean water and a healthy ecosystem
within the Pine River Watershed"*

April 18th, 2022

Township of Huron Kinloss

21 Queen Street

Ripley ON, N0G 2R0

Dear Township of Huron Kinloss,

Thank you for your contribution to the Pine River Watershed Initiative Network. Your support will be used to continue to improve the natural quality of the watershed. Our projects have included planting trees, providing exclusion fencing along the water course, providing alternative water sources for livestock, building water crossings for livestock, berm and wetland construction and installing nitrate filters. It is our mandate to provide educational opportunities to our community to assist them in protecting our environment.

The constitution of the Pine River Watershed Initiative identifies our vision as
"Clean water and a healthy ecosystem within the Pine River Watershed"

The goals of the Pine River Watershed Initiative Network are identified as:

- 1. To research, organize and participate in projects designed to improve and preserve the environment as it relates to the Pine River Watershed.**
- 2. To educate and increase the public's understanding of the Pine River Watershed and its importance by offering courses, meetings and educational opportunities by collecting information on that topic.**
- 3. To provide information on existing or new programs and funding which can improve the Pine River Watershed to the public.**

Thank you again for your continued support of our organization's commitment to contribute to our community's health and natural heritage.

Julie Thompson
Office Manager, PRWIN

www.pineriver watershed.ca

86 Huron St. Unit 2 Box 367 Ripley, ON N0G 2R0 ph: 519-395-5538 fax: 519-395-3346

email: pinriverwin@yahoo.ca



*"Clean water and a healthy ecosystem
within the Pine River Watershed"*

Pine River Watershed Initiative Network

www.pineriverwatershed.ca

86 Huron St. Unit 2 Box 367 Ripley, ON N0G 2R0 ph: 519-395-5538 fax: 519-395-3346

email: pinriverwin@yahoo.ca

Can't read or see images? [View this email in a browser](#)



[La version française](#)

Important updates



Mary Dawson-Cole named new Director, Municipal and Stakeholder Relations

It is with great pleasure we announce MPAC's new Director of Municipal and Stakeholder Relations, Mary Dawson-Cole. Mary has been with the organization for 25 years, has held various management roles and brings a wealth of experience and knowledge to this new role. We are looking forward to the thoughtful insights and leadership that Mary will bring to her new position.



In the news

Home Improvement Movement

For the second straight year Ontario saw a significant increase in total residential building permits, with more than 122,000 building permits issued across Ontario in 2021 for new development as well as home improvement.

This represents a 15% increase from the previous year – continuing a trend that saw a 9% increase from the year before.

Residential home improvement permits were also up by 18%, to nearly 70,000. These permits were for home improvements including renovations/additions, swimming pools, sheds, garages and decks.

READ MORE



Our stories



By the numbers: Ontario's top municipalities for 2021 home improvements

For the second straight year, the City of Brampton topped the list for home improvements, with 7,382 residential home improvement permits in 2021. This represents a 29% increase from the previous year – continuing a trend that saw a 70% increase from 2019. Brampton was also the provincial leader in renovations/additions building permits, issuing 7,133 such permits, an increase of 29% from the previous year.

[Read more](#)



Residential Shed Permits up 18%

Amid the continued surge in renovations, sheds were a popular home improvement in 2021, according to analysis of Ontario building permits. We counted 4,223 residential shed permits issued in 2021, an increase of 18% over

the previous year. To require a permit, a shed must be a minimum size, so this category includes large, stylish sheds that have become increasingly popular as separate living/workspace or backyard getaway.

[Read more](#)



2021 Annual Report Now Available

The past year's focus has been on asking ourselves who we are as an organization, what role we play in Ontario and looking at how we can do more to help communities overcome obstacles that impact municipal and business operations. With the province-wide assessment update on pause, MPAC took the year as an opportunity to focus on the other ways we provide value, and reflect on how we can improve our services.

[Read the full 2021 Annual Report to learn more.](#)

Upcoming webinar

Introduction to MPAC's Annotated Assessment Act

If you are a new or seasoned municipal practitioner of assessment law, or a municipal employee interested in gaining a better understanding of the cases that define assessment law in Ontario, this webinar is for you.

Join MPAC's subject matter experts for an introduction of the new Annotated Assessment Act (AAA), a comprehensive, time-saving tool that can be used to conduct legal research and bring prior legal decisions into daily practice.

Date: May 5, 2022

Time: 1 to 2 p.m. EST

REGISTER NOW

Enumeration Update: Product Canvassing, Data Products, and Voters' List Revisions

A session for Clerks and Elections staff, and a part of our commitment to support your preparation for the upcoming 2022 municipal, school board and DSSAB elections.

Join MPAC's Enumeration team for an update on:

- [VoterLookup.ca](#) and the opportunity to promote this voter confirmation tool to ensure a more accurate PLE;
- Canvassing for enumeration product requirements and [VoterLookup.ca](#) redirect messaging;
- Production and delivery of electoral products including the PLE;
- Production and delivery of the Exceptions Files to support currency of information for your voter's list; and
- Submitting Voters' List Revisions to MPAC following the election.

Date: May 19, 2022

Time: 1 to 2 p.m. EST

REGISTER NOW

View the schedule of upcoming municipal webinars on [mpac.ca](#) and view recordings of all past webinars on our [YouTube channel](#).

As COVID-19 continues to impact communities across Ontario, our offices remain closed to the public. We continue to be available to take your calls and assist you online – please [contact us](#).

[Twitter](#)[LinkedIn](#)[Youtube](#)[Facebook](#)

Would you like to change how you receive these emails?

Please [update your preferences](#) or [unsubscribe from this mailing list](#).

This email was sent by intouch@mpac.ca to klush@huronkinloss.com

Not interested? [Unsubscribe](#) | [Update profile](#)

MPAC | 1340 Pickering Pkwy, Pickering, ON L1C 3C0

From: KUNTZ Fred -SRNUCLEAR <fred.kuntz@opg.com>
Sent: April 29, 2022 11:45 AM
To: KUNTZ Fred -SRNUCLEAR
Subject: OPG in Bruce County – Community Update – May 2022

OPG in Bruce County – Community Update – May 2022

Connecting in person: It was encouraging to see a strong delegation from the Bruce area at the recent [Canadian Nuclear Association 2022 annual conference](#), a gathering themed “Together for Net Zero.” The municipalities of Kincardine, Saugeen Shores, Huron-Kinloss and Brockton were all represented. So were nuclear companies that operate in the Bruce area, including Ontario Power Generation (OPG), its commercial subsidiary Laurentis Energy Partners, Bruce Power and many others. For attendees’ safety, COVID protocols were in evidence everywhere, including masks. Workshops and panels focused on new nuclear technologies, action on climate change, and advancing reconciliation through Indigenous partnerships. Also at the conference, Laurentis [announced an agreement](#) with Fermi Energia to help develop Small Modular Reactors (SMRs) in Estonia.

Concrete action: Construction is well underway on a new OPG facility in Kincardine called Western Clean-Energy Sorting and Recycling, with pouring of the floor slab scheduled in the coming days. As [CTV’s Scott Miller reported this week](#), the facility should be operational in early 2023, employing at least 25 people, to sort nuclear by-products from OPG operations for recycling, processing for volume reductions, or free-release as clean. It’s part of the strategy of OPG’s Nuclear Sustainability Services to embrace the three Rs – reduce, reuse, recycle – and further protect the environment, in alignment with [OPG’s Climate Change Plan](#).

Around Ontario and beyond:

- **Tomorrow’s technicians:** OPG is helping to support the next generation of Ontario’s skilled trades. In April, the Whitby campus of Durham College [unveiled](#) the Ontario Power Generation Centre for Skilled Trades and Technology, a new 60,000-square-foot home to specialized labs and shops for 750 students a year. Post-secondary and apprenticeship programs will cover trades such as electrical engineering technician and mechanical technician.
- **Climate headlines:** OPG has posted a new edition of [Net-Zero News](#) at its website, with a roundup of developments in our action plan to meet climate-change goals. Items include progress toward building Canada’s first grid-scale SMR at the Darlington site, updates on projects that will secure more clean hydro power for Ontario, and recent biodiversity achievements in our host communities.
- **Nuclear partners:** [OPG and the Tennessee Valley Authority](#) are helping each other develop SMRs as a source of carbon-free energy in both Canada and the United States. A new agreement supports collaboration in design, licensing, construction and operation of SMRs. “Working together, OPG and TVA will find efficiencies and share best practices for the long-

term supply of the economical, carbon-free, reliable electricity our jurisdictions need,” said OPG President and CEO Ken Hartwick.

- **Equity in action:** History was made on a recent night shift at OPG’s Pickering Nuclear Generating Station, with the first-ever [all-women-led crew](#) at the helm. Shift Managers Julie Thrasher and Krista Huszarik oversaw operations, while Control Room Shift Supervisors Sara Rasouli and Kasia Carisse managed the operators in the plant’s two control rooms. It shows more women are involved “in leadership roles across OPG,” said Thrasher.

Yes, it’s still April, and yet this note is titled “May update.” I’ve sent it a few days early, mindful of the likelihood that a provincial election will soon be called, for a June 2 vote. OPG’s shareholder is the province of Ontario – and we respect the democratic process by aligning with the quiet period observed by government departments and agencies, during election campaigns. But as always, if you have questions or comments, please reach out by email or phone.

Fred Kuntz

Senior Manager, Corporate Relations and Projects | Bruce County

Ontario **Power Generation**

M. (519) 540 8410 | W. (519) 361-6414 ext. 3456 | fred.kuntz@opg.com

P.O. Box 7000, 177 Tie Road, Kincardine, ON N0G 2T0

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Help shape Canada's plan – Complete our survey by June 10



The Nuclear Waste Management Organization (NWMO) is responsible for implementing Canada's plan for the safe, long-term management of used nuclear fuel in a manner that protects people and the environment for generations to come.

Back in March 2022, the NWMO published our latest five-year strategic plan, *Implementing Adaptive Phased Management 2022 to 2026*. It outlines our plans for 2022 to 2026 and explains how Canada's plan will be implemented during that time period.

The strategic plan is a living document that is regularly assessed and strengthened with direction and guidance from communities, advances in science and technology, insight from Indigenous Knowledge, changes in societal values and evolving public policy.

Your feedback is essential to our work, and we are asking for your input on our five-year strategic plan. We invite you to share your thoughts through our online survey by June 10, 2022.

Click here to
complete our
survey

Canada's plan is your plan. We encourage you, and all Canadians and Indigenous peoples to get involved. Thank you for taking the time to learn more.

You can also forward your comments to:

Nuclear Waste Management Organization
Attention: Lisa Frizzell,
Vice-President of Communications
22 St. Clair Avenue East, 4th Floor
Toronto, ON M4T 2S3, Canada

Email: learnmore@nwmo.ca

Website: www.nwmo.ca/contactus



NWMO Ignace Learn More Centre
304 Main St,
Ignace, ON P0T 1T0

NWMO South Bruce Office

12B Clinton St S, PO Box 570,
Teeswater, ON N0G 2S0

NWMO head office
22 St. Clair Avenue East, Fourth Floor,
Toronto, ON M4T 2S3
Canada

contactus@nwmo.ca

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Aidez à façonner le plan canadien – Remplissez
notre sondage d'ici le 10 juin



La Société de gestion des déchets nucléaires (SGDN) a comme responsabilité de mettre en oeuvre le plan canadien de gestion à long terme sûr du combustible nucléaire irradié d'une manière qui protégera les gens et l'environnement pour les générations à venir.

En mars 2022, nous avons publié notre plus récent plan stratégique quinquennal, *Mise en oeuvre de la Gestion adaptative progressive 2022 à 2026*. Il décrit nos plans pour la période 2022 à 2026 et explique comment le plan canadien sera mis en oeuvre au cours de cette période.

Le plan stratégique est un document évolutif, qui est régulièrement évalué et renforcé à la lumière des indications et des orientations transmises par les collectivités, des progrès scientifiques et techniques réalisés, des enseignements du savoir autochtone, de l'évolution des valeurs de la société et des changements apportés aux politiques publiques.

Vos commentaires sont essentiels à notre travail et nous vous demandons de bien vouloir nous donner votre avis sur notre plan stratégique quinquennal. Nous vous invitons à faire part de vos réflexions en remplissant notre sondage en ligne d'ici le 10 juin 2022.

Cliquez ici pour
remplir notre
sondage

Le plan canadien est votre plan. Nous vous invitons, ainsi que tous les Canadiens et les peuples autochtones, à y contribuer. Merci d'avoir pris le temps d'en apprendre davantage.

Vous pouvez aussi nous envoyer vos commentaires à la :

Société de gestion des déchets nucléaires

Attention : Lisa Frizzell,
vice-présidente des communications
22, avenue St. Clair Est, 4^e étage
Toronto (ON) M4T 2S3, Canada

Courriel : learnmore@nwm.ca
Site Web : www.nwm.ca/contactus



Centre *En savoir plus* de la SGDN à Ignace
304, rue Main,
Ignace (ON) P0T 1T0

Bureau de la SGDN à South Bruce
12B, rue Clinton Sud, CP 570,
Teeswater (ON) N0G 2S0

Siège social de la SGDN
22, avenue St. Clair Est, 4^e étage,
Toronto (ON) M4T 2S3
Canada

contactus@nwm.ca

Cliquez ici pour vous désinscrire.



Kelly Lush

From: Lake Huron Coastal Centre <coastalcentre@lakehuron.ca>
Sent: May 3, 2022 12:00 PM
To: Kelly Lush
Subject: May Coastal E-Newsletter



Announcements

Thank you for attending the Boiler Beach tree-planting event!



This weekend, **more than 70 volunteers** helped plant nearly **1,000 native shrubs and trees** throughout a **3.5-kilometre** stretch of the shoreline along Boiler Beach Road in Huron-Kinloss.

The addition of shrubs and trees will help prevent erosion along the shoreline, increase the plant and animal biodiversity of the area, and help protect the road, utility lines, and private property from damage due to high winds, high water, and blowing sand.

Thank you to everyone who joined us on Saturday, the Lake Huron Coastal Centre and the Township of Huron-Kinloss could not have done this without you!

On **June 11th**, we will need your help to remove harmful invasive plant species along the shoreline.

Don't forget to register for that event [here](http://www.lakehuron.ca/upcomingevents) ([//www.lakehuron.ca/upcomingevents](http://www.lakehuron.ca/upcomingevents)).

**Become a Green Ribbon Champion participant
this year!**



Do you own property along the shoreline in the Township of Huron-Kinloss, the Municipality of Kincardine, or the Town of Suageen Shores?

Become a Green Ribbon Champion (GRC) participant this year to receive a **free** beach-dune assessment and unique restoration plan from our Coastal Restoration Technician!

Register [here](http://www.lakehuron.ca/grcregistration) ([//www.lakehuron.ca/grcregistration](http://www.lakehuron.ca/grcregistration)).

Join the Coastal Conservation Youth Corps

Why join CCYC this year?

- Find out what a career in the environmental field is like.
- Learn new skills that will help build your resume and help in any future career.
- Make new friends with similar interests.
- Help the coastal environment and your community.
- Earn volunteer hours for high school.

Watch what CCYC is all about in the video below!



[Learn More!](#)

Mothers Day is Coming Up!

This Sunday give your Mom the gift of a healthier Lake Huron by donating to Lake Huron Coastal Centre in her honour. Attach an adorable e-card to your gift to make it extra special.



[Donate here](#)

What is Buried in your Beach?

“You can’t dock here anymore!”

Waterworks Road – Western end of Hwy #83, Huron County



While searching the shoreline for dead fish to roll on, 'Hailey' the Golden Retriever instead found a series of stubby wooden posts sticking out of the water. Their rounded and worn appearance looked strange and their pattern of two rows extending out from the shoreline (note in the photo the 2 post stumps behind the dog) was an unusual sight. Lake Huron water levels at this time were low but previous visits to this beach had not revealed anything like it before. So where did they come from?



A little historical research and archive 'digging' discovered that these were the wooden piles of a former wharf located at the westerly end of Highway #83 behind the Lake Huron Regional Water Supply facility, located north of Grand Bend (see Figure A). The wharf was constructed decades before the Water Treatment Plant was built in the 1970's. During the early part of the century, this area was known as

Port Blake and a wooden dock was built extending out into Lake Huron to allow the loading / unloading of boats. The dock is 'long gone' and these remnants of it are normally covered by the sand that travels along the shore from the north

and accumulates updrift of the Grand Bend harbour caused by the pier that extends out into the lake. But during specific low water level conditions and after storms, you can sometimes see the 'water and sand worn' ends of the wooden piers protruding out of the lake bottom near the shore. This photo of the wooden piers was taken in 1998, the same date as the formation of the Lake Huron Coastal Centre. Hailey, the 'fish rolling' dog, was a companion of mine during many lakeshore site visits

Remnants of this dock also are documented on the 1935 shoreline survey that was the topic of several past Coastal Centre e-newsletter stories (see July & September, 2021 e-newsletter editions available online). That historic shoreline survey refers to pieces of the dock that were observed in two entries on two separate maps; one for Bosanquet Township describing it as; "Remains of old wharf", where a second entry for Stephen Township indicates "Piling of old dock – No value".

The dock is also shown and labeled in the 1879 historic atlas of Stephen Township (see Figure B). Therefore, we can assume it's construction dates back to the early 1800's. The site at the end of this road (now Highway #83) is shown in 1879 as near Brewster Post Office where two jurisdictions meet; the municipality of South Huron (formerly Stephen Township) in Huron County to the north and Lambton Shores (formerly Village of Grand Bend) in Lambton County to the south. However, the cargo that was loaded / unloaded and the specific date of dock construction is unknown and may need some more archive 'digging' for answers. Maybe one of our readers knows more? If so, please share.

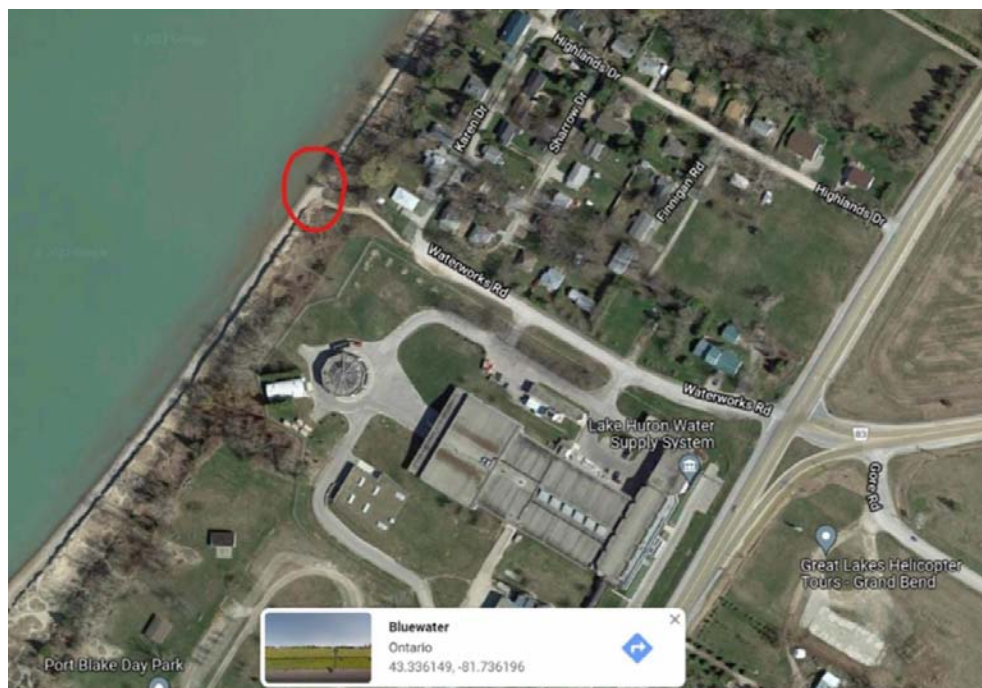


Figure A: Google satellite view of Lake Huron Regional Water Supply facility, Lambton Shores showing the approximate location (red circle) of wooden piles.

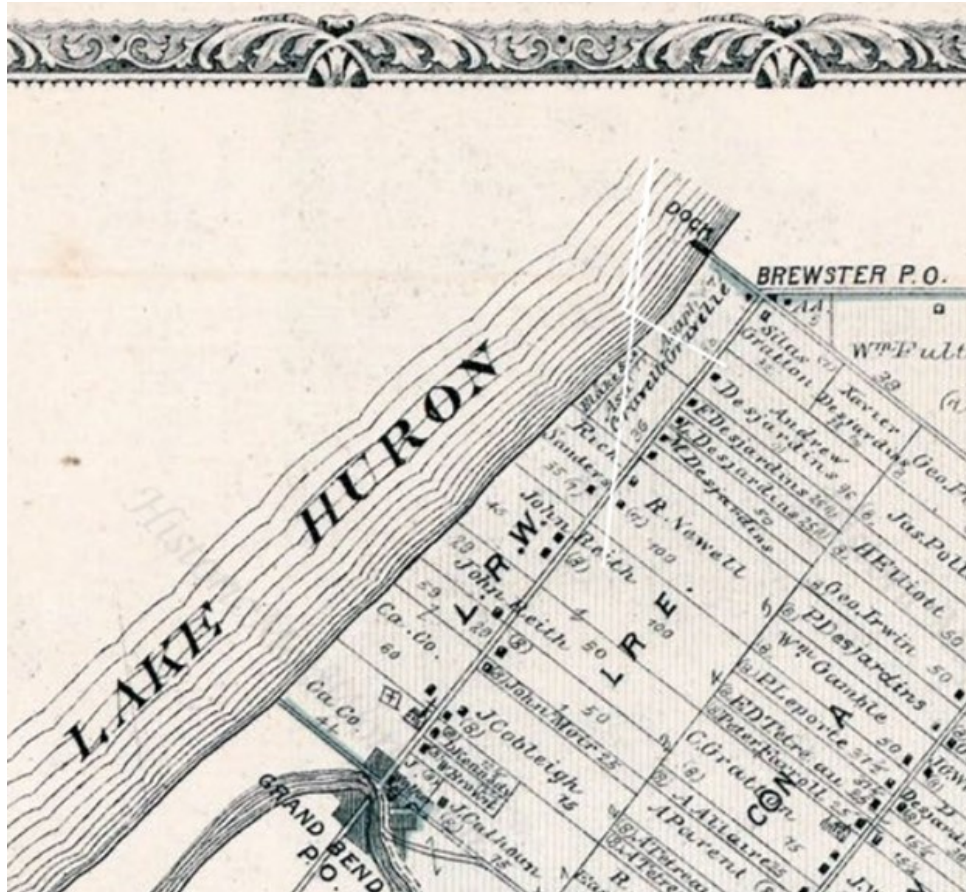


Figure B: Huron County Historical Atlas 1879 showing Stephen Township and the “Dock” at the end of road (now Hwy #83)

Article scribed by: Patrick Donnelly, Coastal Science and Stewardship Advisor,
Lake Huron Coastal Centre

And what about you? What have you found? If you have an interesting item that was uncovered by the waves of Lake Huron, let us know so that we can include your description of them and a photo in future articles.

Stay tuned for future newsletters to find out what is buried in other Lake Huron beaches!

The Lake Huron Coastal Centre is a registered charity founded in 1998 with the goals of protecting and restoring Lake Huron's coastal environment. We are the voice for Lake Huron.

DONATE TODAY!



www.lakehuron.ca

The Lake Huron Centre for Coastal Conservation | PO Box 477, Goderich, Ontario N7A 4C7 Canada
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Sent by coastalcentre@lakehuron.ca powered by



Kelly Lush

From: Community Living Kincardine & District <aswan@clkd.ca>
Sent: May 5, 2022 10:00 AM
To: Kelly Lush
Subject: CLKD's May 2022 newsletter is here!



May 2022 Newsletter

[View this email in your browser](#)



An Inclusive Caring Community, where all people belong and have equal opportunity to participate.

May is Community Living Month



Community Living Month is dedicated to celebrating the many successes of creating an inclusive and caring community where everyone is valued and has equal opportunity to participate.

Over these last two years we have all faced isolation and loneliness, what many people, especially those with a disability, have lived with well before pandemic restrictions. Community Living's across Ontario partner with their communities to foster an environment of acceptance, and awareness of the importance of full participation of people with disabilities.

This May, let's come together and celebrate togetherness, participation and inclusion.

On May 6th, watch as the CN Tower, and many other landmarks across the province, shines green and blue in support of Community Living Month.

If you would like to get involved, [Community Living Ontario](#) is hosting a green and blue photo contest. Simply sport all the green and blue clothing and accessories in your closet, take a

photo and email your submission by Monday, May 16, 2022 to contest@communitylivingontario.ca. Use "Photo Campaign" as your email subject line. Or, post your photos to Instagram with the hashtag #CLInspiringPossibilities

Allan Makes A Move



In April, I am made a move to my new home at Kingsway. I miss seeing my friends at Saratoga everyday but I am excited to make new friends and have a new start in my life.

I know it will take time to get used to my new apartment but I am enjoying the quiet and find it very relaxing. I am happy for my new space and a new neighbourhood. I like being closer to my work at Trillium Court and to some of my friends that live on that side of town. I am glad I won't be too far from my friends at Saratoga and look forward to visiting them again already.

I am excited to show my new home to my Aunt Sue and friends that I invite over. I was happy to hear that my new house has space for a garden and I think I will enjoy helping to plant some vegetables in the summer. I enjoy going for walks and my new apartment is close to some trails I haven't been on before. I am happy that I will be able to join CPSS virtual chats still, visit my friends at Saratoga, play cards with some of my new housemates and, I like that my new apartment is walking distance to my favourite coffee place, Tim Hortons!

I was happy I could bring my things like my guitar and I am really enjoying outside jamming sessions with my new housemate Rick, who also likes music. I miss everyone at Saratoga but I am very happy at my new place!

- Allan Moore

Making Maple Syrup - A Family Tradition



When the nights are below 0 degrees but the days are warm, it is time to make maple syrup! You will find Dylan Lowry outside, in his families Maple Sugar Bush, helping with the family tradition of producing Maple syrup.

The Lowry family puts in around 200 taps every year on their property. Dylan has trees designated to him. He loves to tap his own trees and assist with the production of the syrup!

To tap a tree, Dylan makes a hole with a drill, and then hammers in a little spout called a "spile." The sap drips out of the tree into a bucket. Dylan collects the sap and it is ready for the next process. Dylan's dad and uncle boil the sap in a huge evaporator pan until it becomes syrup.

He also helps in the "sap lab" by adding labels to the jugs as his Aunt Kate fills them with hot delicious syrup.

It is a busy time of year, but Dylan sure loves to participate in the family tradition and teach his friends how to tap trees.



John's Room Refresh



Spring is in the air and that often fuels the need to change something around the house or start a new project...and that is just what John needed in his life!

He had become tired of his boring white walls and decided it was time for a room "refresh".

So John's mom Bonnie took him to look at paint colours and there was one colour that caught his eye; funny enough, it was called "John's Blue" - it was meant to be!

John and Bonnie bought the paint and got straight to work.

Pippa the Calf



Pictured above is Pippa McIver's photo from World Down syndrome Day (aka Lots of Socks Day) and Pippa the calf!

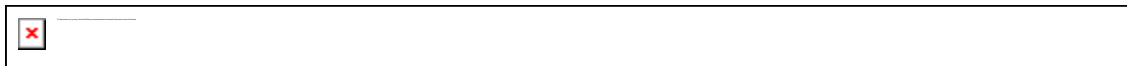
World Down Syndrome Day falls on March 21st every year, but for the McIver family this year was a little extra special.

On March 12th the family decided to visit KNJ Farms just outside Kincardine to see some farm animals and maybe learn a thing or two about living on a farm. While they were there, Paul and Kiley Stewart, who live on the farm, told the McIvers they were going to have a new calf born soon and asked if they wanted to pick the name for the new calf! Well, their daughter Pippa loved this idea and decided the new calf should be named Pippa! So, it was settled.

The Stewart and McIver families patiently waited over the next few days to hear the news of a new calf being born, but no news came. It wasn't until Monday March 21st that the calf was finally born. Pippa the calf was born on World Down Syndrome Day, and Pippa McIver has Down Syndrome. When the McIver family heard this, they thought "wow, this was meant to be! What are the chances?"

Thanks to the Stewart and McIver family for sharing this wonderful story with us!

SPONSOR SPOTLIGHT!



May's sponsor spotlight is on Ontario Power Generation who has donated \$5,000 to our backyard oasis project to bring beautiful spaces that support residents' hobbies at our two locations.

Thank you Ontario Power Generation!

Upcoming Events & Activities



Community Living Month

Month of May

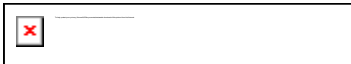
Community Living Month is an opportunity to celebrate our commitment to an inclusive and caring community where citizens of all abilities are welcome and valued.



Annual General Meeting

June 22, 2022

Save the date for this Community Living Kincardine and District's AGM.



Golf Tournament - Save the Date

July 15, 2022

Save the date for this year's CLKD Charity Golf Classic at Ainsdale Golf Course.

To learn more about CLKD's services and events, visit our website!



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If this email has been forwarded to you, please consider subscribing to the Community Living Kincardine and District monthly e-newsletter by [signing up here](#).

Our mailing address is:

Community Living Kincardine &
District
286 Lambton St.
Kincardine, On N2Z 2Z3

Canada

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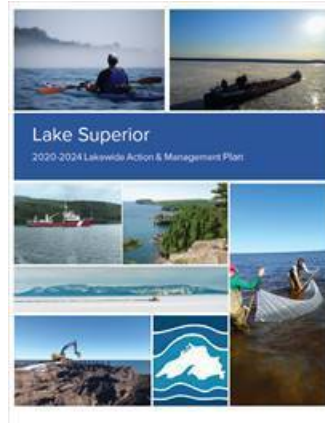
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Kelly Lush

From: Grands Lacs / Great Lakes (ECCC) <greatlakes-grandlacs@ec.gc.ca>
Sent: May 6, 2022 8:43 AM
To: Grands Lacs / Great Lakes (ECCC)
Subject: 2020-2024 Draft Lake Superior LAMP Available for Public Review and Comment

La version française suit.

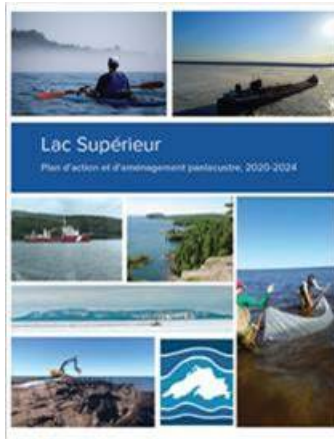


2020-2024 Draft Lake Superior Lakewide Action and Management Plan Available for Public Review and Comment

In accordance with the 2012 Great Lakes Water Quality Agreement, a [draft 2020-2024 Lakewide Action and Management Plan \(LAMP\)](#) has been prepared for Lake Superior, and is currently available for review and comment.

The draft LAMP was developed by the Lake Superior Partnership, a collaborative team of natural resource managers led by the governments of the United States and Canada, in cooperation and consultation with state and provincial governments, Tribal governments, First Nations, municipal governments, and watershed management agencies. The LAMP for Lake Superior identifies key priorities for the lake, and guides the coordination of binational environmental protection and restoration activities aimed at preserving and protecting Lake Superior's water quality and ecosystem health.

Please use the [Contact Us](#) page on [binational.net](#) to direct your questions and comments by **June 5, 2022**.



Ébauche du Plan d'action et d'aménagement panlacustre du lac Supérieur pour 2020-2024 disponible actuellement pour examen et commentaires

Conformément à l'Accord relatif à la qualité de l'eau dans les Grands Lacs de 2012, une [ébauche du Plan d'action et d'aménagement panlacustre \(PAAP\) du lac Supérieur pour 2020-2024](#) a été préparé pour le lac Supérieur, et est disponible actuellement pour examen et commentaires.

L'ébauche du PAAP a été élaborée par les organismes membres du Partenariat du lac Supérieur, une équipe de collaborateurs qui gère des ressources naturelles dirigée par les gouvernements des États-Unis et du Canada, en collaboration et en consultation avec les gouvernements des États et de la province de l'Ontario, les gouvernements tribaux, les Premières Nations, les administrations municipales et les organismes de gestion de bassin versant. Le PAAP du lac Supérieur précise les priorités clés pour le lac, et oriente la coordination des activités binationales de restauration et de protection de l'environnement visant à préserver et à protéger la qualité de l'eau et la santé de l'écosystème du lac Supérieur.

Veuillez utiliser la page [Contactez-nous](#) sur [binational.net](#) pour nous faire parvenir vos questions et commentaires d'ici le **5 juin 2022**.

Stay Informed!

We appreciate and value your interest in our efforts to protect the Great Lakes. If you wish to be removed from this distribution list, please send an email to greatlakes-grandlacs@ec.gc.ca with the subject "Unsubscribe". As always, your details will be treated as privileged information and will only be used to distribute our Great Lakes information to you.

Tenez-vous au courant!

Nous apprécions et estimons votre intérêt que vous portez à nos efforts pour protéger les Grands Lacs. Si vous souhaitez être retiré de cette liste de distribution, veuillez envoyer un courriel à ec.grandslacs-greatlakes.ec@canada.ca avec pour objet "Unsubscribe". Comme toujours, vos détails seront traités de façon confidentielle et ne seront utilisés que pour vous diffuser des renseignements sur les Grands Lacs.

**Ministry of the Environment,
Conservation and Parks**
Drinking Water and Environmental
Compliance Division
8th Floor
135 St. Clair Avenue West
Toronto ON M4V 1P5
Phone: (416) 314-6378
Fax: (416) 314-3986

**Ministère de l'Environnement, de la
Protection de la nature et des Parcs**
Division de la conformité en matière d'eau
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8^e étage
135, avenue St. Clair Ouest
Toronto (Ontario) M4V 1P5
Tél: (416) 314-6378
Téléc: (416) 314-3986



April 26, 2022

Dear Owners, Operators and Operating Authorities of Drinking Water and Wastewater Systems,

With the expiry of Emergency Orders continued under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA) on April 27, 2022, please be advised that the use of emergency substitute operators at drinking water and wastewater systems across the province will no longer be permitted under the authority of the act after April 27, 2022. If a municipality in which a system is located has its own drinking water or wastewater related emergency declaration or order(s) in effect, please refer to Ontario regulations [128/04](#), [129/04](#), [170/03](#), and [248/03](#) to determine if the emergency provisions continue to apply.

Please note: After emergency orders continued under the ROA expire, if a system is reaching a critical situation, the ministry has the authority to issue a Director's Order to enable the system owner or operating authority to employ emergency substitute operators under supervision on a short-term basis. A Director's Order may be issued if a municipality has not declared local emergency.

In the event that your drinking water or wastewater system faces any difficulties that may lead to a break in continuity of operations such as staffing, equipment or chemical shortages, please immediately inform the ministry's Spills Action Centre at: 1-800-268-6060.

The ministry's Operator Workforce Matching Portal will continue to be available to systems seeking certified operator resources. The portal will be updated by April 27, 2022, to only include operator profiles of individuals who hold valid certificates and licences who have registered on the portal.

For questions or general inquiries, please contact your local ministry district office. For contact information, please visit the Ministry's district office locator: <https://www.ontario.ca/page/ministry-environment-conservation-and-parks-district-locator>.

Sincerely,

A handwritten signature in blue ink, appearing to read "Alison Pilla".

Alison Pilla
Assistant Deputy Minister and Chief Drinking Water Inspector
Drinking Water and Environmental Compliance Division
Ministry of the Environment, Conservation and Parks



BlueBelt + Grand River Conservation and Stewardship, A Haldimand Treaty Restoration Project

Promised to the Mohawk descendants of the old Villages of Canojaharie, Tikondarago, and Aughugo and their posterity to enjoy forever. The Haldimand Tract is 950,000 acres or 3,844 square kilometers. The Grand River watershed is the largest inland river system in Oniatari:io ("beautiful lake"). It has a total area of 6,800 square kilometers. This acquired territory extends to the mouth of the Lake Erie shoreline establishing riparian rights.

Land conservancies, also known as land trusts, are community-based, nonprofit organizations dedicated to the permanent protection and stewardship of natural and working lands for the beneficiaries and public good.

Land conservancies are positioned to act swiftly and professionally to help landowners and communities protect the endangered places important to us all—open spaces that define our sense of place, connect us to the natural world, and provide real services such as water quality protection, wildlife habitat, outdoor recreation, and agri-sources of food and timber.

How does a Land Conservancy Work? Land conservancies are better suited than any other organization to safeguard Grand River's natural beauty and the conservation values of our most important lands. To do this, land conservancies use the following suite of tools to protect and steward land forever:

- **Nature Preserves or Sanctuaries** – Haldimand Tract Lands are acquired through reversion, repossession, and expropriation, donation or purchase to be used as a nature preserve or sanctuary. Often, these lands are open to the general public to visit and enjoy.
- **Conservation Easements** – A voluntary legal tool that allows the land to remain in private ownership but permanently limits development to protect the conservation values of the property.
- **Government Assists** – Conservancies often help local communities or the Mohawk University acquire public parkland and open space. Assistance can range from grant writing support to leading fundraising campaigns.
- **Stewardship** – For the lands that are owned and managed by conservancies or for the conservation easements they hold, stewardship is the term used for ongoing management and monitoring to protect the conservation values of those properties.
- **Education** – Whether providing education to landowners about conservation options or engaging community members in the stewardship of natural areas, conservancies educate people about the values of participating within our own natural environment.

How do you inherently participate within your own environments? "Karén:na" The Mohawk name of the force, principle, or magic power which is ... to be inherited in everybody and being in nature and in every personified attribute, property, or activity, belonging to each of these and conceived to be the active cause or force, or dynamic energy, involved in every operation or phenomenon of nature, in any manner affecting or controlling the welfare of man.

BlueBelt + Grand River, The Haldimand Tract Land Trust Conservancy is commissioned by The Mohawk Charitable Foundation for Grand River and learning organization ("Mohawk University"). The first charitable foundation to be formed under the jurisdiction of the Mohawk Nation of Grand River Country. The Trust is managed by Mohawk University for the benefit of the U.E.L. Mohawk Descendants. info@bluebelt.org www.bluebelt.org



Mission and Vision Statement

The Haldimand Tract Land Trust Conservancy (“**BlueBelt + Grand River**”) gets its name and geographic boundaries from the days of early Mohawk settlement in acquired territories along the Grand River and granting of the Haldimand Tract to Tyendinaga (Colonel Joseph Brant UEL) of the Mohawk Nation for the benefit of the Loyalist Mohawk descendants forever in perpetuity.

Mission

The mission of Haldimand Tract Land Trust Conservancy is to protect, care for, and connect people to the extraordinary lands that make this area special.

The Haldimand Tract Land Trust Conservancy protects the scenic, natural, agricultural, and open landscapes of Grand River for the benefit of the community and future generations by:

- Developing long-term land protection strategies;
- Promoting private and public funding for land conservation;
- Acquiring land and conservation easements;
- Practicing stewardship, including the restoration of conservation properties; and
- Promoting a sense of place and a land ethic through activities, education, and outreach.

Vision

We see a future where the wild and working forests, the rivers and wetlands, the globally unique biotic habitats, and the Grand River’s rich farming and indigenous heritage—those things that define the extraordinary place we call Grand River Country—are preserved *forever*, are lovingly cared for by supportive communities and are cherished by all as an extraordinary gift that generations before has made to future generations.

We will support our vision through a variety of strategies including:

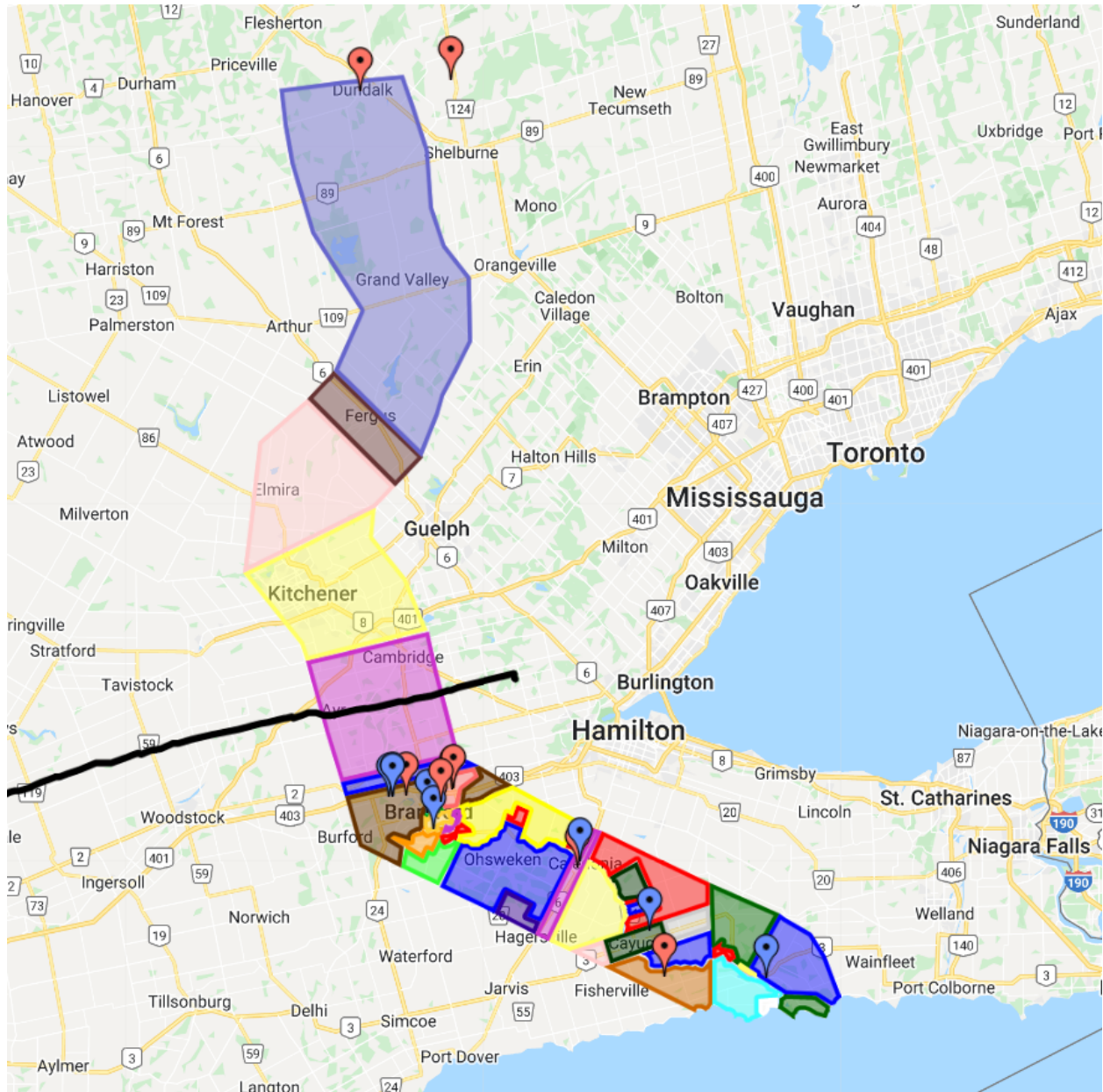
- Work with landowners, resource agencies, and other conservation organizations, to preserve the prime agricultural lands, open spaces, and wetland habitats of the Grand River watershed.
- Perform conservation activities that will result in improved health of the vital watersheds and water resources of Grand River Country and positively impact our natural places through rehabilitation.
- Collaborate with landowners, resource agencies, and other conservation organizations to protect the entire ecosystem contained within the Haldimand Province, situated between the Lakes Ontario, Erie, and Huron.
- Implement a process for refreshing and re-evaluating our Vision so that it continually reflects the values of our community and honors the perpetual nature of the organization.

BlueBelt + Grand River, The Haldimand Tract Land Trust Conservancy is commissioned by The Mohawk Charitable Foundation for Grand River and learning organization (“Mohawk University”). The first charitable foundation to be formed under the jurisdiction of the Mohawk Nation of Grand River Country. The Trust is managed by Mohawk University for the benefit of the U.E.L. Mohawk Descendants. info@bluebelt.org www.bluebelt.org

- Conduct conservation activities that will lead to greater opportunities for people to directly experience the spectacular and diverse landscapes of Grand River Country.
- Create and maintain easement monitoring programs, land management practices, and landowner partnerships that will be considered among the best in the world.
- Develop and sustain a robust financial reserve that ensures that we can continue to provide excellent stewardship of our lands in perpetuity and will be able to move quickly to acquire key parcels when opportunities arise.
- Become a recognized conservation leader, and model for other land trusts seeking to protect critical habitat, managed forests, agricultural, open spaces, and wetlands.



Haldimand Tract



This map seeks to outline the territory of the Haldimand Tract ("Province") as set out in the acquisition of territory by the Haldimand Proclamation of 1784 and the recent struggles to fight off the alien occupying

BlueBelt + Grand River, The Haldimand Tract Land Trust Conservancy is commissioned by The Mohawk Charitable Foundation for Grand River and learning organization ("Mohawk University"). The first charitable foundation to be formed under the jurisdiction of the Mohawk Nation of Grand River Country. The Trust is managed by Mohawk University for the benefit of the U.E.L. Mohawk Descendants. info@bluebelt.org www.bluebelt.org

forces government, known collaborators, and land developers planning to profit on stolen lands. The interactive map divides the Haldimand Province into smaller tracts based on the history of land theft orchestrated by alien residents and occupying foreign governments.

The expression 'acquisition of territory' is usually employed as meaning the establishment of sovereignty over a given piece of land. Well-known UN Security Council resolutions refer to 'acquisition of territory' in this manner, notably Resolution 242 (1967). The expression, however, requires some precision. First, strictly speaking, 'territory' as a term of art comprises not only emerged land, but also airspace, the territorial sea, and internal waters.

BlueBelt + Grand River, The Haldimand Tract Land Trust Conservancy is a direct response to the encroachments of the Haldimand tract, intensified by preservation projects of the greenbelt that directly promotes rampant development within the Haldimand tract. The greenbelt rests alongside the Haldimand tract straddling boundaries.

The Haldimand Tract Land Trust Conservancy services the Haldimand Province under a claim of right to peaceable possession of the Haldimand Tract under operation of a formal treaty known as the Haldimand Proclamation, a sacrosanct agreement. BlueBelt + Grand River is empowered by Mohawk University.

From: KUNTZ Fred -SRNUCLEAR <fred.kuntz@opg.com>
Sent: April 29, 2022 11:45 AM
To: KUNTZ Fred -SRNUCLEAR
Subject: OPG in Bruce County – Community Update – May 2022

OPG in Bruce County – Community Update – May 2022

Connecting in person: It was encouraging to see a strong delegation from the Bruce area at the recent [Canadian Nuclear Association 2022 annual conference](#), a gathering themed “Together for Net Zero.” The municipalities of Kincardine, Saugeen Shores, Huron-Kinloss and Brockton were all represented. So were nuclear companies that operate in the Bruce area, including Ontario Power Generation (OPG), its commercial subsidiary Laurentis Energy Partners, Bruce Power and many others. For attendees’ safety, COVID protocols were in evidence everywhere, including masks. Workshops and panels focused on new nuclear technologies, action on climate change, and advancing reconciliation through Indigenous partnerships. Also at the conference, Laurentis [announced an agreement](#) with Fermi Energia to help develop Small Modular Reactors (SMRs) in Estonia.

Concrete action: Construction is well underway on a new OPG facility in Kincardine called Western Clean-Energy Sorting and Recycling, with pouring of the floor slab scheduled in the coming days. As [CTV’s Scott Miller reported this week](#), the facility should be operational in early 2023, employing at least 25 people, to sort nuclear by-products from OPG operations for recycling, processing for volume reductions, or free-release as clean. It’s part of the strategy of OPG’s Nuclear Sustainability Services to embrace the three Rs – reduce, reuse, recycle – and further protect the environment, in alignment with [OPG’s Climate Change Plan](#).

Around Ontario and beyond:

- **Tomorrow’s technicians:** OPG is helping to support the next generation of Ontario’s skilled trades. In April, the Whitby campus of Durham College [unveiled](#) the Ontario Power Generation Centre for Skilled Trades and Technology, a new 60,000-square-foot home to specialized labs and shops for 750 students a year. Post-secondary and apprenticeship programs will cover trades such as electrical engineering technician and mechanical technician.
- **Climate headlines:** OPG has posted a new edition of [Net-Zero News](#) at its website, with a roundup of developments in our action plan to meet climate-change goals. Items include progress toward building Canada’s first grid-scale SMR at the Darlington site, updates on projects that will secure more clean hydro power for Ontario, and recent biodiversity achievements in our host communities.
- **Nuclear partners:** [OPG and the Tennessee Valley Authority](#) are helping each other develop SMRs as a source of carbon-free energy in both Canada and the United States. A new agreement supports collaboration in design, licensing, construction and operation of SMRs. “Working together, OPG and TVA will find efficiencies and share best practices for the long-

term supply of the economical, carbon-free, reliable electricity our jurisdictions need,” said OPG President and CEO Ken Hartwick.

- **Equity in action:** History was made on a recent night shift at OPG’s Pickering Nuclear Generating Station, with the first-ever [all-women-led crew](#) at the helm. Shift Managers Julie Thrasher and Krista Huszarik oversaw operations, while Control Room Shift Supervisors Sara Rasouli and Kasia Carisse managed the operators in the plant’s two control rooms. It shows more women are involved “in leadership roles across OPG,” said Thrasher.

Yes, it’s still April, and yet this note is titled “May update.” I’ve sent it a few days early, mindful of the likelihood that a provincial election will soon be called, for a June 2 vote. OPG’s shareholder is the province of Ontario – and we respect the democratic process by aligning with the quiet period observed by government departments and agencies, during election campaigns. But as always, if you have questions or comments, please reach out by email or phone.

Fred Kuntz

Senior Manager, Corporate Relations and Projects | Bruce County

Ontario **Power Generation**

M. (519) 540 8410 | W. (519) 361-6414 ext. 3456 | fred.kuntz@opg.com

P.O. Box 7000, 177 Tie Road, Kincardine, ON N0G 2T0

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REGIONAL TOURISM ORGANIZATION 7

April 26, 2022

Gear up for summer with the Grey Bruce Brochure Swap



Bruce and Grey tourism operators, organizations, and partners! Gather around to swap your tourism brochures, maps, and guides!

About this event

Do you own or operate a tourism business in Bruce or Grey Counties? Are you a part of a municipal, community, or tourism organization and help promote tourism in the Grey-Bruce region? If so, you need to join us for the annual Brochure Swap!

Hosted in partnership by **Bruce County** and **Grey County**, this event is all about networking, learning about the amazing tourism offerings in our area, and - of course - swapping your brochures for the 2022 season!

We'll meet at the **Cargill Community Centre** parking lot, park our cars, trucks, SUV's, and minivans, pop our trunks and open our tailgates, and swap our brochures with each other. A casual and fun atmosphere with amazing networking and future partnership opportunities, this is a tourism event you don't want to miss.

We'll supply coffee and refreshments and once the swap is done (between 10am - 12pm), we'll take tour of the legendary **Greenock Swamp**, provided by Saugeen Valley Conservation Area.

The Swap is free to attend (+ free snacks + free tour!). So just follow these simple steps:

- Sign up and let us know how many people are joining us from your organization
- Let us know if you'll be staying for the tour of the Greenock Swamp
- Prepare, order, and print your brochures, maps, guides, pamphlets, business cards, etc.
- Get your vehicle, chairs, tables, and displays ready
- And join us for the first Brochure Swap since 2019!

Please pre-register by May 9.

REGISTER NOW

For more information, please reach out to:

- Bruce County: Jenelle Bannon (jbannon@brucecounty.on.ca / 226-909-2664) or Tori Matichuk (tmatichuk@brucecounty.on.ca / 226-909-3064)
- Grey County: Alison Theodore (Alison.Theodore@grey.ca / 519-376-3365 ext. 6102)

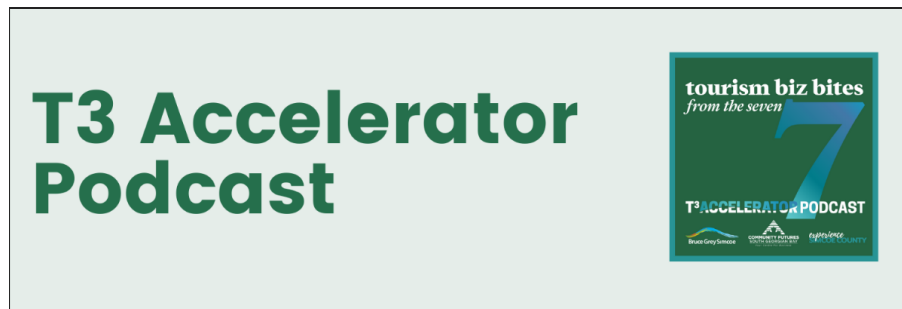
IN EVERY NEWSLETTER:

RTO7 Programs and Resources

RTO7 has other programs and resources to help your business recover from the effects of COVID-19, create video and image libraries and more! Click on the links below for more info:

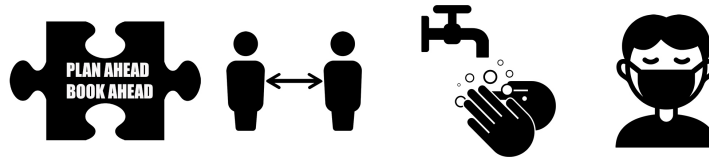
- **Programs**
 - **Partnership Programs**
 - **BruceGreySimcoe Free Training** (click on the image below to learn more about Typsy)
 - **T3 Accelerator**
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Kelly Lush

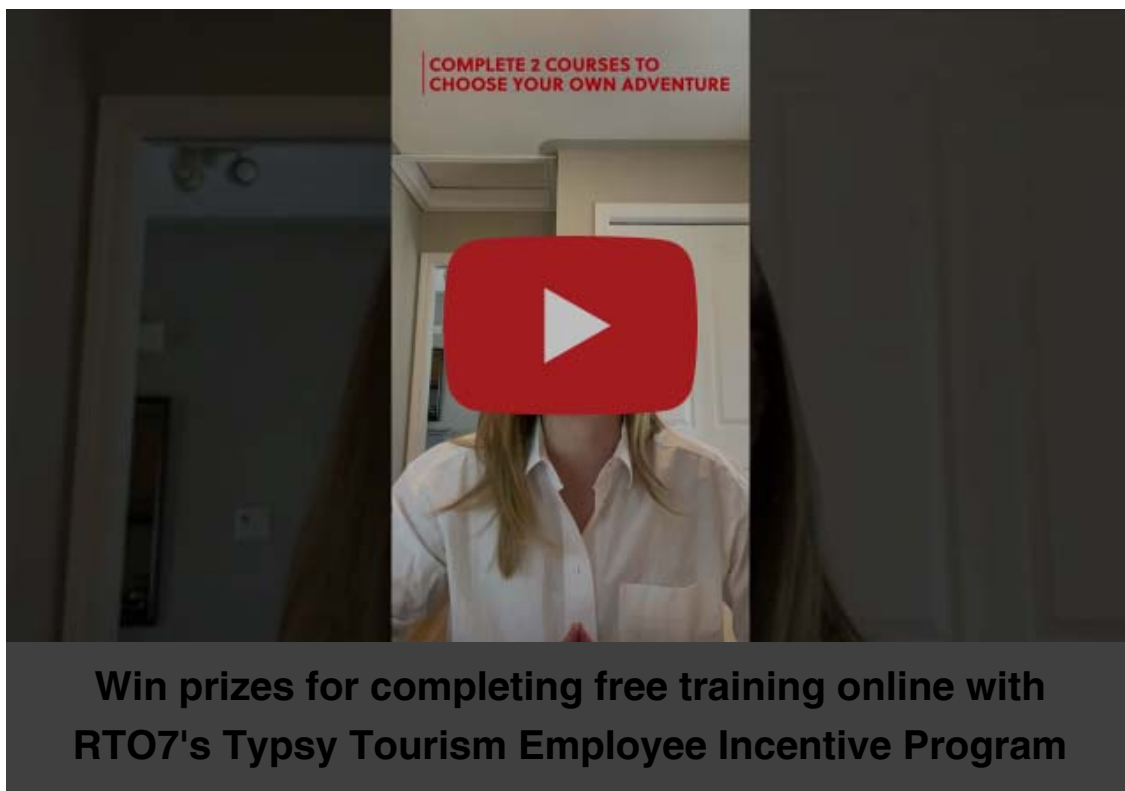
From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: May 3, 2022 12:00 PM
To: Kelly Lush
Subject: Find out how you and your staff can earn prizes for completing our free online training

[View this email in your browser](#)



May 2, 2022

The Typsy Tourism Employee Incentive Program is now Live!



Individuals can win attraction passes within the region and operators could be eligible for a \$500 team building activity

RTO7 has invested in an exciting new hospitality learning program called Typsy. If you haven't heard of it, [click here](#) for more information.

Our goal is to foster a culture of continuous learning in the region, while providing recruitment and retention solutions for tourism operators. This incentive program has been designed to encourage engagement in the platform, and to reward those who adopt the training as a part of their overall business strategy or personal development.

Who is Eligible?

- Open to all tourism operators and employees in the region. The term 'tourism operator' is defined as a tourism, festival, heritage, cultural and sport consumer-facing organization that has direct access to the consumer.

-
- Businesses must operate in BruceGreySimcoe. Individuals must work in BruceGreySimcoe.
 - Employees of DMOs, BIAs, Chambers, and municipalities (tourism focused roles).
 - All previously registered Typsy members (excluding students) qualify for this incentive program. There is no need to register again.
 - If you are a student who is employed by a tourism operator in BruceGreySimcoe, you are eligible for this incentive.

What are the incentive rewards?

We have some incredible experiences and day passes for attractions in BruceGreySimcoe. You will be able to select your reward from the following:

- Ascent Aerial Park Day Pass
- ScandinaVe Spa Blue Mountain \$50 Gift Certificate
- The Roost Wine Company - Visit to the winery for a Deluxe Tasting
- Free Spirit Tours - Canoe and Paddling Tours
- Wasaga Adventure Park
- Scenic Caves Blue Mountain
- Tree Top Trekking
- More passes being added daily

Please note: rewards will be distributed on a first come, first served basis and once the passes are gone, we will notify you that the incentive program has finished. How can you participate (employees)?

1. If you are not already registered for the Typsy training program, please visit the **BruceGreySimcoe Free Training page** and complete the intake form at the bottom of the page (allow up to 24 business hours to receive your registration confirmation).
2. Individuals will be required to complete a minimum of 2 courses on Typsy. You can choose any 2 courses from over 100 courses available! RTO7 recommends “Interacting with Guests” but this is not a required course for the incentive program.

-
3. Our team will monitor the completion of courses daily and reach out to those members who have achieved their goal to offer their incentive reward. Feel free to be proactive and reach out to Robyn at rhewitt@rto7.ca once you have completed 2 courses and claim your reward!
 4. In order for a course to be considered completed, you will have to pass the course assessment. Participants do not need to provide a Certificate of Completion.
 5. If you have already completed 2 courses, Robyn will be in touch with you. You will still have access to Typsy and you're encouraged to continue building your skillset!
 6. Rewards will be distributed on a first come, first served basis and once the passes are gone, the incentive program will be completed.

Tourism Operator Incentive

Tourism operators that have a minimum of 90% of their team onboarded and utilizing Typsy will be eligible to win a team building experience worth a total value of \$500.00.

What are the incentive rewards?

RTO7 will provide flexible options for the team rewards:

Option 1 - A team activity (total value of \$500) that you plan with the assistance of RTO7

- For example, you may decide on a sightseeing cruise, adventure park, a local tour experience, or a workshop. We will have a discussion with you to determine what is the best fit and provide a couple of options.

Option 2 - Attraction passes that you will distribute for your team to enjoy at their leisure

-
- The passes can all be for one business or we can offer a few options (maximum of 3).

How can you participate (tourism operators)?

- If you have not registered your team for Typsy, please visit the **BruceGreySimcoe Free Training page** and complete the intake form at the bottom of the page. We will provide you with an activation code and instructions for your team to get set up on the platform.
Note: we can provide an activation code for up to 20 individuals at one time. Please allow up to 24 business hours to receive your activation.
- There will be 2 incentive rewards available, each with a value of \$500.
- Teams will have to have a minimum of 5 individuals in order to qualify for the team building incentive.
- All operators who qualify for the incentive will be entered into a draw to determine the winner(s).
- The first deadline will be Thursday, June 30th, 2022 with a draw on Wednesday, July 6th, 2022.
- For those still interested, a second deadline will be set for Sunday, July 31st, 2022, with a draw on Wednesday, August 3rd, 2022. All operators from the first draw will be reentered into the second draw so you will have 2 chances to win (except the winner from the first draw).
- The draws will be broadcasted through a Facebook Live event.
- Please email **rhewitt@rto7.ca** to request reports and updates on your team's progress.
- In order to be entered into the draws, operators must confirm with Robyn Hewitt that 90% of your team have completed 1 course on Typsy.
- BONUS: You can encourage your employees to continue their training to receive an individual incentive reward. All they have to do is complete 1 additional course of their choice.



Learn expert hospitality tips online with Typsy

1000+ lessons | 100+ instructors



Engage and retain staff with fun training videos



Compliance, operational, and skills training in one location



Reduce compliance risks with workplace health and safety content



Provide cross-skill training to develop and engage your team



Build confident teams that are job-ready in multiple job roles

Scan to
learn more



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T3 Accelerator Podcast



LEARN MORE

Careers in Tourism

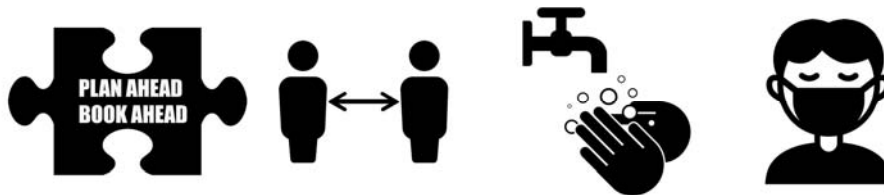
Ontario 

Ontario Staycation Tax Credit & Your Tourism Business

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Kelly Lush

From: Regional Tourism Organization 7 <info@rto7.ca>
Sent: April 29, 2022 11:00 AM
To: Kelly Lush
Subject: Funding Available for Tourism Small Business Owners

[View this email in your browser](#)



REGIONAL TOURISM
ORGANIZATION 7

Canada 

APRIL 29, 2022

Français à suivre

TOURISM RELIEF FUND-RTO7

Financial Assistance for the Tourism Industry

On April 6, Regional Tourism Organization 7 (RTO7) received a non-repayable contribution of \$7 million from the Government of Canada through the [Federal Economic Development Agency for Southern Ontario \(FedDev Ontario\)](#), to deliver the Tourism Relief Fund to tourism businesses in Bruce Grey Simcoe.

Support is available for small businesses in the tourism sector to recover from the impacts of the pandemic and seize new market opportunities through enhanced or new products and services.

Is your tourism business owned, managed or led by, or does it service under-represented groups; Indigenous, Women, Francophone, Youth, Persons with Disabilities, Newcomers to Canada, Visible Minorities, and LGBTQ2+

communities? As the diversity of tourism offerings and leadership in Bruce, Grey and Simcoe Counties and the cities of Barrie and Orillia grow, this financial support will assist you and your organization as you recover from the pandemic and enhance your product offerings and workforce strategies.

RTO7 will be administering non-repayable financial support ranging from \$10,000 to \$100,000 to SMEs* Incorporated Private Sector Tourism Businesses, Indigenous, First Nation, Metis and Inuit owned Tourism Businesses, and Incorporated Not-For-Profits that service tourists on a regular basis, Indigenous Band Councils and Municipalities in Bruce, Grey and Simcoe Counties and the Cities of Barrie and Orillia.

The intention of this fund is to enhance tourism offerings within Region 7 (BruceGreySimcoe) and to create a more sustainable and inclusive destination. Enhancing the sustainability of the region may include enhancements to the extensive trail systems, diversity and inclusivity training and product development.

“Tourism is a billion-dollar-plus, year-round industry in BruceGreySimcoe and provides employment for tens of thousands of residents seasonally and year-round. The tourism industry is starting to recover but needs assistance to meet the changing travelling patterns of today’s tourist. Sustainable and inclusive tourism options that meet the needs of the tourist will also meet the needs of the residents within the region. Projects could include increasing the number of EV chargers and trail amenities, such as garbage containers and portable washrooms, to assist in the management of trail usage in popular areas while minimizing the pressures on the environment and the residents. It becomes a win/win for everyone. Maintaining a healthy tourism industry is part of a healthy community.”

- *Bill Sullivan, CEO, Regional Tourism Organization 7*

Tourism businesses in the region are changing. We encourage all incorporated businesses that are owned, managed, led, or serviced by under-represented groups; Indigenous, Women, Francophone, Youth, Persons with Disabilities, Newcomers to Canada, Visible Minorities, and LGBTQ2+ communities to apply. We also encourage Not-For-Profit organizations that support tourists to complete the application. Band Councils and Municipal governments are encouraged to apply.

To apply, please visit [RTO7.ca](https://rto7.ca).

Quick Facts

- [Indigenous Tourism Ontario](#) (ITO) is also delivering the Tourism Relief Fund in support of Indigenous tourism in the province of Ontario. If your business or organization is 51% or more Indigenous-owned and controlled, please visit [ITO's Tourism Relief Fund webpage](#)* to apply** and access additional program support. As the recognized voice for Indigenous tourism in Ontario, ITO's program is customized to the needs of Indigenous communities, organizations, and businesses. ITO and RTO7 will work together to support the growth of Indigenous tourism in the BruceGreySimcoe region.
- Applicants should not submit through both organizations; the ITO application and program differs from the RTO7 application and program. Only use the application that is supplied by the organization that you are applying to.
- **Funding available per applicant (RTO7 Program)**
 - SME Incorporated Private Sector - 50% of Eligible Costs up to \$100,000 reimbursement
 - Indigenous, First Nation, Metis and Inuit owned, Tourism Businesses - 50% of Eligible Costs up to \$100,000 reimbursement

- Incorporated NFP - 100% of Eligible Costs up to \$100,000 reimbursement
 - Indigenous Band Councils - 100% of Eligible Costs up to \$100,000 reimbursement
 - Municipalities - 100% of Eligible Costs up to \$100,000 reimbursement
 - SME* - Have fewer than 500 employees
 - Please consult the guidelines before completing the application

 - **Timelines (RTO7 Program)**
 - Application Deadlines – Opened April 12, 2022, and closes May 15, 2022, at 12:00 p.m.
 - Applications submitted after the deadline will not be accepted.
 - RTO7 Applications can be accessed [at this link](#). All applications are to be submitted using the application digital platform provided.
-

FONDS D'AIDE AU TOURISME – RTO7

29 avril 2022

Aide financière à l'industrie du tourisme

Le 6 avril, l'Organisme touristique régional 7 (RTO7) a reçu une contribution non remboursable de 7 millions de dollars du gouvernement du Canada par l'intermédiaire de l'[Agence fédérale de développement économique pour le Sud de l'Ontario \(FedDev Ontario\)](#), afin d'offrir le Fonds d'aide au tourisme aux entreprises touristiques de BruceGreySimcoe.

Un soutien est disponible pour les petites entreprises du secteur du tourisme afin qu'elles puissent se remettre des impacts de la pandémie et saisir de nouvelles opportunités de marché grâce à des produits et services améliorés ou nouveaux.

Votre entreprise touristique est-elle détenue, gérée ou dirigée par des groupes sous-représentés ou dessert-elle ces groupes : autochtones, femmes, francophones, jeunes, personnes handicapées, nouveaux arrivants au Canada, minorités visibles et communautés LGBTQ2+? Alors que la diversité et le leadership des offres touristiques des comtés de Bruce, Grey et Simcoe et des villes de Barrie et Orillia s'accroissent, ce soutien financier vous aidera, vous et votre organisation, à vous remettre de la pandémie et à améliorer vos offres de produits et vos stratégies de main-d'œuvre.

RTO7 administrera un soutien financier non remboursable allant de 10 000 à 100 000 dollars aux PME*, aux entreprises touristiques du secteur privé constituées en société, aux entreprises touristiques appartenant à des Autochtones, des Premières nations, des Métis et des Inuits, aux organismes sans but lucratif constitués en société qui offrent régulièrement des services aux touristes, aux conseils de bande autochtones et aux municipalités des comtés de Bruce, Grey et Simcoe et des villes de Barrie et Orillia.

L'objectif de ce fonds est d'améliorer l'offre touristique dans la région 7 (BruceGreySimcoe) et de créer une destination plus durable et inclusive. L'amélioration de la durabilité de la région peut inclure l'amélioration des vastes réseaux de sentiers, la formation à la diversité et à l'inclusion et le développement de produits.

« Le tourisme est une industrie de plus d'un milliard de dollars, présente toute l'année dans la région de Bruce-Grey-Simcoe, et fournit des emplois à des dizaines de milliers de résidents, de façon saisonnière et tout au long de l'année. L'industrie du tourisme commence à se redresser, mais elle a besoin

d'aide pour répondre à l'évolution des habitudes de voyage des touristes d'aujourd'hui. Les options de tourisme durable et inclusif qui répondent aux besoins des touristes répondront également aux besoins des résidents de la région. Les projets pourraient inclure l'augmentation du nombre de chargeurs de VE et d'aménagements de sentiers, tels que des poubelles et des toilettes portables, afin de faciliter la gestion de l'utilisation des sentiers dans les zones populaires tout en minimisant les pressions sur l'environnement et les résidents. Tout le monde y gagne. Le maintien d'une industrie touristique saine contribue à une communauté saine. »

- *Bill Sullivan, PDG, Organisme touristique régional 7*

Les entreprises touristiques de la région évoluent. Nous encourageons toutes les entreprises constituées en société qui sont détenues, gérées, dirigées ou desservies par des groupes sous-représentés : autochtones, femmes, francophones, jeunes, personnes handicapées, nouveaux arrivants au Canada, minorités visibles et communautés LGBTQ2+ à présenter leur demande. Nous invitons aussi les organismes sans but lucratif qui appuient le tourisme à remplir le formulaire de demande. Les conseils de bande et les gouvernements municipaux sont encouragés à envoyer une demande.

Pour faire une demande, veuillez visiter RTO7.ca.

Faits en bref

- [Indigenous Tourism Ontario](#) (ITO) met également en place le Fonds d'aide au tourisme pour soutenir le tourisme autochtone dans la province de l'Ontario. Si votre entreprise ou organisation est détenue à 51 % ou plus par des autochtones et contrôlée par des autochtones, veuillez visiter [la page Web du Fonds d'aide au tourisme d'ITO*](#) pour faire une demande** et accéder à un soutien supplémentaire du programme. En tant que porte-parole reconnu du tourisme autochtone en Ontario, l'ITO

a adapté son programme aux besoins des communautés, organismes et entreprises autochtones. L'ITO et le RTO7 travailleront ensemble pour soutenir la croissance du tourisme autochtone dans la région de BruceGreySimcoe.

- Les candidats ne doivent pas faire de demandes auprès des deux organismes; le processus de demande et le programme d'ITO diffèrent de ceux de RTO7. Utilisez uniquement le formulaire fourni par l'organisme auquel vous faites une demande.
- **Financement disponible pour chaque demandeur (programme RTO7)**
 - PME constituées en société du secteur privé – 50 % des coûts admissibles jusqu'à un remboursement de 100 000 \$
 - Entreprises touristiques autochtones, des Premières Nations, métisses et inuites – remboursement de 50 % des coûts admissibles jusqu'à concurrence de 100 000 \$
 - OSBL constitué en société – 100 % des coûts admissibles jusqu'à un remboursement de 100 000 \$
 - Conseils de bande indigènes – remboursement de 100 % des coûts admissibles jusqu'à 100 000 \$
 - Municipalités – 100 % des coûts admissibles jusqu'à un remboursement de 100 000 \$
- PME* – Effectifs de moins de 500 employés
- Veuillez consulter les directives avant de remplir la demande.
- **Calendrier (Programme RTO7)**
 - Dates de dépôt des demandes – ouverture le 12 avril et fermeture le 15 mai 2022 à 12 h.
 - Les demandes soumises après la date limite ne seront pas acceptées.

- Le formulaire de demande de RTO7 est accessible [à partir de ce lien](#).
Toutes les candidatures doivent être soumises à l'aide de la plate-forme numérique prévue à cet effet.

Funded by:
Federal Economic Development
Agency for Southern Ontario

Financé par :
Agence fédérale de développement
économique pour le Sud de l'Ontario

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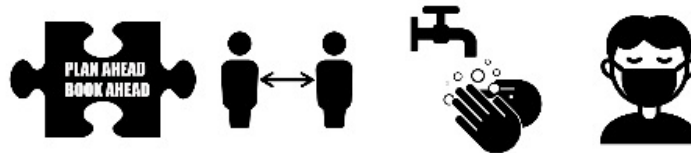
partners@rto7.ca

P.S. Ginny and Allison are posting on social media and tagging our tourism partners, so please share those too.

PERSONNE-RESSOURCE

partners@rto7.ca

P.S. Ginny et Allison publient des messages sur les médias sociaux et marquent nos partenaires touristiques, alors partagez-les aussi.





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WIND TURBINE LEASES: what you *really* need to know

With the Ontario government looking for new power generation, wind power developers may be on the lookout for landowners willing to give up some land for wind turbines. The wind power developer leases land for at least 20 years with options to extend the lease another 20 years or more, in return for a lease payment.

The money might look good but as with all things, there is more to the story.

Ontario lawyer Garth Manning QC advised that anyone thinking of signing a lease really needs independent legal advice. Here's why.

Liability

If you sign a wind turbine contract that does not specify who holds responsibility, i.e., the wind power operator, you could be liable for:

- Damages to nearby property if the flow of surface water is changed, or from ice throw from the blades
- Stray voltage (of particular concern for dairy operations)
- Fire
- Adverse health impacts on nearby property owners and nuisance suits related to noise, vibration, effect on water wells.

What do you really get?

It is important that the wind power lease contract specifies how much land will actually be used, and how long will the land be affected. Access roads may cut across existing fields affecting tile drainage.

How will you be paid? Annually? Or is your payment connected to how much power is actually generated (a big concern in low wind Ontario)? How much additional municipal taxes will you pay? Is it considered farm income or simply taxable income?

Does the agreement affect your future plans for the farm? Are you restricted in any way as to what you can do (e.g., manure spreading or pesticide use, tree planting, hunting) or what you can complain about?

Wind power leases are long-term: how will it affect your heirs? What happens if you need to sell?

Is the wind power operator entitled to sell or transfer any land rights negotiated in your lease, e.g., water?

It's not free money

There can be costs to you on signing the lease. For example:

- Is there a potential for environmental contamination or release of hazardous materials? If so, who pays for cleanup?
- What happens if construction liens are placed on the project? (This has already happened in Ontario)
- Who decides where the turbines and access roads will go? This can affect farming operations and cost you extra money in fuel costs, etc.
- When the contract ends, who takes down the turbines and infrastructure? (It can cost more than \$500,000 to dismantle a 600-foot wind turbine).

You're not an island

Landowners should understand that today's grid-scale or industrial-scale wind turbines have a significant impact on the landscape and environment. They do introduce noise pollution into the environment and have other effects such as shadow flicker or strobe effect, and aviation lights which may flash all night. These can disturb and upset your neighbours.

Last question: IS IT WORTH IT?

Don't focus only on the dollars.

A wind turbine lease is an important, long-term agreement. The wind power companies are in the business to make money, not to benefit the environment or communities, despite what they say.

Signing an agreement because you think turbines are good for the environment may be a mistake: wind power is actually inefficient and ineffective when compared to other sources of power generation.

FACT: there is substantial risk for landowners in these agreements. This is the time to think carefully, and seek independent legal advice. Your lawyer should read every word and be aware that the wind power developer does not have your best interests at heart. The wind company and its investors are #1.

"Your lawyer will find that the farmer client is granting full access to the entire acreage at all times and that the turbines and access roads can be sited anywhere."

– Garth Manning QC, in *The Law Times*

©Wind Concerns Ontario

References: The reality of wind power contracts. Garth Manning QC. *The Law Times*. September 18, 2016

Legal Issues for Landowners to Consider in Negotiating Wind Energy Easements. Roger McEwen. *Washburn Agricultural Law and Tax Report*. March 11, 2016.