From: AMO Communications < Communicate@amo.on.ca>

Sent: August 8, 2022 6:01 PM

To: Kelly Lush

Subject: AMO's 2021 Annual Report

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August 8, 2022

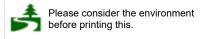
AMO's 2021 Annual Report

Dear AMO Member,

On behalf of the AMO Board of Directors, AMO is pleased to provide the Association's most current <u>Annual Report</u>.

The Report includes messages from the AMO President and the Secretary-Treasurer, the Executive Director's Report, along with information on the activities of the Association during the year, and the audited financial statements. It will form part of the Secretary Treasurer's report at the AMO Annual General Meeting on Monday August 15, 2022.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



Association of Municipalities of Ontario 200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

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From: AMO Communications < Communicate@amo.on.ca>

Sent: August 11, 2022 10:01 AM

To: Kelly Lush

Subject: AMO Watchfile - August 11, 2022

AMO Watchfile not displaying correctly? <u>View the online version</u>
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August 11, 2022

In This Issue

- Important AMO 2022 information to look for.
- Thank you to AMO 2022 partners, sponsors and exhibitors!
- LAS Blog: You're invited to the AMO Conference.
- Win an iPad!
- Knowledge uncovers significant energy savings.
- Modern lighting to decrease your energy costs.
- Digital partner surveys Feedback requested.
- Enhance your professional development with OMSSA.
- Careers: MOE, MOEDJCT, TTC, Innisfil and Simcoe County.

Eye on Events

On August 9 all registered AMO 2022 delegates received an email with <u>important information</u> on registering and planning for AMO's Conference in Ottawa August 14 - 17. Don't miss this helpful information. Haven't yet registered? You can in person Sunday, August 14, from 9 am.

The importance of <u>partners</u>, <u>sponsors</u> and <u>exhibitors</u> to the success of the AMO 2022 Conference cannot be overstated. AMO is truly grateful and looks forward to their participation in Ottawa, August 14 -17. Onsite registration will open Sunday, August 14, at 9 am in the Shaw Centre. Visit our <u>program page</u> to see all the outstanding educational offerings and events planned for AMO 2022

LAS

The AMO 2022 Conference starts this weekend and it's in person! Between August 14-17, delegates will have a wide variety of sessions to choose from. Read about some of the topics here.

It's your chance to have your say about how LAS can help your community work better, visit the LAS booth August 14 and 15 at the AMO Conference and fill out a survey. We'll enter your name in a draw to win an iPad.

Older lighting technology accounts for appx. 20 - 30% of your facility's energy cost. Upgrading to LED will change that. With over 65 lighting projects completed through the <u>Facility Lighting Service</u>, municipalities are collectively saving over \$1 million annually. Contact <u>Christian Tham</u> for your free budget proposal.

Knowledge gained from <u>Energy Training workshops</u> can uncover significant energy savings. In partnership with Stephen Dixon, with over 55 workshops and 300 attendees, participants have discovered huge energy savings opportunities in their municipal facilities. Contact <u>Christian Tham</u> to book your custom workshop.

LAS wants your feedback on two offerings from our digital partners - the <u>accessible</u> <u>website builder</u> and the <u>digital citizen relationship management (CRM) software</u>. The surveys will take approximately 5 minutes each to complete. Please submit your feedback by August 12.

Municipal Wire*

This fall, the Ontario Municipal Social Services Association (OMSSA) offers a full slate of virtual workshops designed to build your key skills and competencies. Visit our website and <u>register</u> for a course today.

Careers

<u>Executive Director, Provincial and Demonstration Schools - Ministry of Education.</u> Provides oversight and strategic leadership to superintendents and managers, that deliver education, curriculum, programs, maintenance, housekeeping, food service operations, IT, lodging, transportation and support services. Submission Deadline: August 31.

<u>Senior Program Advisor - Ministry of Economic Development, Job Creation and Trade</u>. Plan, organize and complete a diverse range of assigned projects. Submission Deadline: August 18.

<u>Director, Planning & Growth - Town of Innisfil</u>. Provides dedicated leadership across a portfolio that encompasses Capital & Development Engineering, Building/Inspection, Municipal By-Law, Economic Development and Planning. Submission Deadline: September 9.

<u>Director, Talent Acquisition and Outreach - TTC</u>. Oversees all aspects of: recruitment; retention strategies for the organization; compensation; internal client group hiring/partnering strategies; requests for proposals (RFP) for talent acquisition services; and more. Submission Deadline: September 2.

<u>Legislative Coordinator - County of Simcoe</u>. Position provides a wide-range of senior level pre- and post-meeting support services to Council, Committees and to staff. Submission Deadline: August 31.

<u>Accounting Supervisor - County of Simcoe</u>. responsible for supervising staff and performing financial requirements within their portfolio. Submission Deadline: August 24.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow @AMOPolicy on Twitter!

AMO Contacts

AMO Watchfile Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries

Municipal Wire, Career/Employment and Council Resolution Distributions

AMO's Partners







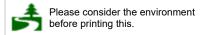








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From: AMCTO | The Municipal Experts <amcto@amcto.com>

Sent: August 11, 2022 11:32 AM

To: Kelly Lush

Subject: Just Announced: AMCTO Issue Profile

Informed by our members - key issue areas and our ideal solutions

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About AMCTO | Education & Events | Advocacy & Policy





August 11, 2022

Just Announced: AMCTO Issue Profile

We are proud to announce the release of our all-new AMCTO Issue Profile. The Issue Profile is the set of objectives and policy statements on areas of interest for our members and approved by the Board of Directors, that specify the ideal solutions we would like to see from a public policy and advocacy perspective.

Stemming from objectives outlined within our overall 2022-2026 Strategic Plan, with this document, AMCTO staff will commit time and resources over a four-year period to addressing the identified issues using annual plans to execute on these advocacy efforts and to review outcomes.

The Issue Profile:

- Scopes subject areas that AMCTO will respond to either proactively or reactively while
 providing flexibility for the Association to fill gaps and articulate new positions on emerging
 issues
- Directs AMCTO staff in evaluating advocacy and policy opportunities within the municipal landscape
- Catalogues for the record, AMCTO's existing policy positions at both a broad and more technical level to assist with continued strategy development, knowledge transfer and succession planning

This Issue Profile provides members with a clear process for providing input and feedback, tracking and updating important Association policy and advocacy work while looking forward to future areas of interest. This process not only ensures priority issues are considered and reviewed within a timely matter in order to remain relevant and up to date with sector changes, but also ensures that our members' needs are properly communicated across all Association advocacy fronts and to important local and provincial decision-makers.

Our team looks forward to discussing these Issues during delegation meetings at the upcoming Association of Municipalities of Ontario (AMO) conference next week. Join the conversation online by following us on Twitter (@amcto_policy) and stay tuned for our full AMO recap to come following the event.

In the meantime, we encourage all members to review our Issue Profile document below. We look forward continuing to serve you and working together to advance our local government priorities.



For more information please contact:

David Arbuckle, MPA

Executive Director darbuckle@amcto.com

Alana Del Greco

Manager, Policy & Government Relations adelgreco@amcto.com



AMCTO | The Municipal Experts

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Sent: August 12, 2022 9:01 AM

To: Kelly Lush

Subject: AMCTO Legislative Express

Legislative and policy updates



About AMCTO | Education & Events | Advocacy & Policy



August 12, 2022

In this issue...

- Introductions and Highlights
- Policy Spotlight
- Policy Updates
- Bills and Lawmaking
- Resources

INTRODUCTION AND HIGHLIGHTS

This Legislative Express summarizes several updates from the policy and government relations team ahead of the AMO conference taking place in Ottawa next week where we will be meeting with ministers Clark (Municipal Affairs and Housing), Rasheed (Public and Business Service Delivery - formerly Government and Consumer Services) and Parliamentary Assistant, Crawford (Finance). Stay tuned for our full AMO recap to come following the event.

A new parliament and a new session of the Ontario Legislative Assembly has begun. A new speaker has been elected – Ted Arnott – a 32-year veteran of the Legislature who once again fills the role. Lt Governor Elizabeth Dowdeswell delivered the Speech from the Throne on August 9 and the Government also introduced a Budget on the same day. See more details on this and the recent introduction of Bill 3 below.

POLICY SPOTLIGHT

Speech from the Throne

The Speech struck a conciliatory tone with language about working together and being united. It also acknowledged new fiscal challenges in Ontario and Canada, particularly given economic circumstances of inflation. The Government indicated that prudent economic management would be required as the Province must be prepared for an economic slow down.

Key themes were:

- Keeping taxes low
- Promoting a competitive business environment
- Supporting a highly skilled workforce
- Building roads, highways, and critical infrastructure
- Ensuring livable and safe communities

Of particular note, the Government:

- "Will not be limited by conventional thinking that stifles innovation and preserves a status quo" when it comes to healthcare
- Committed itself to avoiding lockdowns as it says it has the tools to manage the COVID-19 virus and live with variants
- Called on the federal government to increase its shares of Provincial/Territorial healthcare spending from 22% to 35% in the Canada Health Transfer
- Spoke about introducing 'strong mayor' authority for Toronto and Ottawa and indicated that for
 urban areas these additional authorities will be important to "empower municipal leaders to
 work more effectively with the province to reduce timelines for development, standardize
 processes and address local barriers to increasing the supply of housing."

- Related to this, the Government talked about working with municipal partners to expand transit-orientated communities.
- Talked about potentially partnering with municipalities to utilize provincial surplus lands and adding new incentives to build affordable housing.

Budget

The Government also re-introduced the Budget it first proposed in April. One significant change includes a 5% payment increase for the Ontario Disability Support Program (ODSP) that will tie future increases to inflation.

AMCTO participated in 2022 budget consultations through our 2022 Pre-Budget Submission. Our recommendations focused on areas we believe the Government can build on positive changes and where the Government should commit to investments to ensure a resilient, sustainable municipal sector.

Strong Mayor Legislation

Minister Clark introduced legislation on August 10, *Bill 3, Strong Mayors, Building Housing Act* that contains a number of provisions affecting the roles of municipal staff and the governance and structure of the municipalities of Toronto and Ottawa. While not yet confirmed, earlier media reports indicate that these powers could be extended to other cities.

AMCTO has long held the position that there remain opportunities to strengthen municipal administration through clarifying the roles and responsibilities between council and staff, and in particular, the role of the Chief Administrative Officer (CAO). Yesterday's introduction of Bill 3 comes with a significant risk of politicizing local government leadership as well as adding to the administrative burden of our members and other municipal staff. Read our full recap and response to the bill.

POLICY UPDATES

Singh v Corporation of the City of Brampton - On July 11, 2022 the Ontario Superior Court of Justice made a decision regarding the City of Brampton's filling of a vacancy on Council which may be of interest to other municipalities.

READ MORE

Premier Ford Appoints Cabinet - On June 24, 2022 Premier Ford unveiled his new cabinet, keeping many existing members, appointing some returning caucus members to cabinet for the first time, and rewarding some of the newest MPPs.

READ MORE

Information and Privacy Commissioner of Ontario's 2021

Annual Report -The Information and Privacy Commissioner of Ontario (IPC) released it's 2021 Annual Report, *Access and Privacy: Cornerstones of a Digital Ontario*, on June 14, 2022.

READ MORE

New Mandatory Policies for Right to Disconnect and Electronic Monitoring in the Workplace - There are two new mandatory policies that must be developed as the result of two

mandatory policies that must be developed as the result of two pieces of legislation.

READ MORE

IMFG Paper on Municipalities and Intergovernmental

Relations - The Institute on Municipal Finance and Governance (IMFG) has recently released, *A Seat at the Table: Municipalities and Intergovernmental Relations in Canada* by Tomas Hachard that explores how Canada's intergovernmental infrastructure could be reformed to include municipalities.

READ MORE

BILLS AND LAWMAKING

Government Bills:

Bill 1, An Act to Perpetuate an Ancient Parliamentary Right

(First Reading) - This is a pro forma bill that is introduced prior to the reading of the Speech from the Throne. **READ MORE**

Bill 2, Plan to Build Act (Budget Measures), 2022 - This budget

bill is similar to the one introduced in April.

READ MORE

Bill 3, Strong Mayors, Building Homes Act, 2022 - As

addressed above, this bill would provide special powers to the mayor that are both legislative, political, and administrative in nature.

READ MORE

Private Members' Bills:

A summary of Private Members' Bills that are of relevance to Ontario's local governments.

Bill 4, Stay Home If You Are Sick Act, 2022 (First Reading) -

This bill would amend the Employment Standards Act, 2000 to

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introduce 10 paid sick days per calendar year, unpaid leave in the event of a pandemic related illness, and would require the minister to implement a financial support program to help employers adapt to any increased costs associated with paid personal emergency.

Bill 5, Stopping Harassment and Abuse by Local Leaders Act

(First Reading) - This re-introduced bill would amend the *City of Toronto Act*, 2006 and the *Municipal Act*, 2001 to require workplace violence and harassment policies to be part of Codes of Conduct. It would allow municipalities and local boards to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened the Code of Conduct by failing to comply with workplace violence or harassment policies.



RESOURCES

Elections Ontario – Vote Notes newsletter

- AMCTO continues to work with Elections
Ontario (EO) and the Municipal Property
Assessment Corporation (MPAC) on the
transition to a single register of electors.
Each AMCTO Zone is represented on a
collaborative working group providing input
and advice. EO is releasing regular updates
on this process through their Vote Notes
newsletter.

Municipal Property Assessment Corporation (MPAC) is undertaking its campaign to provide voters with an easy way to confirm and update their information.

MPAC Voter Look Up Campaign - The

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From: AMCTO | The Municipal Experts <amcto@amcto.com>

Sent: August 11, 2022 9:37 AM

To: Kelly Lush

Subject: Advocacy Update: Response to announcement of Bill 3

Read our letter in response to Bill 3: Strong Mayors, Building Homes Act

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August 11, 2022

Advocacy Update

Response to Bill 3: Strong Mayors, Building Homes Act

AMCTO has long held the position that there remain opportunities to strengthen municipal administration through clarifying the roles and responsibilities between council and staff, and in particular, the role of the Chief Administrative Officer (CAO). Yesterday's announcement of *Bill 3:* Strong Mayors, Building Homes Act in the Ontario legislature comes with significant risk of politicizing local government leadership as well as adding to the administrative burden of our members and other municipal staff.

While this *Act* currently only applies to Toronto and Ottawa, earlier media reports suggest this legislation could soon be applied to other cities with Tuesday's Speech from the Throne referencing "urban populations". Stay tuned for more details and our full analysis on the Speech from the Throne to come.

In the meantime, in response to this announcement and on behalf of you, our members, we have sent the following letter (linked below) to Minister Clark to make him aware of our concerns and to offer an opportunity to discuss alternate legislative solutions that consider all parties.

READ OUR RESPONSE TO BILL 3

As an organization that represents over 2,000 municipal staff including many CAOs and senior municipal leaders, we know this is an important issue that impacts municipal staff at all levels.

We will be following the movement of this Bill through the legislative process and will be sure to keep you up to date on any new developments. As always, we will continue to serve you and advocate on your behalf.

Please do not hesitate to get in touch with us for more information and to share any feedback or concerns:

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Policy Advisor

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Sent: August 19, 2022 12:03 PM

To: Kelly Lush

Subject: August Municipal Elections Express

Important reminders heading into a busy Fall elections season

View this email in your browser.



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August 19, 2022

AMCTO 2022 Municipal Elections Express: Acclamations, Preparing Ballots & the Voters List

An AMCTO tradition every municipal election year, election expresses aim to highlight elements of effective elections planning, elections-focused legislative updates and key dates to support you, our members, in the important task of administering elections in your local communities.

Informed by our 2022 Elections Working Group, these monthly expresses will provide a high-level overview of select content within our **2022 Municipal Elections Training program**. To start, be sure to **download a copy of our 2021-2023 municipal elections calendar** and if you haven't done

so already, **register** to access over 100+ documents, sample templates and other resources within our all-new program and virtual elections community.

Acclamations

If a greater number of candidates are certified than are required to fill the said office, there will be an election. If the number of candidates certified for any office is the same or less than the number to be elected, the candidates are to be declared as acclaimed. Be sure to communicate this to the public and candidates using as many different types of media as possible.

If the number of nominations for an office is less than the number of candidates to be elected, an additional Notice of Nomination should be advertised. Only additional nominations for these underfilled offices may be filed between 9:00 AM and 2:00 PM on the Wednesday following Nomination Day (August 24, 2022). Don't wait until the last minute - have your notice ready to go! If the office requiring additional nominations has more than one position, those that did file by Nomination Day would be acclaimed.

Example:

Council Seat A has three (3) positions to be filled. Candidate A and Candidate B file their nominations by the close of nominations on August 19 at 2:00 PM. If certified, these candidates would be Acclaimed. The clerk would then advertise to receive additional nominations for the remaining one (1) position on August 24 between 9:00 AM and 2:00 PM. If only one (1) nomination is received and certified, that candidate would also be Acclaimed. If more than one additional nomination is received, only these additional candidates would be on the ballot for the election.

Preparing and Proofing Ballots

With your certified candidates determined at the close of the nomination period, you will need to pay special attention to the proofing of your ballots, no matter what method of voting you are using. Gather multiple staff to check and double check names, spelling, offices, etc. as once ballots go to production, it will be onerous to make any changes. Your ballot vendor will guide you through this process, however, it is your responsibility as election administrators, to ensure ballot accuracy. Be sure to review details within the *Municipal Elections Act* (MEA) for how names are to appear on a ballot.

Producing the Voters List

By now clerks should have the Preliminary List of Electors (PLE) and be working through addressing any duplicates, address anomalies, etc. It is recommended that you use any means at your disposal to verify information and make the appropriate changes. This helps to ensure a fair elections process that has been carefully reviewed. To do this, some of you may wish to use tax, recreation, or other databases, death registrations, direct mailings and online searches. Be aware

that some internet and telephone voting service providers require full birth dates as part of the validation process. No matter what method of voting you plan on using, make sure you dedicate enough resources to be ready for the **September 1**st Voters List deadline.

Revision Period

The revision period commences on September 1st and continues right up until the close of voting on election day (October 24th). Plan for, and engage in, an aggressive media blitz to have voters check their information either online (if available) or in-person. Have procedures in place and train your staff on how to provide great service to voters. Don't be shy, put some of the responsibility on candidates to ask voters to validate their information with the municipality. After all, candidates want people to vote!

Prescribed forms and *Municipal Elections Act* (MEA) regulations related to identification should be used in developing your process for the revision period. Review the requirements and definitions for qualification of electors, taking into consideration the nuances around tenants, boarders, students and homeless persons.

Connect with fellow clerks, members of our Elections Working Group and other elections experts within the **AMCTO Elections Training Program** to review materials and legislation, to ask questions, and for general support and advice as you head into a busy fall elections season. Plus, stay tuned for more tips and reminders in our final elections express next month!



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